

ANNUAL REPORTS

of the

TOWN OF MILLBURY



For Fiscal Year 1995

ANNUAL REPORT

of the

TOWN OFFICIALS

TOWN WARRANT ARTICLES

for



ANNUAL TOWN MEETING

For Fiscal Year 1995

Printed by Athol Press, Inc. Athol, MA 01331

IN MEMORIAM

ROBERT F. WEIDMAN, SR.

Died October 28, 1994

Former Police Officer

Former Member of the Fire Department

LAWRENCE J. ARMY

Died October 30, 1994

Former Police Officer

Former Member of the School Committee

Former Member of the School Building Committee

Former Member of the Charter Study Committee

Former Poll Worker

Former Selectman

ELIZABETH ANTHONY

Died November 18, 1994

Former Deputy Inspector

Former Election Worker

Former School Crossing Guard

Former Special Police Officer

ROBERT U. GRAVEL

Died November 20, 1994

Former Poll Worker

ARTHUR J. AUBUCHORT

Died November 23, 1994

Former Member of the Fire Department

Former Finance Committee Member

ERNEST M. HOWE

Died December 5, 1994

Former Special Officer for Civil Defense

CLEMENT P. COREY

Died December 19, 1994

Former Special Police Officer

Former Trustee of the Public Library

LEO R. BUTLER

Died December 24, 1994

Former Auxiliary Police Officer

Former Highway Department Employee

VERNON W. JOHNSON

Died December 26, 1994

Former Member of the Highway Garage Negotiations Committee

Former Member of the Finance Committee

GEORGE G. RUSSELL

Died January 11, 1995

Former Member of the Auxiliary Police

JOHN L. BOULETTE

Died January 21, 1995

Former Member of the Auxiliary Police

THEODORE A. RENAUD

Died March 15, 1995

Former Member of the Auxiliary Police

CHARLES L. ARMY

Died March 23, 1995

Former Special Police Officer for Schools
Former Custodian School Department

FREDERICK W. LAURIE

Died April 7, 1995

Former Volunteer Firefighter

RITA M. FINNEY

Died April 9, 1995

Former School Teacher

GEORGE A. MALO

Died April 19, 1995

Member of the Housing Authority

Former Member of Elmwood Street School Building Committee

Former Selectman

Former Member of the Board of Appeals

Former Planning Board Member

Former Member of the Task Force

Former Special Police Officer

JASON T. BURBANK

Died May 26, 1995

Former Member of the Finance Committee

Former Member of the Town Hall Building Committee

Former Special Police Officer

HARRY J. HICKS, JR.

Died June 18, 1995

Former Member Personnel Study Committee

RUTH COLLETTE

Died June 20, 1995

Former Member of Council of Aging

CHARLES MONIGLE

Died July 16, 1995

Former Member of the Board of Appeals

Former Member of the Finance Committee

Former Deputy Inspector

PHILLIP O. PARADISE

Died July 30, 1995

Former Civil Defense Officer

Former Member of the Auxiliary Police

RALPH J. HICKS, JR.

Died September 7, 1995

Former Special Police Officer

TOWN OF MILLBURY

STATISTICS

TOWN:	Millbury
COUNTY:	Worcester
LOCATION:	East Central Massachusetts bordered by Worcester on the north, Grafton on the east, Sutton on the south and Oxford and Auburn on the west. Approximately 43 miles from Boston, 37 miles from Providence, Rhode Island and 178 miles from New York City.
GOVERNMENT:	Settled in 1704 Incorporated June 11, 1813 Open Town Meeting, Selectmen form of government. Divided into four precincts.
POPULATION:	1980 - 11,808; 1985 - 11,486 1990 - 12,228; 1995 - 12,228
REGISTERED VOTERS:	6,649
LAND AREA:	15.84 square miles
DENSITY:	1980 - 737 persons per sq. mile; 1985 - 725 persons per sq. mile; 1990 - 711 persons per sq. mile; 1995 - 771 persons per sq. mile;
ELEVATION AT MILLBURY CENTER:	417 feet above mean sea level.
ROADS:	State - 5.85 miles. Town - 61.33 miles Mass. Tpk. - 4.42 miles.
ANNUAL TOWN MEETING:	May 7, 1996 (First Tuesday in May)
ANNUAL TOWN ELECTION:	April 30, 1996 (Last Tuesday in April)

Federal And State Officials CURRENTLY SERVING MILLBURY

UNITED STATE SENATORS:

Edward M. Kennedy
John F. Kerry

REPRESENTATIVE IN CONGRESS:

Richard E. Neal
Springfield

GOVERNOR'S COUNCILLOR:

James D. O'Brien
Worcester

(D)
(D)

(D)

(D)

Second Congressional District

Seventh Councillor District

SENATOR IN GENERAL COURT:

Matthew John Amorello
Grafton

(R)

Second Worcester Middlesex

REPRESENTATIVE IN GENERAL COURT:

Paul Kollios
Millbury

(D)

Seventh Worcester
Representative District**DISTRICT ATTORNEY:**

John J. Conte
Worcester

MIDDLE DISTRICT

REGISTER OF PROBATE AND INSOLVENCY:

Leonard P. Flynn
Shrewsbury

Worcester County

COUNTY COMMISSIONERS:

Paul X. Tivnan
Paxton
John R. Sharry
West Boylston
Francis J. Holloway
Shrewsbury

Worcester County

SHERIFF:

John M. Flynn
Worcester

Worcester County

COUNTY TREASURER:

Michael J. Donoghue
Worcester

Worcester County

Town Officers**SELECTMEN — 3 YEARS**

E. Bernard Plante	April, 1996
Jude T. Cristo, Chairman	April, 1997
Alan M. Tuttle	April, 1997
Donald J. Gauthier	April, 1998
Steven H. Crain	April, 1998
David N. DeManche, Administrative Assistant	

TOWN CLERK — 3 YEARS

Frances M. Gauthier	April, 1998
Christine M. Billington, Assistant	

AUDITOR — 3 YEARS

Roger R. Picard	April, 1997
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TOWN COLLECTOR — 3 YEARS

Evelyn T. Plante	April, 1998
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TREASURER — 3 YEARS

David W. Cofske	April, 1996
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ASSESSORS — 3 YEARS

Walter T. Hagstrom, Chairman	April, 1996
Dennis J. Piel	April, 1997
Edward J. Cooney	April, 1998
Paula J. Aspinwall, Assistant Assessor	April, 1996

SCHOOL COMMITTEE — 3 YEARS

Chester Paul Hanratty, Jr., Chairman	April, 1996
Thomas J. Clawson	April, 1997
Jane Pojani	April, 1997
Barbara Ann Tuttle	April, 1998
Alan K. Marble	April, 1998

RE-DEVELOPMENT AUTHORITY — 5 YEARS

Benjamin F. Miles II	April, 1996
Hy J. Sclar, Chairman	April, 1997
William J. Cammuso	April, 1998
Scott A. Moss	April, 1999
Vacancy	April, 2000

PARKS COMMISSION — 5 YEARS

Kevin M. Plante, Chairman	April, 1996
Steven J. Trottier	April, 1997
Brian K. Gasco	April, 1998
Happy Erickson, Jr.	April, 1999
Robert H. Brainard	April, 2000

BOARD OF HEALTH — 3 YEARS

James M. Morin	April, 1996
Lincoln D. Barton	April, 1997
Thomas G. Brown, Chairman	April, 1998

HOUSING AUTHORITY — 5 YEARS

* George A. Malo	April, 1996
**** Ronald F. Brewer	April, 1996
Richard J. Dwinell	April, 1997
William P. Bedord, State Member & Chairman	April, 1997
Barbara F. Blavackas	April, 1999
Robert F. White	April, 2000
Janet L. Cassidy, Executive Director	

PLANNING BOARD — 3 YEARS

Terry Burke Dotson	April, 1996
** Edward J. Cooney, Sr.	April, 1996
*** Kenneth I Schold	April, 1996
Harold F. Proodian	April, 1997
Frederick A. Moseley, Chairman	April, 1997
Arthur J. Moore	April, 1998

ASSOCIATE MEMBER

Raymond M. Nietupski	April, 1996
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LIBRARY TRUSTEE — 3 YEARS

*** Thomas Rielly	April, 1996
Karen A. Kenary	April, 1996
Regina Bleau	April, 1996
Carol F. Burke, Chairman	April, 1997
Leah E. Devine	April, 1997
Elizabeth R. Thurlow	April, 1998

COMMISSIONERS OF CEMETERIES — 3 YEARS

Raymond L. Ledoux, Jr., Chairman	April, 1996
Richard F. Plante	April, 1997
Kenneth J. Carrignant	April, 1998

CONSTABLES — 3 YEARS

Anthony R. Baroni	April, 1998
Richard A. Gauthier	April, 1998
William C. Wilkinson	April, 1998
Raymond P. Lee	April, 1998
John D. Dupre	April, 1998
Daniel Dowd	April, 1998

HIGHWAY SURVEYOR — 3 YEARS

Joseph Chase	April, 1996
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MODERATOR — 3 YEARS

Thomas J. Fox, Jr.	April, 1997
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TREE WARDEN — 3 YEARS

William P. Berthiaume	April, 1997
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**BLACKSTONE VALLEY REGIONAL
SCHOOL COMMITTEE — 3 YEARS**

Jay P. Hanratty	December, 1998
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SEWERAGE COMMISSION — 3 YEARS

Happy Erickson, Jr.	April, 1996
Gary C. Nelson, Chairman	April, 1997
Frank J. Gagliardi	April, 1998

COUNCIL ON AGING

Halfred H. Chambers	April, 1996
Mona Metro-Gagnon	April, 1996
Betty A. Hamilton	April, 1996
Aldona R. Karsok, Co-Chairman	April, 1997
Everett H. Grahn	April, 1997
Helen C. Mankevetch	April, 1997
Gertrude Ellis	April, 1998
Annie Daw	April, 1998
Rose DeToma	April, 1999
Richard S. Townsend, Co-Chairman	April, 1999
Stuart D. Mulhane	April, 1999

BOARD OF APPEALS

Craig B. Coppola	April, 1996
Richard P. Valentino, Chairman	April, 1997
** William J. Martin	April, 1998
*** Janet Pelletier	April, 1998
Cheryl A. Hennigan	April, 1999
Stephen P. Santora	April, 2000

ALTERNATE MEMBERS

Ernest A. Ryder	April, 1996
Noreen E. Joubert	April, 1996

AMBULANCE SERVICE OVERSIGHT COMMITTEE

Cheryl Valois	April, 1996
Robert A. Beausoleil, Chairman	April, 1996
Betty A. Hamilton	April, 1996
Phillip J. Day, Ex-Officio Member	April, 1996

ARTS COUNCIL

Grace M. Laflash	April, 1996
Susan J. Whiterell	April, 1996
Carol F. Burke	April, 1996
Carol J. Fisher	April, 1996
Beverly A. Davis	April, 1997
Katherine E. Hackett, Chairman	April, 1997
Mary Jo McKeon	April, 1997
Ellen T. Norton	April, 1997
Carolina A. Pescheta	April, 1997

Ruth M. Shimkus
Mary J. Szkutak

April, 1997
April, 1997

Robert H. Brainard
Gary C. Nelson, Chairman

April, 1998
April, 1998

ASA WATERS TASK FORCE

Armand O. White
Carol A. Vulter
Jane Pojani, Chairman
Allan Gorden
Grace M. Laflash
Sandra J. Cristo
Karen Gagliardi

April, 1996
April, 1996
April, 1996
April, 1996
April, 1996
April, 1996
April, 1996

CENTRAL MASS REGIONAL PLANNING COMMISSION

Anna Lewandowski (Alternate) April, 1996
Alan M. Tuttle (2nd Delegate) April, 1996

AUCTION PERMIT AGENT

Frances M. Gauthier

April, 1996

CERTIFIED WEIGHERS

William Beauregard Granger Lynch Corp.
David DeLollis
Steven Perry
Beverly Reilly
Michael Small
Jarvis Woodruff
Owen Weagle
George R. Gilbert Windle Industries
Waclaw Pryga
Richard G. Eldridge
Gordon Acker
Patrick Thibodeau
Roger Sabourin
Debra Gerber

BLACKSTONE RIVER AND CANAL COMMISSION ADVISORY COUNCIL

Benjamin F. Miles, II April, 1996

BLACKSTONE VALLEY REGIONAL DEVELOPMENT CORPORATION

J. Todd Miles April, 1996

INSPECTORS — CONSTRUCTION — ZONING — PUBLIC HEALTH

Building Inspector	Rene O. Morin	April, 1996
Asst. Zoning Agent	Stephen R. Bishop	April, 1996
Certified Weigher & Measurer of Wood & Bark	William P. Berthiaume	April, 1996
Driveway & Highway Opening Permit Inspector	Stephen R. Bishop	April, 1996
Fence Viewer	Rene O. Morin	April, 1996
Gas & Plumbing Inspector	Gregory Gauthier	April, 1996
Inspector of Animals & Slaughtering	Maura Leveille	April, 1996
Sealer of Weights & Measures	Dennis Leveille	April, 1996
Wire Inspector	Thomas W. Hackett	April, 1996
Assistant Wire Inspector	Vincent J. Cormier	April, 1996
	Richard O. Williams	April, 1996

CABLE T.V. OVERSIGHT COMMITTEE

Rev. J. Clifford Davis, Jr.
Roger L. Desrosiers
Paul DiCicco, Chairman
Frank V. Irr
Robert D. Sullivan
Bala Mullur

CIVIL DEFENSE DIRECTOR

Robert A. Beausoleil April, 1996

CIVIL DEFENSE AUXILIARY POLICE OFFICER

Robbie S. Beausoleil April, 1996
Ernest A. Ryder April, 1996
Gary S. Gagne April, 1996
Ronald M. Tranter April, 1996
Douglas A. Morin, Jr. April, 1996
Robert A. Beausoleil April, 1996
Daniel Daley April, 1996

CONSERVATION COMMISSION

Richard P. Luikey, Chairman April, 1996
Robert J. Luikey April, 1996
Blanche A. Bergeron April, 1997
Margaret A. Lavallee April, 1998
Donald R. Flynn April, 1998

DOG OFFICER

Maura Laveille April, 1996
Dennis Leveille April, 1996

DOROTHY POND RESTORATION COMMITTEE

Beverly Schold April, 1996
Kenneth Schold April, 1996
Mark Strom April, 1996
Thomas J. Dyer April, 1996
Jeffrey W. Gardner, Chairman April, 1996
Philip Day, Sr. April, 1996
James Cristo April, 1996

CAPITAL BUDGET PLANNING COMMITTEE

Nancy A. Prior April, 1996
Teresa M. Harackiewicz April, 1997
David N. DeManche April, 1997

ECONOMIC DEVELOPMENT SITING TASK FORCE

Stephen Bishop, Chairman	April, 1996
Thomas Brown	April, 1996
Joseph Chase	April, 1996
Jude T. Cristo	April, 1996
Philip J. Day	April, 1996
Frank J. Gagliardi	April, 1996
Richard L. Handfield	April, 1996
Richard Luikey	April, 1996
James Morin	April, 1996
Rene Morin	April, 1996
Janet Pelletier	April, 1996
David N. DeManche	April, 1996
Gary C. Nelson	April, 1996

EMERGENCY SERVICES SYSTEM

Richard Handfield
Brian Rountree

EMF STUDY COMMITTEE

** Joseph R. Bianculli
John W. Chiras, Chairman
** Peter A. Bouthillette
Terry Burke-Dotson
James Morin

FAIR HOUSING COMMITTEE**LOCAL HOUSING PARTNERSHIP**

** Rev. H. Raeburn Cameron
Terry Burke-Dotson
James F. Fitzpatrick
Timothy J. McMahon
Elaine C. Koenig
Scott A. Moss, Chairman
Harry Swenson
Stuart D. Mulhane
James A. Schiff
Robert G. Tavolieri
Richard S. Townsend
Doreen M. Thornburg
Judith A. Dufault

FINANCE COMMITTEE

*** J. Bruce Arrington, Chairman	April, 1996
*** Matthew P. Grigas	April, 1996
*** Mark W. Hutchinson	April, 1996
Vacancy	April, 1998
Michael P. Chludenski	April, 1997
Richard Noble	April, 1997
✓ Charles N. Gurney, Jr.	April, 1997
✓ Richard J. Carrello	April, 1998
✓ Patricia G. Skeean	April, 1998

FOREST FIRE WARDEN

Philip J. Day, Jr.	April, 1996
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FIRE ENGINEERS

Philip J. Day, Jr., Fire Chief	April, 1996
Oran David Matson, 1st Assistant	April, 1996
John S. Donnelly, Jr., 2nd Assistant	April, 1996
Joseph C. Kosiba, 3rd Assistant	April, 1996
William S. Haynes, Jr., 4th Assistant	April, 1996

HISTORICAL COMMISSION

Cynthia K. Burr, Chairman	April, 1996
Lincoln H. Bordeaux	April, 1996
Bruce S. Cohen	April, 1996
Robert White	April, 1997
Carol A. Vulter	April, 1997
Timothy Brosnihan	April, 1997
Leslie M. Vigneau	April, 1998
Carole A. Chiras	April, 1998

**INDUSTRIAL DEVELOPMENT
FINANCE AUTHORITY**

J. Todd Miles	April, 1996
Dennis J. Piel, Chairman	April, 1997
Neil T. Maher	April, 1998
Armand A. Desorcy	April, 1999
E. Bernard Plante	April, 2000

**INDUSTRIAL PARK CITIZENS
ACTION COMMITTEE**

Alfred Campolito, Jr., Chairman
Stephen Beauregard
Stephen R. Bishop
Michelle R. Ahern
Jacqueline Choiniere
Robert A. Renaud

MBTA ADVISORY COMMITTEE

Joseph R. Bianculli
Stephen R. Bishop
William W. Breault
Jeffrey A. Dore, Chairman
Margaret A. Lavallee
Mary MacAdam
Howard E. Murphy
Warren T. Senecal
Brennan F. Wall

PARKING CLERK

Frances M. Gauthier	April, 1996
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PERSONNEL BOARD

** Mary Villa	April, 1996
Scott J. Despres	April, 1997
Paul E. Crawford, Chairman	April, 1998

POLICE CHIEF

Richard Handfield

POLICE (SPECIAL)

Steven Crain
Jude T. Cristo
Donald J. Gauthier
E. Bernard Plante
Alan M. Tuttle
David N. DeManche

Wallace Smith
Michael Whittier
Edward Rodwill
Mark Giro
David Chase
Dennis Towle
Joshua Nunnemacher
Ronald Benoit, Jr.
Ronald Bardier
William Baker
Philip J. Day, Jr.
Joseph C. Kosiba

PONDS AND LAKES COMMISSION

Daniel Donovan	April, 1996
Craig Magnuson	April, 1996
Kenneth Schold	April, 1996
Mark Strom, Chairman	April, 1996
Roger Thornburg	April, 1996
Everett Grahn	April, 1996
Robert Clark	April, 1996
Roy Ahlen	April, 1996
James Cristo	April, 1996

PUBLIC ACCESS COORDINATOR

Christopher J. Rovezzani

REGISTRARS OF VOTERS

Jerilyn Stead	April, 1996
Frederick J. Aspinwall, Chairman	April, 1997
Everett H. Grahn	April, 1998
Frances M. Gauthier, Ex-Officio Clerk	

SAFETY OFFICER

Ronald E. Richard April, 1996

AGENT TO BOARD OF SELECTMEN

Richard L. Handfield, Chief
Glenn R. Parath
Steven Webb
Edward R. Perry

SENIOR CENTER BUILDING COMMITTEE

Judith Fitzpatrick
Anna Lewandowski
Francis R. Beaudoin
Jane Pojani
Alan M. Tuttle, Chairman
Jean Peterson
Richard Townsend

TOWN COUNCIL

Kopelman & Paige
Leonard Kopelman

**DEPARTMENT OF VETERANS' SERVICES
& BENEFITS**

Phillip Buso
Thomas L. Dunford

YOUTH COMMISSION

Bruce Nichols	April, 1996
Jennifer A. Belisle	April, 1996
Robin Ballou Boucher, Director	April, 1996
** Charlene M. Bedord	April, 1997
Jerry Horner, Jr.	April, 1997
Vacancy	April, 1997
Judith M. Nichols	April, 1998
Alexander R. Belisle, Chairman	April, 1998
*	Died in Office
**	Resigned
***	Appointed to Fill Vacancy
****	Elected to Fill Vacancy

**Report Of The
Town Clerk**

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury:

I respectfully submit my Third Annual Report as Town Clerk. The following is a ten year comparison of Vital Statistics for the year ending June 30, 1995.

YEAR	BIRTHS	MARRIAGES	DEATHS
1985	117	88	125
1986	136	97	120
1987	125	111	109
1988	136	97	106
1989	159	101	117
1990	179	96	145
1991	165	103	136
1992	176	83	146
1993	185	87	143
1994	155	78	144
*1995	101	60	64

*Not Complete

Recapitulation of fees collected by the Town Clerk for the period July 1, 1994 thru June 30, 1995

DOG LICENSES

592	Dogs Licensed before April 1	@	7.00	4,144.00
348	Dogs Licensed after April 1	@	11.00	3,828.00
7	Dog Kennels	@	10.00	70.00
6	Dog Kennels	@	50.00	300.00
953	Total			8,342.00

FISH AND GAME LICENSES

2,296	Licenses, Permits and Stamps		19,596.25
	Fees retained by the Town		494.75
			19,101.50

LICENSES, PERMITS & VITAL RECORDS

7-1-94 thru 6-30-95

Attestations	161.40
Auctioneer's License	25.00
Birth Certificates	2,004.00
Business Certificate	806.00
By-Laws	790.00
Cemetery Deeds	30.00
Certificates of Registration	585.00
Class 1, 11 & 111 License	1,150.00
Coin Operated Machine License	2,160.00
Common Victuallers License	925.00
Death Certificates	2,355.00
Drain Layers License	640.00
Dump Stickers	22,325.00
Fines	620.00
General License	205.00
Junk Collectors License	800.00
Maps	84.00
Marriage Certificates	885.00
Marriage Intentions	1,230.00
Medical Registration	10.00
Miscellaneous	125.00
Parking Tickets	1,845.00
Pole Locations	140.00
Pool Table License	180.00
Postage	12.96
Raffle Permit	140.00
Street List	649.00
Sunday Entertainment License (Town)	900.00
Sunday Entertainment License (State)	765.00
U.C.C. Mortgages	2,003.00
Underground Storage License	75.00
Voter Certificates	125.00
Voting List	15.00
Variance, Etc.	2,430.00
	47,195.36

SALARIES FOR FISCAL YEAR 1995

7-1-94 thru 6-30-95

Frances M. Gauthier	Town Clerk	37,856.00
Christine M. Billington	Assistant Town Clerk	25,000.00
Yvonne Adamonis	General Clerk	20,329.65
Frederick J. Aspinwall	Registrar	300.00
Everett H. Grahn	Registrar	300.00
Jerilyn Stead	Registrar	300.00
Frances M. Gauthier	Parking Clerk	1,500.00
Poll Workers	Elections & Town Meetings	10,571.30
Police	Elections & Town Meetings	2,501.49
Janitors	Elections & Town Meetings	1,098.00

I would like to take this opportunity to thank all the elected and appointed officials of the Town for their cooperation during the past year. I would also like to thank my office staff for all their support and help throughout the year.

Respectfully submitted,

Frances M. Gauthier
Town Clerk

Report Of The Registrars of Voters

To the Honorable Board of Selectmen and the Citizens of Millbury:

During the year, seven special registration sessions with the Registrars in attendance were held in addition to daily registrations in the Town Clerk's Office.

At the end of the calendar year, the breakdown of Registered Voters by Political party and precinct is as follows:

Precinct	Democrat	Republican	Unenrolled	Total
1	721	142	812	1,696
2	678	224	994	1,896
3	724	133	681	1,538
4	711	138	691	1,540
Totals	2,834	637	3,178	6,649

The following are the results of the votes cast in the Annual Town Election, April 25, 1995.

SELECTMEN (3 YRS.)	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	157	231	198	143	729
Gerald J. Bleau	200	237	181	240	858
* Donald J. Gauthier	219	239	201	220	879
* Steven H. Crain	261	280	233	237	1,011
Anna Lewandowski	216	225	225	204	870
All Others	1	2			3
	1,054	1,214	1,038	1,044	4,350

TOWN CLERK (3 YRS.)	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	111	177	130	87	505
* Frances M. Gauthier	416	428	389	435	1,668
All Others		2			2
	527	607	519	522	2,175

TOWN COLLECTOR (3 YRS.)	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	120	184	129	95	528
* Evelyn T. Plante	407	421	390	426	1,644
All Others		2		1	3
	527	607	519	522	2,175

ASSESSORS (3 YRS.)	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	151	221	159	132	663
* Edward J. Cooney	376	386	360	390	1,512
	527	607	519	522	2,175

SCHOOL COMMITTEE (3 YRS.) VOTE FOR TWO	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	385	466	396	346	1,593
* Alan K. Marble	312	363	317	346	1,338
* Barbara Ann Tuttle	357	384	325	351	1,417
All Others		1		1	2
	1,054	1,214	1,038	1,044	4,350

BOARD OF HEALTH (3 YRS.)

Blanks	165	226	180	131	702
* Thomas G. Brown	362	380	339	391	1,472
All Others		1			1
	527	607	519	522	2,175

BOARD OF HEALTH (1 YR.)

Blanks	132	206	161	120	619
* James M. Morin	395	401	358	402	1,556
	527	607	519	522	2,175

CEMETERY COMMISSION (3 YRS.)

Blanks	31	95	51	42	219
* Kenneth J. Carrignant	310	284	293	284	1,171
Scott W. Bernier	186	228	175	196	785
	527	607	519	522	2,175

RE-DEVELOPMENT AUTHORITY (5 YRS.)

Blanks	526	603	519	521	2,169
All Others		1	4	1	6
	527	607	519	522	2,175

RE-DEVELOPMENT AUTHORITY (3 YRS.)

Blanks	194	260	196	146	796
* William J. Cammuso	333	347	323	376	1,379
	527	607	519	522	2,175

PARKS COMMISSION (5 YRS.)

Blanks	164	263	193	148	768
* Robert H. Brainard	362	344	326	374	1,406
All Others		1		1	1
	527	607	519	522	2,175

HOUSING AUTHORITY (5 YRS.)

Blanks	183	265	186	145	779
* Robert F. White	344	342	333	377	1,396
	527	607	519	522	2,175

HOUSING AUTHORITY(1 YR.)

Blanks	179	274	207	168	828
* Ronald F. Brewer	348	333	312	353	1,346
All Others		1		1	1
	527	607	519	522	2,175

CONSTABLE (3 YRS.) VOTE FOR SIX

Blanks	1,676	2,146	1,784	1,659	7,265
* Anthony R. Baroni	303	299	288	313	1,203
* Richard A. Gauthier	293	291	259	318	1,161
* Raymond P. Lee	252	249	220	255	976
* William C. Wilkinson	332	348	300	317	1,297
* John D. Dupre	260	253	239	241	993
* Daniel Dowd	12	37	8	8	65
All Others		34	19	16	90
	3,162	3,642	3,114	3,132	13,050

SEWERAGE COMMISSION (3 YRS.)

Blanks	146	223	150	135	654
* Frank J. Gagliardi	381	384	369	387	1,521
	<u>527</u>	<u>607</u>	<u>519</u>	<u>522</u>	<u>2,175</u>

PLANNING BOARD (3 YRS.)

Blanks	161	257	199	155	772
* Arthur J. Moore	366	349	320	367	1,402
All Others		1		1	
	<u>527</u>	<u>607</u>	<u>519</u>	<u>522</u>	<u>2,175</u>

LIBRARY TRUSTEE (3 YRS.) VOTE FOR TWO

* Blanks	687	837	706	665	2,895
* Elizabeth R. Thurlow	362	370	332	375	1,439
All Others	5	7	4	16	
	<u>1,054</u>	<u>1,214</u>	<u>1,038</u>	<u>1,044</u>	<u>4,350</u>

QUESTION NO. 1

Blanks	36	59	76	31	202
* Yes	235	291	222	316	1,064
No	256	257	221	175	909
	<u>527</u>	<u>607</u>	<u>519</u>	<u>522</u>	<u>2,175</u>

QUESTION NO. 2

Blanks	54	86	82	38	260
* Yes	226	227	212	316	981
No	247	294	225	168	934
	<u>527</u>	<u>607</u>	<u>519</u>	<u>522</u>	<u>2,175</u>

QUESTION NO. 3

Blanks	45	68	77	28	218
* Yes	279	336	268	327	1,210
No	203	203	174	167	747
	<u>527</u>	<u>607</u>	<u>519</u>	<u>522</u>	<u>2,175</u>

*Elected

2,175 Total Votes Cast including Absentee Ballots

Respectfully submitted,

Frederick Aspinwall
 Everett Grahn
 Jerilyn Stead
 Frances M. Gauthier, Ex-Officio Clerk

Report Of The Board of Selectmen

The Board of Selectmen submits the report of the various Town Officers, Departments and Committees for the fiscal year ending June 30, 1995.

The attendance record for the year is as follows:

ATTENDANCE RECORD (July 1, 1994 to June 30, 1995)

	Scheduled	Special	Total	Attended
Jude T. Cristo	42	4	46	42
Donald J. Gauthier	42	4	46	46
Gerald J. Bleau	35	0	33	33
E. Bernard Plante	42	4	46	46
Alan M. Tuttle	42	4	46	46
Stephen H. Crain	7	4	11	11

One meeting was canceled due to a snowstorm. The Board held three special meetings and one emergency meeting in FY 1995.

The Board of Selectmen, or their designees, attended meetings of the following committees and boards: Finance Committee, Capital Planning Committee, Central Massachusetts Regional Planning Commission (CMRPC), Worcester Regional Transit Authority (WRTA), Worcester County Advisory Board, Central Massachusetts Resource Recovery Committee, Senior Center Building Committee, Rt. 146 Interchange Citizens Action Committee, Worcester County Selectmen, and the Blackstone Valley Chamber of Commerce Task Force/ETA Committee.

The Annual Town Election was held on Tuesday, April 25, 1995. Mr. Donald J. Gauthier was re-elected to serve on the Board and Mr. Steven H. Crain was elected to his first term. We offer our congratulations to both gentlemen. At a reorganization meeting held May 1, 1995, Mr. Jude Cristo was elected Chairman, Mr. Donald Gauthier was elected Vice-Chairman and Mr. E. Bernard Plante was elected Clerk.

The Board of Selectmen wishes to express its sincere appreciation to Mr. Gerald J. Bleau for his years of service as a member of the Board. Mr. Bleau was not only valuable as a Board member, but played an active role in the day to day operations of the Office, especially with his expertise in finance and computers.

The following are issues that were addressed, or recognized as significant events, by the Board:

1. COUNCIL ON AGING GRANT

On Friday, October 21, 1994, the Executive Office of Communities and Development awarded the Millbury Council on Aging a Small Cities Program Grant in the amount of \$748,320.00. The moneys will be used to build a new Senior Center on River Street. The Board of Selectmen wishes to extend its thanks to the Council on Aging, its Director, Judith O'Connor, State Senator Matthew Amorello and Representative Paul Kollios and the many seniors who, through their hard work, have made this dream a reality. The Senior Center Building Committee, chaired by Selectman Alan Tuttle, has had a busy year. Following rigorous state and federal guidelines, the Senior Center Building Committee began the task of screening architects to design the new Senior Center. As a result, the Committee recommended to the Board of Selectmen that the design contract be awarded to JCA Architects of Boston, MA.

2. COMMITTEES

Three committees were spun out of the Small Cities Grant Award for the new Senior Center: These Committees are: 1) The Senior Center Building Committee which will oversee the construction of the new Senior Center; 2) The Asa Waters Task Force which will study uses for the Asa Waters Mansion; and 3) The Ambulance Service Study Committee which will review options, short and long term, for placement of our town ambulance service. Other committees formed by the Board of Selectmen in FY 1995 were: the Ponds & Lakes Commission and the Economic Development Siting Task Force. These committees were formed to address, respectively, specific issues relating to our town ponds/lakes and to provide a mechanism for formal review of economic development proposals.

3. AMBULANCE SERVICE

The Board of Selectmen would like to thank the Board of Fire Engineers, and especially Fire Chief Phil Day, for their contributions related to the housing of the Town's Ambulance Service at the Main Fire Headquarters on Elm Street and at Engine Company #3 in East Millbury. This short solution will allow the town to continue with a "town-based" ambulance service while a long term solution is being sought. Additionally, this arrangement will provide an increased level of ambulance service to the townspeople of Millbury.

4. RT. 146 MASSACHUSETTS TURNPIKE INTER-CHANGE PROJECT

The Route 146/Massachusetts Turnpike Interchange Project continues to be an issue of principal concern to the Board of Selectmen. The Massachusetts Highway Department has begun taking residential properties in the project area and adjacent to the proposed roadway. The purpose of these takings will be to clear the way for the start of construction of the "Upper J" connector which will kick off the start of construction. The Board continues to monitor the progress of the project through its participation in the Citizen Advisory Committee (CAC) and by active and continued interaction between the Commonwealth and

the Town on matters of interest.

5. LATTI FARM ROAD-JUGHANDLE

After many years of deliberation and planning, the Latti Farm Jughandle project was started this Spring and will be completed this Summer. The Jughandle will alleviate a major public safety issue on Route 20 and provide a safe means of egress to the Town's industrial park.

MALL PROPOSAL

In May of 1995, the Board met with Attorney Peter F. Keenan and Mr. John Bersani of Commonwealth Development Group. The purpose of this meeting was to outline a proposal to construct a major regional mall off of Route 146 in Millbury. The proposed project, named "The Gateway Mall" by the Commonwealth Development Group would provide, when constructed, a much needed infusion of tax revenue and jobs. In the upcoming months, the Board will continue to work with the Developer to ensure the construction of a mall on the proposed site.

7. POLICIES

The Board of Selectmen developed several policies during the past year. After three draft readings, the following policies were established and are on file in the Selectmen's Office:

- A. Bandstand Policy (Rules and regulations for Bandstand use)**
- B. Town Meeting Procedures (Procedure for organization of S.T.M./A.T.M.)**
- C. Boston Post Cane (Guidelines for issuing to the Town's oldest citizen)**

8. POLICE APPOINTMENTS

The Board of Selectmen interviewed nine candidates for three appointments to the Millbury Police Department. Although all of the candidates interviewed had fine qualifications, the Board screened the applicant pool down to three finalists. On June 13, 1995, the Board appointed Mr. Anthony Belliveau, Ms. Nicole Oliveri, and Mr. John Hanlon as Police Officers. The Board congratulates these individuals on their appointment. Following a rigorous period of training at the State Police Academy, the new Officers will be available to serve and protect the citizens of the Town of Millbury.

In closing, the Board continues to work on your behalf to make the Town of Millbury a community that we can all be proud of. Towards this end, the Board of Selectmen recognizes and thanks the many Boards, Committees, employees and volunteers, who offer their time and efforts.

Respectfully submitted,

Jude T. Cristo, Chairman
Donald J. Gauthier, Vice-Chairman
E. Bernard Plante, Clerk
Alan M. Tuttle, Member
Steven H. Crain, Member

LEGAL EXPENSES, FISCAL YEAR 1995

(07/01/94 TO 06/30/95)

Town Counsel - Kopelman and Paige, P.C.

Department	Expenses FY 1995
Board of Selectmen	\$15,522.88
Planning Board	\$704.00
Board of Appeals	\$1,664.00
Board of Health	\$1,859.00
Paul Revere v. Town of Millbury	\$5,681.00
Police Department	\$374.00
Council on Aging	\$253.00

Labor Counsel - Mirick, O'Connell, DeMaille & Lougee

Department	Expenses FY 1995
Board of Selectmen	\$13,221.13
Police Department	\$8,961.00
School Department	\$18,937.03
Town Counsel:	\$26,057.88
Labor Counsel:	\$41,119.16
Total Expenses:	\$67,177.49

SALARIES, FISCAL YEAR 1995

(07/01/94 TO 06/30/95)

Board of Selectmen (Elected)

Jude T. Cristo	\$4,200.00
Donald J. Gauthier	\$3,000.00
Gerald J. Bleau	\$2,500.00
E. Bernard Plante	\$3,000.00
Alan M. Tuttle	\$3,000.00
Steven H. Crain	\$500.00

Board of Selectmen (Administrative)

David N. DeManche	\$44,200.00
Philip D. Buso	\$11,660.00

Board of Selectmen (All Others)

Ferol Hagstrom	Regular	\$25,092.34
	Overtime	\$2,045.19
	Total	\$27,137.53
Deborah S. Plante	Regular	\$23,375.83
	Overtime	\$186.87
	Total	\$23,562.70

Municipal Office Building (All Others)

Norman Gonyea	Regular	\$26,132.48
	Overtime	\$776.53
	Total	\$26,909.01
Mark S. Dunford	Regular	\$8,052.00

(November 6, 1995)

Report Of The Auditor

To the Honorable Board of Selectmen and to the Citizens of the Town of Millbury:

I hereby submit my twentieth Annual Report as Town Auditor. The following statements reflecting the Town's financial activities and financial position as of fiscal year ended June 30, 1995 may be found:

Balance Sheet

Statement of Revenue

Statement of Appropriations and Expenditures

I wish to express my appreciation to all of the town officials and personnel for the cooperation extended to my office throughout the year.

Respectfully submitted,

Roger R. Picard,
Auditor

TOWN OF MILLBURY GENERAL FUND BALANCE SHEET June 30, 1995

ASSETS

Cash		\$5,115,574
Accounts Receivable:		
1995 Personal Property Taxes	\$1,886	
1995 Real Estate Taxes	<u>166,646</u>	168,532
Motor Vehicle Excise:		
Levy of 1993	5,343	
Levy of 1994	12,781	
Levy of 1995	<u>76,457</u>	94,581
Boat Excise:		
Levy of 1994	218	
Levy of 1995	<u>243</u>	461
Unapportioned Sewer Assessment		442,508
Sewer Betterment Apportioned		1,043
Sewer Committed Interest		490
Tax Titles and Possessions:		
Tax Titles	274,361	
Tax Possessions	<u>7,879</u>	282,240
Departmental:		
Veterans Benefits Receivable	72,701	
Sewer Use Rentals	<u>32,314</u>	105,015
Loans Authorized:		
Sewer Construction Projects	6,235,976	
Highway Street Overlays	180,096	
School Roof Repairs	<u>920,000</u>	7,336,072
Due From Stabilization Fund		226,424
Authorized Deferral of Teachers' Pay		337,685

Overdrawn Appropriation:		
Payroll Taxes - Medicare	5,265	
Health Insurance	69,354	
Tax Title Foreclosurer	150	
Regional School Assessment	1	
1995-96 Appropriations		74,770
Total Assets		<u>12,898,526</u>
		<u>\$27,083,921</u>

LIABILITIES AND RESERVES

Due to Commonwealth - State Assessments		\$2,632
Employees Payroll Deductions:		
Group Health Insurance	\$28,621	
Life Insurance	<u>4,425</u>	33,046
Due to Perpetual Care Fund		2,202
Due to Flower Fund		528
Due to Cemetery Fund		45,340
Extended Poll Hours		955
Registry of Motor Vehicles		12,726
Overlay - 1995		57,504
Donations - Greater Media		39,623
Donations - Sewerage		180
Donations - Library		155
Donations - Parks		1,686
Donations - School		475
Library Incentive and Municipal Equalization Grants		31,800
Chapter 1 - 1995 - School		2,444
Project Class - Special Needs - School		6,351
Health Protection - School		621
I.E.P. Training - School		300
Project M.T.I. - School		449
Curriculum Framework - School		160
Police - D.A.R.E. Grant		32,398
Revolving Accounts:		
Police	1,605	
Law Enforcement Trusts	20,157	
Wetland Protection Fund	10,958	
Youth Commission	491	
Parks	643	
Planning Board	16,552	
School - Athletic	23,008	
School - Windle Field	2,273	
School - Cafeteria	96,879	
School - Facility Rental	4,941	
School - Community Program	10,638	
School - Summer School	95	
School - Adult Education	2,482	
School - None-Resident Tuition	<u>6,689</u>	197,411
Loans Authorized and Unissued:		
Sewer Construction Projects	6,235,976	
Highway Street Overlays	180,096	
School Roof Repairs	<u>920,000</u>	7,336,072
Receipts Reserved For Appropriations:		
Sewerage		23,923
Receipts Reserved Until Collected:		
Motor Vehicle Excise	94,581	

Boat Excise	461	
Tax Titles and Possessions	282,240	
Departmental	<u>105,015</u>	482,297
Special Sewer Assessment Revenue		444,041
Millbury Arts Council		13,361
1994 - 95 Unexpended Appropriations:		
General Government	20,574	
Public Safety	57,189	
Health and Sanitation	1,340	
Sewerage	595,934	
Natural Resources	2,704	
Special Services	60	
Highway	160,624	
Library	3,912	
School	202,429	
Construct Transfer Station	55,641	
Close Sanitary Landfill	<u>178,448</u>	1,278,855
1995 - 96 Budget Appropriations		13,999,889
1995 - 96 Article Appropriations		419,788
Surplus Revenue		2,616,709
Total Liabilities and Reserves		<u>\$27,083,921</u>

STATEMENT OF REVENUE June 30, 1995

	Estimated	Actual	Actual Over (Under) Estimate
Real Estate and Personal			
Property Taxes	<u>7,564,538</u>	<u>7,565,336</u>	<u>798</u>
Receipts from State:			
School Aid	3,025,111	3,025,111	-0-
Local Aid Fund Distribution	947,428	947,428	-0-
Construction of School Projects	84,314	84,314	-0-
Highway Funds	139,077	139,077	-0-
Transportation of Pupils	99,555	97,871	(1,684)
Veterans Aid	38,287	45,775	7,488
Other	<u>122,810</u>	<u>517,404</u>	<u>394,594</u>
	<u>4,456,582</u>	<u>4,856,980</u>	<u>400,398</u>
Local Receipts:			
Motor Vehicle Excise	610,255	909,107	298,852
Fines, Licenses, Permits & Others	346,913	1,373,307	1,026,394
Investment Income	76,283	139,880	63,597
	<u>1,033,451</u>	<u>2,422,294</u>	<u>1,388,843</u>
Totals	<u>13,054,571</u>	<u>14,844,610</u>	<u>1,790,039</u>

APPROPRIATIONS - BALANCES
July 1, 1994 - June 30, 1995

	Encumbered	Appropriated	Transfer	Expended	Balance
GENERAL GOVERNMENT					
Moderator					
Salary Elected		200		200	-0-
Finance Committee:					
Salary All Other		1,664		1,487	177
Supplies & Materials		60		-0-	60
Other Expense		685		251	434
Board of Selectmen:					
Salary Elected		16,200		16,200	-0-
Salary Administrative		55,200		55,200	-0-
Salary All Other		56,056		51,650	4,406
Supplies & Materials		1,575		1,552	23
Other Expense	1,326	4,105		4,486	945
In State Travel		750		382	368
Veterans Benefits	5,002	86,000		69,277	21,725
Memorial Wreaths:					
Other Expense		600		392	208
Grave Markers:					
Other Expense		1,200		1,049	151
Veterans Graves at West Millbury Cemetery:					
Other Expense		500		500	-0-
Town Business Fund:					
		100		-0-	100
Town Auditor:					
Salary Elected		15,000		15,000	-0-
Salary All Other		32,497		32,496	1
Supplies & Materials		615		599	16
Other Expense		870		778	92
In State Travel		50		50	-0-
Town Treasurer:					
Salary Elected		15,000		15,000	-0-
Salary All Other		24,795		22,448	2,347
Supplies & Materials		1,990		1,488	502
Other Expense		22,750		18,871	3,879
In State Travel		150		150	-0-
Payroll Taxes	736	38,500		44,501	(5,265)
Tax Collector:					
Salary Elected		33,000		33,000	-0-
Salary All Other		57,831		57,266	565
Supplies & Materials		2,300		2,300	-0-
Other Expense	898	8,621		9,336	183
In State Travel		50		50	-0-

Board of Assessors:				
Salary Elected	9,426		9,426	-0-
Salary Administrative	33,108		33,108	-0-
Salary All Other	43,331		43,247	84
Supplies & Materials	1,985		1,938	47
Other Expense	7,695		7,693	2
In State Travel	150		114	36
Town Counsel:				
Special Services	45,000	23,184	67,377	807
Town Clerk:				
Salary Elected	37,856		37,856	-0-
Salary Administrative	30,782		27,400	3,382
Salary All Other	59,240		34,615	24,625
Supplies & Materials	9,800		9,271	529
Other Expense	17,183	2,000	19,163	20
Municipal Office Building:				
Salary All Other	36,885		36,009	876
Supplies & Materials	120	4,000	4,109	11
Other Expense	116	52,615	3,955	54,619
2,067				
Town Engineer:				
Other Expense		2,525	2,250	275
Planning Board:				
Salary Administrative		33,000	33,000	-0-
Salary All Other		9,577	9,576	1
Supplies & Materials	149	400	538	11
Other Expense	274	2,800	2,295	779
In State Travel		300	296	4
Board of Appeals:				
Salary All Other		2,100	300	2,397
Supplies & Materials		100		98
Other Expense		100		81
				19
Personnel Board:				
Salary All Other		1,747	500	2,246
Supplies & Materials		50		47
Other Expense		275		148
				127
Capital Budget:				
Salary All Other		675		256
Supplies & Materials		100		-0-
Other Expense		175		100
				175
Historical Commission:				
Supplies & Materials		50		-0-
Other Expense		210		70
In State Travel		75		-0-
				75
Youth Commission:				
Salary Administrative		10,320	10,320	-0-
Salary All Other		1,180	823	357

Supplies & Materials	500	496	4
Other Expense	400	398	2
Housing Partnership:			
Salary All Other	175	-0-	175
Supplies & Materials	50	-0-	50
Other Expense	100	-0-	100
In State Travel	50	-0-	50
PUBLIC SAFETY			
Police Department:			
Salary Administrative	60,191	60,191	-0-
Salary All Other	959,384	937,056	22,328
Supplies & Materials	3,500	3,499	1
Other Expense	48,868	48,862	6
In State Travel	2,000	425	1,575
Out of State Travel	600	374	226
Safety Officer:			
Salary Administrative	2,730	2,730	-0-
Salary All Other	18,480	15,393	3,087
Supplies & Materials	600	599	1
Other Expense	200	199	1
In State Travel	150	-0-	150
Town Beacon:			
Other Expense	2,000	750	2,509
			241
Traffic & Street Signs:			
Other Expense	525	2,000	2,490
			35
Fire Department:			
Salary Administrative	26,143	26,143	-0-
Salary All Other	18,730	96,241	105,083
Supplies & Materials	61	21,700	21,743
Other Expense	1,798	18,200	17,952
In State Travel		1,500	2,046
			-0-
Fire Alarm:			
Salary All Other	1,625	3,120	4,382
Supplies & Materials	36	350	169
			217
Hydrant Service:			
Other Expense	96,986	96,948	38
Forest Fire Warden:			
Salary Administrative	2,080	2,080	-0-
Salary All Other	4,170	3,828	342
Supplies & Materials	1,500	1,430	70
Other Expense	500	116	384
Civil Defense:			
Salary Administrative	525	525	-0-
Supplies & Materials	900	880	20
Other Expense	1,180	1,175	5
In State Travel	100	44	56

Gasoline Account:				
Other Expense	43,400	1,340	40,422	4,318
Sealer of Weights:				
Salary Administrative	1,664		1,664	-0-
Supplies & Materials	100		41	59
Other Expense	300		-0-	300
Dog Officer:				
Other Expense	21,500		21,500	-0-
Street Lights:				
Other Expense	55,550		49,287	6,263
Wiring Inspector:				
Salary Administrative	7,155		7,155	-0-
Gas Inspector:				
Salary Administrative	5,054		5,054	-0-
Plumbing Inspector:				
Salary Administrative	6,321		6,321	-0-
Building Inspector:				
Salary Administrative	8,428		8,428	-0-
Salary All Other	24,253		24,235	18
Supplies & Materials	885		873	12
Other Expense	150		145	5
All Inspectors:				
In State Travel	1,250	270	1,520	-0-
Zoning Agent:				
Salary Administrative	842		842	-0-
HEALTH & SANITATION				
Board of Health:				
Salary Elected	2,288		2,288	-0-
Salary All Other	28,891		28,891	-0-
Supplies & Materials	500		492	8
Other Expense	10,504		6,866	3,638
In State Travel	400		81	319
Blackstone Valley Mental Health:				
Other Expense	4,075		4,075	-0-
Transfer Station:				
Salary All Other	69,192		68,821	371
Supplies & Materials	800		783	17
Other Expenses	34,000		30,688	3,312
Garbage Collection:				
Other Expense	22,280		22,280	-0-

Milk Inspector:				
Salary Administrative	225		225	-0-
Salary All Other	105		105	-0-
Other Expense	30		-0-	30
Millbury District Nursing:				
Other Expense	37,655		37,655	-0-
Sewer Commission:				
Salary Elected	3,120		3,120	-0-
Salary Administrative	39,960		39,960	-0-
Salary All Other	113,865		112,961	904
Supplies & Materials	28,478		28,450	28
Other Expense	230	80,700	75,115	5,815
In State Travel		100	33	67
General Fund Subsidy		51,285	(51,285)	-0-
NATURAL RESOURCES				
Conservation Commission:				
Salary All Other	5,015		4,887	128
Supplies & Materials	275		274	1
Other Expense	800		796	4
In State Travel	90	225	313	2
Tree Warden:				
Salary Elected	3,635		3,635	-0-
Salary All Other	12,193		11,499	694
Supplies & Materials	700	400	986	114
Other Expense	3,500	1,200	4,642	58
In State Travel		75	-0-	75
Parks Department:				
Salary All Other	41,041		38,748	2,293
Supplies & Materials	259	9,900	9,861	298
Other Expense	722	8,840	9,511	51
SPECIAL SERVICES				
Windle Field:				
Salary All Other	6,855		6,851	4
Supplies & Materials	174	1,700	1,811	63
Other Expense	34	3,700	3,588	146
Council on Aging:				
Salary Administrative	29,812		29,812	-0-
Salary All Other	8,824		8,057	767
Supplies & Materials		400	390	10
Other Expense		5,100	5,092	8
In State Travel		50	46	4
Highway Department:				
Salary Elected	34,070		34,070	-0-
Salary All Other	269,297		237,241	32,056
Supplies & Materials	380	119,553	119,928	5
Other Expense	370	53,845	69,134	81
Fence Account	950	2,100	3,000	50

Public Library:

Salary Administrative	33,240	33,240	-0-
Salary All Other	99,179	98,689	490
Supplies & Materials	2,051	29,927	31,791
Other Expense	1,364	14,633	187
			328

Central Cemetery:

Salary Administrative	3,255	3,255	-0-
Salary All Other	33,873	25,548	8,325
Supplies & Materials	3,450	3,435	15
Other Expense	2,950	2,886	64

SCHOOL DEPARTMENT

Administrative	490	194,823	13,105	208,412	6
Instruction	138,594	5,578,225	51,826	5,766,388	2,257
Other Services	3,498	596,117	(46,366)	553,223	26
Operation & Maintenance	6,159	680,436	29,439	715,921	113
Fixed Charges		25,350	2,327	27,677	-0-
Fixed Assets		7,000	(240)	6,760	-0-
Programs W/O Systems		248,652	(48,591)	200,061	-0-
Out of State Travel		1,500	(1,500)	-0-	-0-

School Committee:

Salary Elected	9,828	9,828	-0-
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High School Athletic:

Other Expense	66,765	66,765	-0-
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Blackstone Valley Regional School Assessment:

Other Expense	262,858	262,858	-0-
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Blackstone Valley Regional School Committee Member:

Salary Elected	1,872	1,872	-0-
In State Travel	150	150	-0-

UNCLASSIFIED

Retirement Of Town Debt	515,000	515,000	-0-
Interest on Long & Short Term Borrowing	300,994	286,584	14,410
Health & Accident Insurance	534	1,095,717	26,936
Compulsory Insurance	4,103	271,744	21,654
Town Report		3,500	3,045
Town Audit		15,000	12,750
Memorial & Armistice Day		1,723	1,723
Aid to Agriculture		85	85
			-0-

Report Of The Town Collector

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury.

I hereby submit my annual town report as Town Collector for fiscal 1995. During the year I have completed a week of school at the University of Massachusetts towards my certification, attended seminars and meetings and have moved towards completely computerizing my office.

I would like to thank the departments, Boards and personnel for their help during the year. Their assistance is greatly appreciated.

Respectfully submitted,

Evelyn T. Plante, Town Collector

Town Collector's Office Salary schedule for Fiscal 1995.

Evelyn T. Plante, Town Collector	\$33,000.00
Carol M. O'Loughlin	\$22,381.75
Eva R. Donovan	\$21,201.95
Rosalyn Army	\$13,682.24

Collected above all Warrants:

Municipal Liens	\$7,300.00
Interest Collected	\$30,112.07
Interest earned on Collectors Account	\$8,977.24

TOWN REPORT FY95

Year	Classification	Committed And/Or Balances	refunded And/Or Adjust.	Collected	Abated Void or Apport.	Tax Title And/Or Litigation	Balance To Collect
1983	Excise	\$13.75		\$13.75			
1984	Excise	\$11.25		\$11.25			
1986	Excise	\$5.00		\$5.00			
1987	Excise	\$92.60		\$92.60			
1988	Excise	\$298.11		\$298.11			
1989	Excise	\$760.31		\$760.31			
1990	Excise	\$605.73		\$605.73			
1991	Excise	\$589.70		\$589.70			
1992	Excise	\$1,168.44		\$1,168.44			
1993	Excise	\$15,349.18	\$472.38	\$9,339.58	\$1,138.80		\$5,343.18
1993	Sewer Use #1	\$8,080.38		\$186.34			\$7,894.04*
1993	Sewer Use #2	\$9,451.00		\$273.00			\$9,178.00*
1994	Excise	\$317,363.62	\$7,500.89	\$291,135.31	\$20,947.91		\$12,781.29
1994	Real Estate	\$288,520.71	\$43,716.15	\$213,883.90	\$43,552.93	\$74,800.03	\$0.00
	Sewer Apportionment	\$2,310.63		\$1,613.13		\$697.50	\$0.00
	Committed Interest	\$1,019.84		\$596.84		\$423.00	\$0.00
	Sewer Use On Real Estate	\$3,355.45		\$2,673.92		\$681.53	\$0.00
1994	Personal Property	\$1,756.54		\$1,129.35	\$627.19		\$0.00
1994	Sewer Use #1	\$10,114.35		\$2,824.10			\$7,290.25**
1994	Sewer Use #2	\$134,777.87	\$1,308.00	\$123,863.90	\$1,193.12		\$11,028.85**
1994	Boat Excise	\$476.00	\$10.00	\$85.00	\$183.00		\$218.00

1995	Excise Tax	\$730,866.94	\$6,197.24	\$618,735.35	\$41,871.57		\$76,457.26
1995	Real Estate	\$7,152,206.21	\$13,080.49	\$6,709,562.90	\$241,980.86	\$46,639.68	\$167,103.26
	Sewer Apportionment	\$44,152.69		\$42,352.69		\$757.50	\$1,042.50
	Committed Interest	\$18,308.16		\$17,455.56		\$363.00	\$489.60
	Sewer Use On Real Estate	\$17,072.04		\$13,839.94		\$694.47	\$2,537.63
1995	Personal Property	\$412,556.62	\$111.90	\$410,430.84	\$351.49		\$1,886.19
1995	Boat Excise	\$2,353.00	\$2.53	\$1,879.53	\$233.00		\$243.00
	Roll Back Taxes	\$573.23		\$573.23			
	Sewer Betterment						
	Comm #22	\$26,400.00	\$1,800.00	\$5,600.00	\$15,100.00		\$7,500.00**
	Sewer Bett. On Sp. Warrant	\$19,226.25		\$19,226.25			
	Totals	\$9,219,835.60	\$74,199.58	\$8,490,805.55	\$367,179.87	\$125,056.71	\$310,993.05
	Certificate for Dissolving Betterments		\$246.00				
	Municipal Liens	\$7,300.00					

* Certified to Assessors for Addition to Fiscal 1995 Real Estate

** Certified to Assessors for Addition to Fiscal 1996 Real Estate

**Report Of The
Board of Assessors**
RECAPITULATION SHEET FOR TAXATION
 MILLBURY, MASSACHUSETTS
YEAR FISCAL 1995

Total appropriations to be raised by taxes:	13,928,130.04
Total appropriations to be taken from available funds:	690,768.25
	14,618,898.29

Offsets to Cherry Sheet:

School Lunch Programs	11,642.00
Public Libraries	14,834.00
	26,476.00
	26,476.00

Other Local expenditures to be raised:

Worcester County Retirement	342,935.00
Central Mass. Regional Planning	2,034.25
Authorized deferral of teachers pay	337,685.00
	682,654.25
	682,654.25

County Tax

58,278.00

Overlay

299,835.97

Gross Amount to be raised

15,686,142.51

ESTIMATED FUNDS AND AVAILABLE FUNDS:

Estimated Receipts from the State:	
School Aid Ch. 70	3,025,111.00
School Transportation	99,555.00
School Construction	84,314.00
Tuition For State Wards	11,595.00
School Lunch	11,642.00
Lottery, Beano & Charity Games	947,428.00
Highway Fund	139,077.00

Police Career Incentive	34,459.00			
Veterans Benefits	38,287.00			
Exemptions: Veterans & Blind	2,713.00			
Exemptions: Elderly	47,252.00			
State Owned Land	315.00			
Public Libraries	14,834.00			
TOTAL ESTIMATED RECEIPTS	4,456,582.00			
CHERRY SHEET OVERESTIMATES	280.00			
AVAILABLE FUNDS	690,768.25			
FREE CASH TO REDUCE RATE	1,602,838.00			
TEACHERS PAY DEFERRAL	337,685.00			
LOCAL ESTIMATED RECEIPTS:				
Motor Vehicle Excise	610,255.00			
Penalties & Interest on taxes & excise	70,077.00			
Payments in Lieu of taxes	9,240.00			
Rentals	3,400.00			
Departmental Revenue-Libraries	1,136.00			
Licenses & Permits	126,160.00			
Fines & Forfeits	69,974.00			
Investment Income	76,283.00			
Protection of Persons & Property	8,929.00			
Health & Sanitation	57,977.00			
	1,033,451.00			
TOTAL OF ESTIMATED RECEIPTS AND OTHER AVAILABLE FUNDS	8,121,604.25			
REAL ESTATE PROPERTY VALUATIONS:	520,901,800.00	@ 13.73	=	7,151,981.72
PERSONAL PROPERTY VALUATIONS:	30,047,818.00	@ 13.73	=	412,556.54
TOTAL TAXES LEVIED ON PROPERTY				7,564,538.26

In addition to Town meetings, and other functions, the Board of Assessor's individual member attendance is as follows:

	Scheduled	Attended
Walter T. Hagstrom	41	36
Dennis J. Piel	41	18
Edward J. Cooney	41	35

BUDGET REPORT
July 1, 1994 thru June 30, 1995

	Appropriated	Expended	Balance
SALARIES ELECTED:			
Walter T. Hagstrom	9,426.00	9,426.00	0
Dennis J. Piel	3,142.00	3,142.00	0
Edward J. Cooney	3,142.00	3,142.00	0
SALARY ADMINISTRATIVE	33,108.00	33,108.00	0
Paula Aspinwall		33,108.00	0
SALARIES ALL OTHERS	43,331.00	43,246.70	84.30
Marie Boire		22,345.05	
Joyce May		20,901.65	

SUPPLIES & MATERIALS	1,985.00	1,937.90	47.10
OTHER EXPENSES	7,695.00	7,692.94	2.06
IN-STATE-TRAVEL	150.00	114.45	35.55

Respectfully submitted,

Walter T. Hagstrom
Dennis J. Piel
Edward J. Cooney

Report of the Town Treasurer

To the Honorable Board of Selectmen and the citizens of the Town of Millbury.

I hereby submit my 16th annual report for year ending 6/30/95:

Bank Balance	7/1/94	=	\$4,159,895.57	
Receipts	7/1/94-6/30/95	=	\$18,816,529.84	\$22,976,425.41
Bank Balance	7/01/94	=	\$5,115,573.49	
Payables	7/1/94-6/30/95	=	\$8,553,408.17	
Payroll	7/1/94-6/30/95	=	\$9,307,443.75	\$22,976,425.41
Salaries	7/1/94-6/30/95	Treasurer	=	\$15,000.00
		Clerk	=	\$22,448.32

Report Of The Finance Committee

To the Honorable Board of Selectmen and the Citizens of Millbury:

I hereby submit the Annual Report of the Finance Committee for the fiscal year ending June 30, 1995.

The Finance Committee is charged with the review of all Town budgets and warrant articles. The recommendations we make are the product of many hours of interviews with Department Heads, the review of previous and future years' costs, and board discussions regarding requests for expenditures versus projected income for the upcoming fiscal year, in order that we may give each budget and article all due consideration and recommend the most cost effective scenario to you, the citizens of Millbury. The Finance Committee also oversees the Reserve Fund. This fund is used as a supplement to approved budgets in the event an unforeseen, unbudgeted and unavoidable expenditure should arise.

The Finance Committee met 32 times during the past fiscal year. The members and their respective attendance were as follows:

	Present	Absent	Appointed	Resigned
J. Bruce Arrington, Chairman	31	1		
Michael Chludenski, Vice Chairman	30	2		
Dana Letiecq, Clerk	4	9	01/31/95	
Richard Carrello	32	0		
Charles N. Gurney, Jr.	32	0		
Patricia G. Skeean	27	5		
Mark Hutchison	2	0	05/28/95	

The members of the Finance Committee would like to thank all department heads, board members, and elected officials, whose cooperation was greatly appreciated.

The salaries paid for FY 1995 for the Finance Committee were:

Denise Grigas \$1,600.20

Respectfully submitted,

Patricia G. Skeean
Clerk

Report Of The Board of Appeals

Report of the Board of Appeals to the Honorable Board of Selectmen and Citizens of Millbury:

The Board of Appeals submits the following report:

The Board is comprised of five members and one alternate, they are as follows:

Chairman, Richard P. Valentino
Clerk, Cheryl Hennigan
Craig Coppola
Janet Kirkpatrick
Noreen Joubert
Alternate, Ernie Ryder

The Board's powers are as follows:

To hear and decide applications for special permits, upon which the Board is empowered to act based on Chapters 40A, 40b and 41 of the General Laws, and to hear and decide appeals or petitions for variances for use with respect to particular lands or structure.

Respectfully submitted,

Richard P. Valentino, Chairman
Board of Appeals

Report Of The Building Inspector and Zoning Agent

The Building Inspector is appointed annually by the Board of Selectmen (Chapter 5, Millbury Town By-laws), to administer and enforce the Massachusetts State Building Code, 780 CMR under the provisions of M.G.L. Chapter 30A.

The Building Inspector and his or her assistants administer and enforce Appendix D of the Millbury Town By-laws, Zoning. (Appendix D, Article 1, Section 12.1, Millbury Town By-laws)

The Wiring Inspector is appointed by the Board of Selectmen annually to enforce and administer the Massachusetts Electrical Code, 527 CMR 12.00, under the provision of M.G.L. Chapter 143, Section 3L, annotated.

The Plumbing Inspector is appointed by the Building Inspector (M.G.L. Chapter 142, Section 11) to administer and enforce the Massachusetts State Plumbing Code, 248 CMR 2.00, and the Massachusetts Fuel Gas Code, 248 CMR 3.00 through 8.00, under the provision of M.G.L. Chapter 142, Section 13, annotated.

**BUILDING DEPARTMENT
SALARIES AND WAGES FOR 1994-1995**

Rene O. Morin	Building Inspector	8,428.00
	Zoning Agent	842.00
	In-State Travel	497.36
		9,767.36
Vincent J. Cormier	Wiring Inspector	7,155.00
	In-State Travel	512.27
		7,667.27
Gregory Gauthier	Gas Inspector	5,054.00
	In-State Travel	220.95
		5,274.95
Gregory Gauthier	Plumbing Inspector	6,321.00
	In-State Travel	289.42
		6,610.42
Ann Kniskern	Head Clerk	24,205.12

To the Honorable Board of Selectmen:

I hereby submit the Annual Report of the Building Inspector and Zoning Agent for the Town of Millbury, duly appointed by you for the FY 1995.

PERMITS ISSUED FOR FY 1995

# Permits	Classification	Estimated Cost of Construction
11	Single Family Dwellings	909,600.00
27	Residential Additions	430,756.00
34	Residential Renovations	227,304.00
17	Residential Garages	219,904.00
19	Above Ground Pools	46,950.00
10	In-Ground Pools	99,715.00
25	Sheds	33,454.00
2	Barns	23,437.00
14	Decks	46,975.00
11	Porches	54,936.00
1	Commercial (New Construction)	6,300,000.00
6	Commercial (Additions)	97,400.00
1	Commercial (Renovations)	30,500.00
1	Industrial (New Construction)	50,000.00
1	Industrial (Additions)	760,000.00
2	Industrial (Renovations)	145,000.00
18	Demolition (Residential)	
1	Demolition (Industrial)	
20	Wood/Coal Stoves	
11	Temporary Signs	
8	Permanent Signs	
240	Total Permits Issued	
476	Inspections	
85	Reinspections	
561	Total Inspections	
	Total Fees Collected	15,038.50
	Total Estimated Construction Cost	9,475,931.00

Applications for all permits, building, plumbing, gas and wiring are available in the Building Department. The office is open weekdays 9:00 a.m. to 4:00 p.m. and Tuesday evenings 6:30 p.m. to 8:30 p.m. for your convenience. The Building Inspector is available to meet with you on Tuesday evenings.

All signs posted in the Town of Millbury must have a permit on file and meet the requirements of the Zoning By-laws.

The Massachusetts State Building Code requires that all wood and coal burning stoves be inspected after installation.

Respectfully submitted,

Rene O. Morin
Building Inspector
Zoning Agent

**Report Of The
Wiring Inspector**

To the Honorable Board of Selectmen and the Residents of the Town of Millbury:

I respectfully submit my Annual Report as Wiring Inspector for the Town of Millbury, duly appointed by you for the FY 1995.

WIRING PERMITS ISSUED FOR FY 1995

Classification	# Permits Issued
Single Family Dwellings	18
Residential Additions	33
Residential Renovations	26
Residential Garage	6
Temporary Service	11
Service Upgrade	30
Service Change	19
Above Ground Pool	6
In-Ground Pool	5
Furnace/Conversion Burner	3
Energy Management Equipment	58
Low Voltage Security Systems	18
Commercial (Addition)	5
Commercial (Renovations)	13
Industrial (New Construction)	1
Industrial (Addition)	3
Industrial (Renovations)	1
Additional Wiring (Non-Specific)	9
Total Permits Issued	265
Inspections	379
Reinspections	75
Total Inspections	454
Total Fees Collected	\$6,715.00

Wiring permits may be obtained and the Wiring Inspector contacted through the Building Department, Municipal Office Building, Monday through Friday, 9:00 a.m. to 4:00 p.m.

Respectfully submitted,

Vincent J. Cormier
Inspector of Wires

Report Of The Gas and Plumbing Inspector

To the Honorable Board of Selectmen:

I hereby submit my Annual Report as the Gas and Plumbing Inspector for the Town of Millbury for the FY 1995.

GAS PERMITS ISSUED FOR THE FY 1995

Classification	# Permits Issued
Single Family Dwelling	3
Residential Additions	1
Residential Renovations	9
Residential Hot Water Heaters	37
Residential Furnaces	9
Residential Conversion Burners	12
Residential Heaters	8
Residential Appliances	15
Commercial (New Construction)	2
Commercial (Additions)	6
Commercial (Renovations)	1
Industrial (New Construction)	1
Industrial (Additions)	3
Industrial (Renovations)	1
Total Permits Issued	108
Inspections	169
Reinspections	38
Total Inspections	207
Total Fees Collected	\$2,748.00

PLUMBING PERMITS ISSUED FOR FY 1995

Classification	# Permits Issued
Single Family Dwelling	21
Residential Additions	12
Residential Renovations	21
Residential Hot Water Heaters	71
Residential Sewer Connections	6
Residential Appliances	5
Commercial (New Construction)	1
Commercial (Additions)	2
Commercial (Renovations)	2
Industrial (Additions)	1
Total Permits Issued	142
Inspections	214
Reinspections	58
Total Inspections	272
Total Fees Collected	\$4,227.00

Gas and Plumbing permits may be obtained and the Gas and Plumbing Inspector contacted through the Building Department, Municipal Office Building, 127 Elm Street, Millbury, MA. The office is open Monday through Friday, 9:00 a.m. to 4:00 p.m.

Respectfully submitted,

Gregory Gauthier

Report Of The Electromagnetic Field Study Committee

The Electromagnetic Field Study Committee continues to carry out the charge assigned to it by the Board of Selectmen, to monitor the literature, legislation and public concern surrounding electromagnetic radiation and its potential health hazards.

In pursuit of its mission, the committee gathers data and makes it available to interested Millbury residents at the Town library. In addition, the committee has a gaussmeter, the instrument used to measure electromagnetic fields, and committee members will measure radiation levels on request.

During the past year, the committee made available to Town residents a survey form to determine if residential proximity to electric power lines or occupations related to electromagnetic fields produce health hazards. Results of the survey were presented at the Annual Town Meeting.

In addition, committee members visited Lenox House, a research facility of the Electric Power Research Institute, an industry-supported installation in Lenox, Massachusetts. Lenox House has been studying the effects and mitigation of electromagnetic field radiation since 1982 and has pioneered methods of reducing those fields.

During the past year, the Electromagnetic Field Study Committee has met 8 times and attendance was as follows:

Joseph Bianculli	8	(Resigned July 1, 1995)
Terry Burke Dotson	1	
Jack Chiras	8	
James Morin	8	

The members of the Electromagnetic Field Study Committee ask the assistance of all Millbury's residents by providing pertinent data regarding electromagnetic field radiation to the committee.

Respectfully submitted,

Jack Chiras
Clerk

Report Of The Cemetery Department

Raymond Ledoux, Chairman
Richard F. Plante, Clerk
Kenneth Carrignant, Member

To the Honorable Board of Selectmen and the Citizens of Millbury, the following lists the cemetery employees and their salaries for the period from July 1, 1994 thru June 30, 1995. Also listed are appropriations and expenditures for Budget #55 - Central Cemetery.

Salaries (Administrative)

	Appropriated	Expended	Balance
Richard F. Plante	\$3,255.00	\$3,255.00	-0-

Salaries (All Others)

	Appropriated	Expended	Balance
	\$33,873.00	\$25,550.20	\$8,322.80

Raymond Ledoux	\$5,684.25
Richard Plante	\$5,398.82
Kenneth Carrignant	\$7,541.82
Brian Lewos	\$3,609.36
Michael Daly	\$3,315.95

	Appropriated	Expended	Balance
Supplies & Materials	\$3,450.00	\$3,435.12	\$14.88
Other Expense	\$2,950.00	\$2,883.24	\$66.76

The Cemetery Department serviced fifty-four (54) burials at Central Cemetery.

The Commissioners would like to thank the Police Department, Highway Department, and all other Town Departments who provided assistance throughout FY 95.

Respectfully submitted,

Richard F. Plante, Clerk

Report Of The Millbury Public Access Committee (Formerly The Cable Oversight Committee) Prepared For The Millbury Board Of Selectmen December 1995

The Millbury Public Access Committee consists of the following members: Paul DiCicco, Chairman, Frank Irr, Vice-Chairman, Technical Coordinator to Public Access, Roger Desrosiers, Education Coordinator to Public Access, Cliff Davis, Scribe, Program Coordinator to Public Access, Bala Mullur and Robert Sullivan. Jack Dupre resigned from the committee this year.

The primary business of the Millbury Public Access Committee this year has been constructing and equipping the Public Access Studio at the Millbury High School. Millbury Public Access (MPA) successfully negotiated with the School Board to provide the room and 75% of the labor. MPA provided the equipment. At the time of this writing the Studio is near completion.

The call letters WMBY (from Wooly, Millbury) have been designated for use in our public access logo. Further, MPA now has a mailing address:

Millbury Public Access
PO Box 777
Millbury, MA 01527

Upon the request of the Selectmen MPA conducted a study, procured and installed equipment to televise Selectmen's meetings. The first televised Selectmen's meeting was broadcast on December 12, 1995.

MPA has continued to monitor the town's contract with Greater Media and has found Greater Media to be, in all respects, living up to that contract. We find tremendous cooperation with Greater Media. Any problems are dealt with swiftly and appropriately.

Plans for 1996 foresee the completion of the Studio. Bids are being again solicited for air-conditioning which should be installed in March or April. We are hoping a unisex handicap-access rest room will be installed in the spring so that we can be fully public access. We want to generate awareness of the Public Access Studio in the community, for people to be proud of their Public Access Studio and to increase participation.

MPA wishes to thank the following people: Dave DeManche, who has been a cooperative source of information. Oliver Knight, who built the cabinet which houses the Public Access equipment and the podium to be used in the Town's Meeting Room. We wish to thank Mark Sutphen and the Cable Club for putting in a tremendous amount of work in getting the Studio ready. Bill Martin, most of all, who has worked above and beyond the call of duty to get that Studio ready. We also wish to thank Sue Pierce and Superintendent Dave Roach for their cooperation and inspiration, and Greater Media for coming to our aid several times and being there when we needed them.

Respectfully Submitted,

Paul DiCicco, Chair
Cliff Davis, Scribe

MILLBURY PUBLIC ACCESS

Scheduled Meetings	10
No Quorum	7
Actual Meetings	3
March 1995	

May 1995

December 1995

(No scheduled meetings July and August)

No Quorum - January, February, April, June, September, October, November

ATTENDENCE	SCHEDULED	QUORUM
Paul DiCicco, Chairman	9	3
Frank Irr, Vice-Chair	4	2
Roger Desrosier	6	3
Robert Sullivan	7	3
Cliff Davis	5	3
Bala Mullur	2	1

Note: Four council members attended cable council in Grafton on meeting nights.

Report Of The Conservation Commission

To the Honorable Selectmen and the Citizens of Millbury:

We hereby submit the report of the Conservation Commission for the fiscal year 1994-1995.

The Commission held 22 meetings and the attendance was as follows:

	Attendance	Absent
Richard P. Luikey Chairman	21	1
Margaret Lavallee Vice-Chairman	22	0
Robert Luikey	19	3
Blanche Bergeron	21	1
Donald Flynn	16	6

The following is a list of activity done by this Commission:

Notice of Intent	15
Request for Determination of Applicability	19
Certificate of Compliance	10
Extension Permits	3
Amendments	4
Enforcement Orders	2
Site Inspections	119

Once again the past year has found the Millbury Conservation Commission spending the bulk of its time dealing with Town issues related to the Massachusetts Wetlands Protection Act M.G.L. Chapter 131, Section 40. The Commission was in constant contact with the Department of Environmental Protection (DEP) in Worcester in regards to various questions that arose concerning projects and appeals through this department. All public hearing and meetings concerning the filing of a Notice of Intent (N.O.I.) or a Request for Determination of Applicability

continue to be advertised in the Millbury Journal.

As many proponents now realize a new state went into effect on April 13, 1994, directing that any applicant filing a Notice of Intent with the Conservation Commission is now required to notify all abutters within 100 ft. of all side of their property lines of the proposed project. Proof that this was done must be submitted to the Commission in writing, with an affidavit of service. In addition it has always been required that all Orders of Conditions be registered with the Registry of Deeds at the Court House in Worcester.

The past year has seen its share of major project proposal. The Commission has been involved with many ground borings associated with the Massachusetts Turnpike Interchange and Route 146 project. The Sewer Department submitted filings for the sewer work associated with the Grafton St., Riverlin St. and Dorothy Pond areas of Town. A Request for Determination of Applicability has been acted upon concerning the wetland areas on the site of the proposed Gateway Mall.

The Commission continues to be involved with the preservation of the Blackstone River and its Heritage Corridor through contacts with various agencies and groups working for the Blackstone Valley. Margaret Lavallee, our board member since 1991 is President of the Blackstone River Watershed Association.

The members of the Commission have and are still being encouraged to attend various conferences and seminars related to vital wetland issues.

Maps of the Town's Conservation Lands are always available to all interested parties at the Municipal Office Building. We continue to encourage all to use these areas for passive recreation or hiking and birdwatching. The Police Department should be notified if any hunting or use of A.T.V. vehicles is noticed on these lands. Civic groups and individuals volunteering to help maintain or establish new trails are always welcomed and deeply appreciated.

The Conservation Commission can be reached by dialing 865-5411 at the Municipal Office Building. If no one is available, leave a message on our answering machine stating date and time, and purpose of the call. The Commission usually meets on the first and third Wednesday of every month beginning at 7:00 P.M. One meeting a month is generally scheduled for July and August.

All comments and inquiries from the public are always welcome.

Secretary salary for fiscal year 1994-1995: \$6,488.67

Report Of The Millbury Council on Aging

To the Honorable Board of Selectmen and Citizens of Millbury:

As Director of the Council on Aging, I submit the following report for 1995.

	Meetings	Present	Absent
Aldona Karsok, Chairman	10	9	1
Richard Townsend, Vice-Chairman	10	4	6
Annie Daw, Clerk	10	10	0
Rose DeToma, Treasurer	10	9	1
Helen Mankevetch	10	9	1
Betty Hamilton	10	8	2
Mona Metro Gagnon	10	9	1
Gertrude Ellis	10	7	3
Halfred Chambers	10	7	3
Stuart Mulhane	10	7	3
Everett Grahn	10	10	0
Judith O'Connor, Director	10	10	0

The Council on Aging Office, Senior Center and Drop In Lounge are located in the Asa Waters Mansion, 123 Elm Street.

The days and hours of operation are as follows: Monday through Friday 9:00 a.m. to 4:00 p.m. The Town's elder population is 2,245 with 1,586 registered for service with the Council on Aging.

Information, Referral and Client Advocacy: The Council on Aging services the elderly with information on Social Security, S.S.I., Medex, Medicare, Medicaid, HMO's, Housing, Day Care, Respite and other general information that is needed for them to maintain themselves as independent persons. Home visits are made to individuals who need assistance, along with telephone counseling. Newspaper columns are published in the Millbury papers and a newsletter is published monthly and sent to every elderly household in the Town. These communications provide pertinent news regarding informational programs, services, new activities and program schedules.

Nutrition Program: Through a grant from the Age Center of Worcester, we provide a hot lunch program at the Senior Center, Monday through Friday at 12:00 noon. The suggested donation is \$1.75. We serve approximately 125 clients daily. We currently have 4 home delivered meal routes that extend throughout the Town Monday through Friday, which serve between 60 to 78 clients per day. We serve between 50 to 75 clients at the Congregate site at the center each day. Emergency meals are also provided for snow days and holidays. We provided a total of 11,284 congregate meals and 13,264 home delivered meals.

Podiatrist Clinic: We provide a clinic for routine foot care

on the third Friday of each month. We are currently seeing 25 to 30 clients at each clinic. Dr. Michael Biancamano of Whitinsville does screenings and is starting his 9th year with us.

Stay Well Clinics: The District Nursing Society provides blood pressure clinics on the first Tuesday of each month at the Senior Center. They see approximately 110 clients each month at the clinics. A flu clinic is also provided once a year by the District Nursing Society, with a cost of \$1.00 for the shot. The past year over 290 flu shots were given.

Hearing Aid Clinics: We provide a clinic for routine hearing aid testing and cleaning on the last Friday of every month. This service is provided by Sears Hearing Aid Center free of charge.

Fuel Assistance Program: The Worcester Community Action Council was once again awarded the State Contract for Millbury. Due to cut-backs in funds, we were not made an intake site. We did, however, assist the elderly with their recertification forms that were sent to them in the mail.

Legal Aid: Legal information for the elderly is handled through the Central Massachusetts Legal Assistance Program. They can be reached by telephone 9:00 a.m. to 12:00 noon daily. Special programs are offered when needed. This past year attorneys from the Massachusetts Bar Association came to the Senior Center and made presentations on the Health Care Proxy Law and Homestead Protection Act.

V.I.T.A.: This is a free program for elder residents of Millbury to receive assistance in filling out their State and Federal income tax forms.

Informational and Educational Programs: At our noon lunch program we offer a speaker on critical changes and miscellaneous interest items that pertain to the elderly, (i.e. gas discounts, weatherization, medicare update, cancer information, hearing and sight loss update). Also changes in legislative matters. We also work with Elder Home Care for clients needing services and/or crises intervention.

Social Activities: There are many social activities that the Council on Aging provides; cards, bingo, crafts, walking club, sing-a-long, whist, craft store and line dancing. These along with parties, trips, movies and bowling that are done away from the center.

Transportation: The Council on Aging is currently running 3 vehicles on a daily basis to provide rides to all those 60 years and over or handicapped. One vehicle belongs to the "Friends" group and two vehicles are leased to us by the Worcester Transit Authority. The COA office keeps track of the books and budget of the vehicles. The dispatching is done from the COA office. The transportation program runs Monday through Thursday from 9:00 a.m. to 3:00 p.m. for medical rides (door to

door). Thursday is a general dial-a-ride day with appointments to lawyers, trips to the bank, welfare office, etc. Friday is a day we take them shopping. Transportation is provided to every activity at the Senior Center and the noontime nutrition program. Transportation is provided daily to the DNS Adult Day Health Care Center at 8:00 a.m. and 3:30 p.m. During the past year we provided 16,995 one-way rides to the elderly and handicapped of Millbury.

Surplus Foods: Surplus foods are given out to all Millbury residents who are eligible. These distributions are done four (4) times a year with the following items given out: butter, cornmeal, flour, peanut butter, canned pork, vegetable beans, rice, cheese, applesauce, pears, green beans, and peaches, apple juice, orange juice and tomato juice. Surplus items vary from each distribution available to us only if in the warehouse.

I.D. Cards: Senior Citizens I.D. Cards are available during the regular hours and are for any Millbury resident 60 years or older.

Friendly Visitors Program: This program was established to provide regular companionship and conversation to the home bound elderly and to keep them in touch with the rest of the world. These visitors communicate the needs, if necessary, of the client to family members, the COA Director or specialists among the Elder Network programs.

Intergenerational Program: We were able to successfully start a "Helping Hands" Program, paring students with the elderly to do miscellaneous chores (i.e., mowing lawns, washing windows, cleaning garages, etc.). The elderly and the children were also involved with different school activities.

Grants Received: The Council on Aging was successful in obtaining 4 grants this past year. They were \$33,000.00 for a replacement van for the Transportation Program, \$7,800.00 for program services for year 1995/96 at the Senior Center, \$2,500.00 for an Intergenerational Program and \$748,000.00 for a new building. We hope to occupy the new building in the spring of 1996.

To Our Volunteers: Volunteers are special people and without them we could not run the Senior Center. Each one unique in the area they serve, each one dealing well with the clients or activity with which they are immensely suited. Currently we have 52 volunteers who assist us with nutrition, surplus foods, home delivered meals, newsletters, craft store, van driving, and general office duties. Without the wonderful individuals we could not provide all the important services to the elderly.

To The Staff: Susan Foote, Ed Ryan, Roland LaJoie, Eleanor Klosek, Greg Smyth, Eleanor George, Mona Metro-Gagnon, Bill Pulaski, Ruth Puchek and John Frongillo a sincere thank you for doing outstanding jobs and implementing the programs and services at the Senior Center.

The Council on Aging Board and I sincerely thank all Town Departments, Town Agencies, Churches, Merchants, Civic Groups and all the Townspeople for their continued support. Thank you all!

Respectfully submitted,

Judith O'Connor
Director

Salaries 7/1/94 to 6/30/95

Judith O'Connor	\$28,665.00
Denise Marlborough	\$2,719.45
Susan Foote	\$4,963.90

Report Of The Senior Center Building Committee

To the Honorable Board of Selectmen and the Citizens of Millbury:

In the fiscal year 94/95, this committee held 20 meetings.

	Meetings attended
Alan Tuttle,	Chairman 19
Richard Townsend,	Vice Chairman 11
Judith Fitzpatrick,	Clerk 17
Frances Beaudoin,	Member 20
Anna Lewandowski,	Member 18
Jane Pajani,	Member 19
Jean Peterson,	Member 18

The Town was awarded a small cities Grant from the Executive Office of Communities and Development in the amount of \$748,000.00 to build a new Senior Center. It will be located on River Street.

The committee selected JCA Architects of Boston to design the new facility. The structure will be approximately 6,700 square feet and resemble the old train station that once stood on that spot.

A public Informational Hearing was held on April 26, 1995 to get input from the townspeople.

The Project Manager and Program Manager are Stephen Bishop, Town Planner, David DeManche, Town Administrator and Judith O'Connor, Council on Aging Director.

The necessary environmental studies were completed along with soil testing. The Providence and Worcester Railroad gave the town a construction easement and a permanent easement so that its land could be used as a parking area.

The bidding process is to begin in August and construction will follow.

Respectfully submitted,
Alan Tuttle, Chairman

Report Of The Inspector of Animals

To the Honorable Board of Selectmen and the Citizens of Millbury:

I hereby submit our report as Inspectors of Animals, for the fiscal year ending June 30, 1995.

Animal Bites	32
Quarantines	29
Barn Inspections	17
Wildlife specimens tested for Rabies	6
Wildlife specimens testing positive	2
Wildlife specimens testing negative	4
Domestic animals (feral cats) tested for Rabies - due to bite incidents	1
Feral cats testing negative	1
Deliveries of rabies specimens to the Dept. of Public Health, Jamaica Plain, MA	7
Rabies Clinics - Dog and Cat	2
 Budgeted Fee for Services	
	\$1,000.00

Respectfully submitted,

Charles A. Boulmetis

Report Of The Animal Control Officer

To the Honorable Board of Selectmen and the Citizens of Millbury:

I hereby submit my report as the Animal Control Officer, for the fiscal year ending June 30, 1995.

Complaints	339
Loose dogs picked up	126
Returned to Owners	96
Adopted	9
Destroyed	21
Dead animals removed from Public ways:	
Domestic	33
Wildlife	51
Sick wildlife removed and disposed of	27
Budgeted fee for services provided	\$21,500.00

I wish to thank the Municipal Departments for their cooperation and technical support in making the first year transition successful, as well as the Administrative staff and Field Technicians of Critter Control of Central Massachusetts.

Respectfully submitted,

Charles A. Boulmetis,
Animal Control Officer
Critter Control of Central MA

Report of the Fire Department

To the Honorable Board of Selectmen and the Citizens of Millbury:

I hereby submit my annual report for the fiscal year ending June 30, 1995.

BUILDING AND PROPERTY:

Headquarters Building and property: Overall conditions is good. Repairs and renovations were done during the Fall of 1994.
126 Elm Street
Built 1947
Headquarters houses:
 Engine 1-1975 Mack, rebuilt 1989, condition: good
 Aerialscope-1977 Mack, condition: good
 Rescue Truck-1981 Ford, condition: good
 Rescue Boats (2), boat trailer
 Fire Alarm Truck, 1963 International 4 x 4.

Headquarters is manned by 2 Captains, 3 Lieutenants, and 11 firefighters.
Station 2 Building and property: Overall condition is good.
207 W Main St.
Built 1978
Station 2 houses:
 Engine 2-1977 Mack, rebuilt 1991, condition: good,
 Engine 4-1989 Mack Tanker/Pumper, condition: good,
 Rescue Boat.

Station 2 is manned by 1 Captain, 2 Lieutenants, and 8 Firefighters.

Station 3 Building and property: Overall condition is good.
1489 Grafton Rd
Built 1972
Station 3 houses:
 Engine 3-1972 Mack Pumper, condition: good,
 Forestry 1
 Forestry 2
 Lighting Unit
 Forestry Hose Trailer

Station 3 is manned by 1 Captain, 1 Lieutenant, and 6 Firefighters.

Station 5 Building and property: Overall condition is good,
240 Millbury Ave. Station 5 houses:
Built 1954 Engine 5-1980 Mack Pumper, condition is good.

Station 5 is manned by 1 Captain, 1 Lieutenant, and 10 Firefighters.

ATTENDANCE REPORT:

There were 27 meetings posted for the Board of Fire Engineers during the fiscal year 1994-95. The attendance report is as follows:

	Attended
Chief Engineer Philip J. Day, Jr.	26
Asst. Chief Oran D. Matson	18
Asst. Chief John S. Donnelly, Jr.	17
Asst. Chief Joseph C. Kosiba	25
Asst. Chief William S. Haynes, Jr.	27

ORGANIZATION:

The Board of Fire Engineers organized on June 23, 1994 as follows:

Philip J. Day, Jr.	Chief Engineer
Oran David Matson	First Assistant Chief
John S. Donnelly, Jr.	Second Assistant Chief
Joseph C. Kosiba, Sr.	Third Assistant Chief
William S. Haynes, Jr.	Fourth Assistant Chief

FIRE INCIDENT REPORT July 1, 1994 - June 30, 1995:

	Totals
A. FIRES—	
1. STRUCTURE	17
2. VEHICLES	10
3. CHIMNEY	10
4. OUTSIDE/RUBBISH	15
5. BRUSH	30
B. SERVICE CALLS	102
C. FALSE ALARMS	48
D. MUTUAL AID	6
E. ACCIDENTS/RESCUE	13
F. ALARM MALFUNCTIONS	27
G. BOMB THREATS	1
TOTAL ALARMS	279

An estimated damage loss for all fire incidents is \$215,000 for JULY 1, 1994 THROUGH JUNE 30, 1995.

INSPECTIONS, PERMITS, AND FEES:

The following are permits/inspections completed by the Millbury Fire Department during JULY 1, 1994 THROUGH JUNE 30, 1995:

Smoke Detector Inspections	156
Oil Burner Inspections	88
Propane Tank Inspections	21
Blasting Permits	10
Tank Vehicle Inspections	11
Fire Reports	7
Gun Powder Permits	8
Underground Tank Removals	14
Flammable Storage Permits	3
Fireworks Permit	1
Sprinkler Permits	2
21E Site Reports	6

Buildings such as schools, nursing homes, residential complexes, and various business facilities are inspected quarterly by the fire department. Fees collected from the Massachusetts Turnpike for services rendered was \$800. Fines collected for violations to the False Fire Alarm Policy was \$1,200.

REVENUE:

Money collected from permits and inspections totals \$6,665.00 from July 1, 1994 through June 30, 1995. All money collected is turned in to the Treasurer's Office.

WAGES:

The following is a list of personnel who received wages from the fire department during July 1, 1994 -June 30, 1995:

Rank	Name	Total
Pvt.	Adams	Mark
Lt.	Auclair	Mark
Pvt.	Auclair	Paul
Pvt.	Beaucage	Rodney
Pvt.	Belsito	Matthew
Pvt.	Bouthillette	Peter
Pvt.	Caron	John
Pvt.	Cluett	Timothy
Pvt.	Davis	Sheryll
Pvt.	Davolio	Jayne
Pvt.	Day	Brian
Chief Engineer		Day, Jr., Philip
2nd Assistant Chief		Donnelly, John
Capt.	Dore	Jeffery
Pvt.	Farland	John
Pvt.	Gasco	Brian
Pvt.	Gasco	Wayne
Lt.	Hamilton	Richard
4th Asst. Chief		Haynes, Jr., William
Lt.	Haynes, III	William
Pvt.	Haynes	Brian
Capt.	Hobin	Raymond
Pvt.	Hoyt	Chris
Pvt.	Hutchins	Douglas
Lt.	King	David
Lt.	King	Francis
3rd Asst. Chief		Kosiba, Joseph
Pvt.	Kosiba, Jr.	Joseph
Pvt.	Kosiba	Steven
Pvt.	Krumsiek	Anthony
Capt.	Krumsiek	Michael
Pvt.	Lavallee	Thomas
Pvt.	Lavallee	Richard
Pvt.	Leavens	John
Clerk	Markey	Regina
1st Asst. Chief		Matson, Oran
Pvt.	Pappas	Michael
Pvt.	Patterson	Christopher
Pvt.	Peare	Ray
Pvt.	Perkins	Ronald
Lt.	Piscitelli	Steven
Lt.	Plante	Richard
Pvt.	Roy	Robert
Capt.	Rudge	David
Pvt.	Silver	Robert
Pvt.	Stachura	Frank

Pvt.	Stevens IV	William	1,314.97
Capt.	Stimpson	George	2,773.24
Pvt.	Stowell	Brian	1,528.72
Pvt.	Strom	Mark	765.54
Pvt.	Strzelecki	Vincent F.	1,849.29
Pvt.	Strzelecki	Vincent V.	646.38
Pvt.	Taylor	Edward	898.42
Pvt.	Ward	James	1,183.53
Pvt.	White	William	1,149.57
		TOTAL	112,495.55

SUMMARY:

The past year has been a very active one for the department training program. We have successfully completed several areas of training that included search and rescue procedures, water shuttle, and large diameter hose evolutions. Thanks to Capt. Ray Hobin, the department training officer, all department personnel have completed these classes. A special thanks to all company officers for their help in making our training program a success.

Again this year the department has seen the departure of two very experienced firefighters. John Caron served the department for 21 years, and Tony Krumsiek served the department for 17 years. It becomes more difficult every year for our members to continue to give so much of their time to the department. We will miss the expertise that both men gave to the fire prevention program. The hours they gave to the project was greatly appreciated and will be hard to replace. I would like to say thank you for your many years of service to the town and this department.

In closing, a thank you to the Board of Fire Engineers for your continued support throughout the year. I also wish to extend a special thank you to the families of our firefighters for their daily sacrifices and a job well done to all of the men and women of this department.

Sincerely,

Philip J. Day, Jr.
Chief Engineer

Report Of The Board of Health

TO THE HONORABLE BOARD OF SELECTMEN
AND CITIZENS OF MILLBURY

We hereby submit our annual report for fiscal year 1994-95.

Much time was spent at our meetings during the last year discussing the changes made to Title 5, the State Sanitary Code, and the effects these changes will have on homeowners. At the writing of this report, changes are still being made to the regulations with many more being planned for the future. These regulations will most effect those homeowners planning to sell their property, as they will require that the septic system be inspected by a state certified inspector prior to sale of the property, and that the system be upgraded to meet current septic code regulations. Anyone having questions regarding these regulations should contact our office for assistance.

Once again we remind residents that communicable diseases as well as animal bites are reportable to our office. The following were reported from July 1, 1994 to June 30, 1995

15	animal bites
193	chickenpox
6	salmonella
6	campylobacter
5	giardia
2	streptococcal
1	lyme

EXPENDITURES FOR FISCAL 1994-95

Budget	Appropriated	Spent	Balance
Blackstone Valley Adult			
Counseling Service	\$4,075.00	\$4,075.00	\$-0-
Garbage Collection	22,280.00	22,280.00	-0-
Board of Health	42,583.00	38,616.14	3,966.86
Transfer Station	103,992.00	100,287.85	3,704.15

Meeting attendance was as follows:

James M. Morin	5 of 5
Thomas G. Brown	21 of 22
* Richard J. Boire	0 of 2
Lincoln D. Barton	14 of 22
** George A. D'Auteuil	13 of 14

* Died in office

** Appointed to fill vacancy

The septic system problems that plagued the Paul Revere Village have been rectified with the installation of the town sew-

ers to the condominium project as well as the Grafton Street and surrounding area. Septic system complaints throughout the town still continue to be high on our list of complaints received during the year. We have also inspected a large number of Housing Code violations and are pleased to report that the percentage of corrections and cooperation from homeowners is high.

A total of 407 licenses and permits were issued with \$15,746.43 turned into the Town Treasurer.

Much time was also spent at our meetings discussing the issue of cigarette vending machines and the possibility of the board enacting regulations to govern their use and placement at their various locations throughout the town. This subject continues to be discussed and we hope to be able to enact regulations this coming year that would, in all probability, be in conjunction with state and federal legislation.

We are happy to say those residents using the transfer station are doing a tremendous job in recycling. Our goal will be to engage all trash haulers to offer recycling to their clients. The transfer station has also been enclosed with a new fence that was necessary to keep dirt bikes out of the transfer station as they were causing extensive damage to the landfill capped area. We congratulate our two employees for the great job they are doing at the station.

Respectively submitted,

Thomas G. Brown
Lincoln D. Barton
James M. Morin
George A. D'Auteuil
Richard J. Boire

Report Of The Highway Surveyor

To the Residents of Millbury:

I am pleased to submit my ninth Report as Highway Surveyor. The seasonal work of cleaning catch basins and culverts, sweeping, roadside mowing and patching was performed on all Town roads. Numerous catch basins were repaired as required. Stumps that were left after butt logs were removed were ground to below ground level. Some 67 of these were done at various locations around town.

Flood Control/McCracken Road

No meeting with the Army Corps. of Engineers was held

this year. The woody growth was removed from the rip-rap and the two fields were mowed to maintain the project.

Drainage

Open gutters on Park Hill Ave., Stowe Rd., Oak Pond Ave., South Oxford Rd., Davis Rd., Auburn Rd., Greenwood St., Tainter Hill, McCracken Rd., Stone Rd., West Main St., and Singletary Rd. were cleaned as required.

Three catch basins were installed; one on Providence Rd., one on Tainter Hill Rd and one on Croyden St. As the three locations already had drainage systems nearby a short run of pipe was all that was needed to alleviate the problems. All locations were a constant source of ice conditions in the winter.

On Captain Peter Simpson Rd. an ice condition had begun to get larger each winter. A short run of pipe from an underground spring to the existing drainage system has cured the problem.

A 20 foot length of 30 inch steel pipe, which is the main drain line for West Main St. to Lake Singletary, was also replaced using ADS smooth bore plastic pipe. Upon opening this line it was discovered that additional pieces will have to be replaced.

Overlay/State Aid

The following roads were stone capped under Chapter 33A: Orchard St., Gilbert Way, Laurel Dr., Juniper Dr., Ridgewood Dr., Birchwood Dr., Oakview Dr., Hemlock Dr., Brenda Dr., Linda Ave. (800'), Airport Rd., Glover Rd., Mill St., Wedgewood Ln., and Sunset Dr. These roads were basically level and required only minimal patching to prepare for the cap. Stone Capping is the State approved replacement for sand seals and can be used to maintain sand seal roads as well as type I. It is an emulsion with a latex additive covered by a 3/8 treated stone.

The following roads were leveled under Chapter 33A to prepare for Stone Capping: Federal Hill Rd., Harris Ave., and three locations on McCracken Rd. These roads had severe rutting and cracking deficiencies.

Stone Caps	\$55,437.77
Leveling	\$22,396.78
Total	\$77,834.55

This total will be reimbursed at the rate of 100% under chapter 33A of State Aid.

ICTEA

The ICTEA projects which were approved last year are at the 25% stage of the planning process. At this point there should be a public hearing in the fall and the projects advertised shortly thereafter.

Sand Seals

Stowe Rd. and Tainter Hill Rd. were treated with MC800 road oil and sand sealed. These roads were done in the fall before the State allowed the use of Chapter money on secondary roads. Sand seals should become obsolete. Stone Caps and Type I are both approved under new State Aid Regulations for use on Town accepted roads.

Line Painting

All major and secondaries were striped as were parking spaces in the Center, municipal lots (Library and Center) and the Office building. Cross walks at many locations were repainted.

Waste Oil Heater

The heater was installed four years ago and has been a great success. To date 12,000 gallons of waste oil has been burned for heat. I would like to thank the employees of the transfer station for their diligence in collecting the waste oil.

Snow and Ice

Prompt attention is given to all roads during a storm. On a major storm snow is also removed from the main roads in the center. Reduced rations of sand and salt are still being used.

To further reduce the cost of salt, Millbury has once again joined the Worcester-Shrewsbury Co-op, as it is one of the largest in Massachusetts. Salt has, however, remained the same at \$30.37 per ton.

In closing I would like to thank the personnel of the Highway Department for a job well done. I would also like to thank all other Town Departments for their help and cooperation as well as the many private contractors who work for the town.

Respectively submitted,

Joseph Chase
Highway Surveyor

Highway Department Capital Equipment

One piece of equipment was purchased this year - a 1995 F-8000 Ford dump truck with snow plow, sander and radio. All registered equipment meets all safety and applicable emmissions standards. Any equipment listed as fair means it is deficient by age and or mechanics.

Condition	
1 1995 Ford F8000 dump tr./sander/snow plow/2 way radio	
1 1994 Elgin sweeper/2 way radio	good
1 1991 Ford LN8000 dump tr./plow//sander/2 way radio	good
1 1990 Ford F800 dump tr./plow/sander/2 way radio	good
2 1990 Ford F450 dump tr./plow/2 way radio	good
1 1988 Ford 18000 dump tr./plow/sander/2 way radio	good
1 1988 Ford 555B 4wd backhoe/plow//2 way radio	good
1 1987 Ford Crown Victoria/2 way radio	good
1 1986 John Deere loader/plow/2 way radio	good
1 1986 Int. dump tr./plow/sander/2 way radio	good
1 1986 John Deere 2010 brush tractor	good
1 1984 Bombardier sidewalk plow	good
1 1983 Ford F250 4wd/plow/2 way radio	good
1 1982 Miller asphalt spreader	good
1 1980 Ford F700 dump tr./plow/sander/2 way radio	good
1 1977 GMC 6500 dump tr./basin cl./plow/2 way radio	fair
1 1975 Hough loader/plow/2 way radio	fair
1 1973 A & W grader/plow/2 way radio	fair
1 1972 Mack R400 sander tr./2 way radio	fair
1 1960 Warsaw snow blower	fair
1 1958 Oliver Cletrac dozer	fair
1 1928 A & W 15 ton roller	fair
2 1940 V plows	fair
Misc. hand tools for maintenance and construction	
12 pairs skid chains	
3 heavy chains	
3 chain saws	
2 battery charger	
2 water pumps	
1 waste oil heater	
1 Miller Mig Welder	
1 Lincoln Welder	

FISCAL YEAR
7/1/94 to 6/30/95

Appropriation amount as of 7/1/94	Balance as of as of 6/30/95
Salary Administer	\$34,070.00
Salaries/All other	\$269,297.00
Full Time Employees	
Larry Army	\$33,749.07
Richard Chase	31,821.17
Joseph Kosiba	29,906.98
Robert Murray	30,140.35
Joseph Reeves	30,145.47
Marshall Russell	29,916.42
Emile Tarckini	25,683.73
Diane Lewos	17,395.18
SUB TOTAL	\$228,758.37

Winter Hired	
Steven Couture	243.17
Richrd Hamilton	525.67
Paul Lawson	188.50

Michael Murray	1,868.21
James Piscitelli	1,533.77
Carl Ward	798.81
Amos Whitten	203.58
SUB TOTAL	\$5,361.71

Police Hire/Construction Projects

Michael Anderson	\$199.60
Robert Baroni	99.80
Donald Desourcy	1,044.60
Richard Fiske	99.80
Thomas Hall	398.64
Donald Malboeuf	104.00
Randolph Mogran	99.80
Mark Moore	208.00
Douglas Raymond	558.60
Jeffrey Roberts	203.80
William Wilkinson	104.00
SUB TOTAL	\$3,120.64
TOTAL SALARIES	\$237,240.72

Supplies & Materials	\$119,553.00	Balance \$4,251.60
		encumbered 6/30/95
Snow & Ice	\$29,083.82	
Oiling Streets	5,865.29	
Municipal Garage	6,093.07	
Road Materials	24,358.96	
Equip Rep & Supply	41,281.90	
Maintenance Supplies	8,583.41	
Misc	34.95	
TOTAL	\$115,301.40	

Other Expenses	\$53,845.00	Balance *\$15,576.62
		encumbered 6/30/95

Utilities	
Heat, lights, water, telephone)	\$7,438.42
Major Equipment	3,112.78
Equipment Hire	5,769.50
Misc	6,188.53
FM 2 Radio	506.26
Major Equipment Rep	17,660.08
Uniforms	3,415.50
Municipal Garage	9,177.31
TOTAL	\$53,268.38

Transfer of funds 6/29/95

*\$15,000.00 for Wall replacement

Highway Department Articles

#47 Street Overlay	\$140,044.75	transferred out as
of Special Town Meeting to Article #9		
	7-1-94	Balance 6-30-95
#9 Street Overlay Account:	\$140,044.75	\$133,647.22
#36 Article Dump Truck	55,000.00	659.72
Sander/Snow Plow		
#37 Overlay	16,000.00	16,000.00
#38 Replace Collapsed	3,500.00	1,552.76
Drainage Culverts		

Report Of The Sealer of Weights and Measures

105 scales and gas pumps were sealed and inspected during 1995.

Monies Collected as of October 25, 1995

Cash 90.00 Checks 237.00

SCALED				
	No.	Fee	Paid	Owed
Mills				
Windle Industries				
65 Canal Street	1	5.00	Y	
Cesyl Mills				
95 W. Main Street	2	10.00	Y	
S&S Spinning				
W. Main Street	3	15.00	Y	
Farm Supplies				
I.B.A.				
27 Providence Road	1	5.00	Y	
Construction				
Granger Lynch	1	25.00		Y
Lumber				
C&S				
N. Main Street	1	3.00	Y	
Supermarkets				
Goretti				
Providence Road	15	45.00		Y
Manufacturing				
Poly Clad				
Providence Road	2	30.00		Y
Steel Craft				
P O Box 111	1	5.00	Y	
County Heat Treat	2	30.00	Y	
Tuthill Corp.	2	28.00		Y
Millbury Industrial Park	5		Y	
Lewcott		63.00		Y
Gas Stations				
Citgo				
Elm Street	9	36.00	Y	
Mobil (Honey Farms)	8	32.00		Y
Universal Gas & Repair				
Main Street	4	16.00	Y	
Propane				
Roger's Farm Supply	1	3.00	Y	
146 Supply	1	3.00	Y	

	No.	Fee	Paid	Owed
Star Gas				
Route 146	3	9.00		Y
Citgo				
Elm Street	1	3.00	Y	
Pharmacy				
Brooks	1	3.00	Y	
Fallon Pharmacy to be inspected in November due to move				
Stores & Deli's				
Village Knoll	1	3.00	Y	
Your Deli				
N. Main Street	1	3.00	Y	
Farms & Greenhouses				
Highland Farms				
Greenwood Street	2	8.00	Y	
Allaires	1	3.00	Y	
Roger Farm Supply	1	3.00	Y	
Stowe's Farm	1	3.00	Y	
Hawk Hill Farms	1	3.00	Y	
Hardware				
Ray's True Value	2	6.00		Y
Printing				
IBA	1	5.00	Y	
Trash Plants				
Wheelabrator	2	50.00	Y	
Testing Labs				
Stockwell				
W. Main Street	1	5.00	Y	
Newspapers				
Telegram & Gazette	1	25.00		Y
Gas Stations				
Shell				
Route 146	18	72.00	Y	
Sunoco				
Canal Street	8	32.00	Y	

Report Of The Historical Commission

ANNUAL REPORT FY 1994-1995

To the Honorable Board of Selectmen and the Citizens of Millbury:

This report covers a twelve-month period, July 1994 through June 1995.

The following members attended meetings of the Millbury Historical Commission during this fiscal year.

	Scheduled	Attended
Lincoln H. Bordeaux	9	7
Cynthia K. Burr	9	9
Carole Chiras	9	4
Bruce Cohen	9	4
Albert Gagliardi+	1	0
Leslie Vigneau	9	8
Carol Vulter*	9	9
Robert White@	5	5
Timothy Brosnihan#	9	8

* Appointed to fill vacancy in August 1994

+ Resigned in September 1994

@ Appointed to fill vacancy in November 1994

Associate Member

Guard Changes: Due to temporary re-location to Washington, D.C., Al Gagliardi resigned in September of this year. We wish him well with his law school studies and would welcome him back if he lands in Millbury upon graduation. However, we have gained two new members: Carol Vulter who brings a love of the Waters Mansion and an avocation for the history of the Civil War period and Bob White, our own noted expert on the history of the Blackstone Canal. We also welcomed the addition of an associate member, Tim Brosnihan, a student at Millbury High School with a avid interest in things historical.

Planning and outreach activities:

- Included continued dialogue with the Millbury Planning Board, continued monitoring of the Route 146/ Turnpike Interchange project, a nursing home project planned off Millbury Avenue, the MBTA commuter rail station, the River Street Senior Center site, the sewer expansion project, and the beginnings of the Commonwealth Development mall proposal.
- Carole Chiras, along with her new duties as Principal of Elmwood Street School, serves on the Downtown Revitalization Task Force and is ever-mindful of the effect of growth and development on our historic resources in Millbury Center.

- Cynthia attended a seminar entitled "Red Brick Elephants" (re-use of our region's mill buildings), organized by Historic Massachusetts, Inc. and the annual conference of the National Trust for Historic Preservation held in Boston in 1994. Leslie attended a Worcester Historical Museum seminar on the preservation of paper and photographic documents.

- Bruce and Bob kept up their interest in the Blackstone Heritage Corridor Commission and each gave several talks on the region's history. Bob serves as a National Park volunteer in the Corridor Commission's VIP program.
- Bob attended several working sessions of a group encouraging the development of bicycle trails throughout central Massachusetts.
- Tim aided the efforts of Preservation Worcester to nominate the entire length of the Massachusetts section of the Blackstone Canal to the National Register of Historic places by researching the Millbury Assessor's records for the names and addresses for all property owners along the Millbury stretch of the Canal.
- We met with Frances Gauthier, Millbury Town Clerk to discuss our options for the preservation and storage of historical documents. Unfortunately, the Town does not have a storage area which meets the environmental (temperature, humidity and security) standards for good document storage. We all agreed that the financial burden of building such a storage facility is larger than the Town would be willing to fund.

Educational and Grant Activities:

- Early in the year we learned that grant request entitled "Project Tech MAGIC" written by Barbara Debs, Computer Science teacher at Millbury High School, was not funded. However we wrote 3 other grant requests, one to develop a "mini-grant program" for the town's high school-age students for history-related projects, one to improve the Planning Board's computerized mapping system to include our inventory of historic properties, and one to fund the development of a history curriculum pairing a teacher with a local historian. Unfortunately, we were unsuccessful on all 3 counts.
- Bruce was active in the Blackstone Canal Fest held in June at the Riverbend Farm in Uxbridge and offered an Industrial Revolution course in the summer.
- Again Linc has participated in a fifth grade history program at the Shaw Elementary School.

Asa Waters Mansion

- We applaud the Board of Selectmen for establishing an Asa Waters Mansion Task Force to study alternatives for the use of the building once the seniors move to their new center. Carol Vulter serves on the Task Force as our liaison. We gave our whole-hearted support to their grant application for Massachusetts Historical Commission “bricks and mortar” funds and to their efforts to nominate the Mansion as one of the 10 most endangered historic properties, a list prepared by Historic Massachusetts, Inc. to spotlight historic preservation throughout the Commonwealth.
- As always, we wish to thank Norman Gonyea, the Municipal Office Building Custodian, for his continued improvements to the lawns and woods around the Asa Waters Mansion and the Town Hall, and to thank the Millbury Women’s Club for their pleasure-giving perennial garden at the mansion.

We also extend our thanks to Virginia Bordeaux for her gratis typing of our minutes. Her efforts are just one more expression of how much communities rely on volunteers to accomplish their business.

We meet the third Tuesday of the month at 7:00 p.m. in the Waters Mansion and invite interested townspeople to join us.

Respectfully submitted,
Cynthia K. Burr, Chairman
Leslie Vigneau, Clerk
Lincoln H. Bordeaux
Carole Chiras
Bruce Cohen
Carol Vulter
Robert White
Timothy Brosnihan

Report Of The Historical Society

To the Honorable Board of Selectmen and Citizens of Millbury:

One of the purposes of the Millbury Historical Society is to promote learning of the history of Millbury. To accomplish this objective, the society hosted a presentation on the Blackstone Canal with Richard Kleber, National Park Ranger, from the Blackstone River Valley National Heritage Corridor Commission and volunteer Bob White, who gave a slide presentation showing evidence of the canal in Millbury, which operated from 1828 to 1848.

Several weeks later, the public was again invited to par-

ticipate in an excursion to explore the tangible evidence of the canal in our Town with Bob White as guide.

At the twenty-third annual meeting, Millbury’s 182nd birthday was remembered. Guest speaker, Richard Kenary, former CEO of the Millbury Credit Union, gave a presentation on Roland Bowen, Millbury Civil War veteran and postmaster, his family and friends. Bowen was captured at Gettysburg in 1863, escaped, was recaptured, and later exchanged. Again in 1864, he became a prisoner of war but this time succeeded in his efforts to escape.

The society’s museum was opened to the public on several occasions. At one of the openings, in celebration of the 234th birthday of Millbury’s Godfather, Major-General Caleb Burbank, his portrait and that of his second wife, Hannah Smith, were highlighted.

A new selection of World War II artifacts, loaned by society member Paul Brosnihan, was placed in the society’s display cases in the foyer of the Town Hall.

The name, Grass Hill School, has been affixed to the West Millbury Schoolhouse along with the date, 1861, and Millbury Historical Society. These signs were hand-crafted by society member, Paul Brosnihan.

Respectfully submitted,

Grace M. Laflash
Secretary

Report Of The Arts Council

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury:

We are pleased to list the activities and program that were full or partially funded by the Massachusetts Cultural Council, administered by the Millbury Arts Council. Unfortunately, due to drastic cuts in funding, there was only one funding cycle in.

P.A.S.S. Performances (Performing Arts Student Series)		
Shaw Middle School Mr. Jonathan Pride		
Theater at the Mount “Really Rosie”		\$890.00
LCC Grant Applications		
Karen Bouchard		
Scott Cannon-Ghilarducci mime and music		\$625.00
Mary-Jo McKeon		
Steven Kellogg author and illustrator		\$1,500.00
Millbury Cultural Council		
Trip to Plymouth		\$1,050.00
Millbury Lions Club		
Independence Day Parade		\$1,100.00

Millbury Parks and Recreation	
Concerts on the Common	\$2,400.00
Millbury Public Library	
Earthtunes	\$220.00
Millbury Public Library	
The Diner: A New England Icon	\$75.00

During the funding cycle we received application requests totaling \$11,735.00. Happily, we were able to fund and support projects totaling \$7,860.00.

Respectfully Submitted,

Katherine E. Hackett, Chairperson
 Beverly Davis, Secretary
 Susan Whiterell, Treasurer
 Mary Jo McKeon P.A.S.S. Coordinator
 Mary Szutak, Notification Secretary
 Grace LaFlash, Publicity
 Ellen Norton
 Carolina Pescheta
 Ruth Shimkus
 Carol Burke
 Carol Fisher

Report Of The District Nursing Society

The District Nursing Society has the health care needs of over 200 Millbury patients in their homes, with over 13,000 visits made. We conducted over 60 "Stay-Well" blood pressure clinics with 1,397 people attending, and held a well attended flu clinic.

About 90% of those receiving services in their homes were over 60 years of age with 4% between 60 and 64 years, 16% between 65 and 74 years, 42% between 75 and 84 years and 28% 85 years and older.

During the past year, the District Nursing Society expanded community and home health care services to include a Cardiac Nurse Specialist and an Enterostomal (wound care) Nurse Specialist. Other nursing specialties include the Maternal-Child Health/Pediatric Department and the I.V. Department.

Overall, we completed over 98,000 home health visits which included skilled nursing, physical, occupational and speech therapy, medical social services, nutrition counseling, home health aides and homemakers.

The Adult Day Health Care Center was open 253 days with 4,255 participant days. The Millbury Adult Day Health Care Center continues to be a viable alternative to nursing home place-

ment. District Nursing Society is also the sponsoring agency for the Coordinator of the Millbury Housing Authority Congregate Housing located in the same building on Colonial Drive.

Agency staff work closely with the Board of Health, the Director of the Millbury Council on Aging, the School Department and others to assure that all of the identified health care needs of Millbury residents are met.

Healing at home is not always possible without help. DNS provides the care and support needed for independent living at home. Generous community and town support make it possible for DNS to meet the health care needs of those less fortunate who may be without insurance coverage and financial means.

The staff and the advisory board of the District Nursing Society are proud to have completed 84 years of providing services to the residents of Millbury. We look forward to continuing to serve you into the future.

Respectfully submitted,

Betty A. Hamilton, MS, RN
 Administrator

Report of the Blackstone Valley Community Care Direct Service to Millbury Resident

Outpatient Sessions	939
Emergency Sessions	67
Day Treatment Sessions	278
TOTAL SERVICE	1,284
FREE SERVICE PROVIDED	12,496.00

1,284 sessions of direct service were provided to Millbury residents in FY 1995. Within this total was \$12,496.00 worth of free care. In addition, Millbury was served by BVCC's 24-hour Emergency Service Hotline, Respite Program, Crossroads Clubhouse, Social Recreation Program, Elder at Risk Program, and Adolescent Emergency Services.

Respectfully submitted,

R. H. Bulhoc
 Clinical Director

Report Of The Housing Authority

The Millbury Housing Authority hereby presents the annual report for the fiscal year ending June 30, 1995.

CHAPTER 200-1

The Chapter 200-1 Program consists of twenty-five (25) Cape Cod houses located on Memorial Drive. This development continues to be completely occupied at the end of forty-six (46) years. It provides safe, decent, sanitary housing at affordable rents for families of low income.

The Housing Authority pays a designated fee "in lieu of taxes" on these properties and pays the ongoing rate designated for sewer usage.

CHAPTER 705

The Housing Authority currently houses thirteen (13) low income families under this program. Five (5) of the scattered site properties owned by the Housing Authority house seven of the families, and six (6) families are housed in a three (3) duplex site located on Burbank Street.

The Housing Authority pays sewerage use and real estate taxes on all 705 properties.

MVRP PROGRAM

At the end of June 1995 there were nine (9) individuals or families participating in the Massachusetts Rental Voucher Program. Participants in this program are entitled to a fixed voucher payment, made directly to their landlord, based on the household's size, composition, participant income and the geographical location of the rental unit. These vouchers continue to be mobile allowing participants who are unable to locate a suitable rental unit in Millbury to use the voucher anywhere in the state.

A "Transitional House" provides the necessary training for older adolescent girls to live independently. The Housing Authority has a contract with **You, Inc.** to provide this training. The house can accommodate up to a maximum of eight girls. A subsidy under the **Massachusetts Rental Voucher Program (MVRP)** from the Executive Office of Communities and Development provides the necessary funding.

CHAPTER 667-C2

This program is made up on one hundred forty-six (146) units of low income housing for the elderly and handicapped. Thirty-two (32) of the units are located on Pearl Street, sixty (60) units are located on Colonial Drive, and fifty-four (54) units are located at 95 Elm Street. All of the units continue to be fully occupied.

CHAPTER 667-4

The Chapter 667-4, Congregate Housing Program, consists of five (5) apartments with a total of twenty-three (23) bedrooms, and is located on Colonial Drive. This program is designed to provide affordable housing together with supportive social and health services to help individuals maintain independent living and prevent early and unnecessary rest home or nursing home placement. It provides companionship, yet offers privacy. There are twenty-two (22) residents currently living in the Millbury Housing Authority's Congregate Housing Program.

A separate application must be filed for this program. Applicants must first meet the same financial and age requirements as our conventional housing programs to be eligible. For application or program information, call the Millbury Housing Authority at 865-2660 or Lisa Bennes, Congregate Coordinator, at 865-2960.

MAINTENANCE

Our maintenance program involves maintenance of forty-five (45) buildings which include one hundred and eighty-eight (188) apartments. All common areas, grounds and parking lots to each of our four (4) elderly projects are maintained by the Housing Authority's maintenance personnel. Families in single or duplex housing units maintain their own grounds.

Our maintenance department consists of three (3) full-time and one part time positions. They are: Robert Fisher, Head of Maintenance, Richard Baroni and Allen Marcell, Groundskeepers/Custodians/Laborers, and Anthony Digiulio, Groundskeeper/Custodian. Their continued dedication and excellent work performance is reflected in the condition of the Housing Authority properties.

ADMINISTRATION

Management and maintenance of all Housing Authority programs on properties is administered by the Executive Director and approved by the Board of Directors. Office hours are 9:00 A.M. to 4:00 P.M. Monday through Friday.

The administration staff consists of one (1) part-time office clerk, Gloria Kruger, and two (2) full-time employees, Secretary/Clerk, Joan Russell and Executive Director, Janet L. Cassidy.

ELIGIBILITY REQUIREMENTS

Age Limit:- (Elderly) 62 years of age or older
(Handicapped) No age limit

Asset Limit—Effective May 1, 1995, the asset limit for admission is \$40,176.00 for one person and \$50,184.00 for households of two or more. The definition of assets includes but is not limited to: the amount of all cash, savings, checking, money market accounts, IRA's, 401K pension plans; value of equity in real property; stocks, bonds or other forms of capital

investment, both personal and business; value of equity in personal property such as boats, recreational vehicles, luxury goods, etc.; payments in settlement of personal or property loss; the value of any business or household asset disposed of by any household member (including a disposition in trust) for less than fair market value during the four years prior to the preliminary determination of eligibility; and the value of any trust fund benefiting any household member.

Income Limit (net)	1 person	=	\$19,852.00
	2 people	=	22,688.00
	3 people	=	25,524.00
	4 people	=	28,360.00
	5 people	=	30,133.00
	6 people	=	31,905.00
	7 people	=	33,678.00
	8 people	=	35,450.00

Anyone meeting the eligibility requirements is encouraged to apply. All regulations are posted at the office of the Millbury Housing Authority located at 1 South Main Street. Applications are available at the housing office or will be mailed upon request. Tel. 865-2660.

APPLICATIONS CURRENTLY ON WAITING LISTS

Elderly	—	Local	10
		Non-Local	20
Family	—	Local	1 BR 1
			2 BR 12
			3 BR 8
			4 BR 0
		Non-Local	1 BR 8
			2 BR 51
			3 BR 17
			4 BR 7

The Housing Authority's waiting lists are updated every year. Our next update will be in the Spring of 1996.

THANK YOU

On behalf of the citizens residing in our elderly and family developments, I wish to thank the many organizations, businesses and clubs for the numerous services and kindnesses rendered them during the year.

A sincere "Thank You" to the Millbury Lion's Club for the spaghetti dinners and the Milbury Lionesses for the baskets of fruit.

A special note of thanks to both the Police and Fire Departments for their conscientious service and quick response to our alarms.

A "Thank You" to the District Nursing Society for providing the monthly health clinics.

RECORD OF ATTENDANCE FOR BOARD MEMBERS July 1, 1994 through June 30, 1995

	Meetings Held -
William Bedford, Chairman	13
and state appointee	11
Barbara Blavackas, Vice-Chairman	13
Robert F. White, Treasurer	13
George Malo, Assistant Treasurer	3
Richard Dwinell, Vice-Chairman	13
Ronald Brewer (elected in April 1995 to fill vacancy left by George Malo)	2

The Board of Directors of the Millbury Housing Authority wishes to acknowledge its gratitude for the service to the Millbury Housing Authority of George A. Malo, who passed away in April 1995. Mr. Malo was a member of the Millbury Housing Authority Board from April 1976 until April 1995, holding various offices, serving as Chairman from April 1980 until April 1983. His dedication to the Town of Millbury, to the Millbury Housing Authority, and to the elderly residents and families served by the Housing Authority is deeply appreciated.

Report of the Millbury Housing Partnership

To the Honorable Board of Selectmen and Citizens of Millbury:

I hereby submit my annual report for fiscal year July 1st 1994 through June 30th 1995.

The Millbury Housing Partnership was created to provide affordable housing for first time homebuyers. The Partnership exists to assist those who dream of becoming homeowners and have never owned a home, to introduce prospective buyers into the housing market, and to listen to any complaints of housing discrimination.

In this past fiscal year our main focus has been to clear the titles on two parcels of land in town that we are planning to build two single family houses on and offer them to local families at an affordable price. Our objective is to use the savings on the land to keep the price low enough to allow someone to purchase a home that otherwise might not be able to.

In November we received a grant from the Massachusetts Housing partnership to pay for the legal assistance to clear the titles at no cost to the town. With this grant we have hired a

lawyer to do this job and thus far he was completed the process on one of the parcels. He estimates no more than 60 days to finish the other. Once this is done we can begin to actively seek out contractors and prospective buyers.

The Partnership meets the first Wednesday of every month at the Town Hall at 7:00 p.m.

Below is a listing of members and attendance.

Name	Scheduled Meetings	Present	Absent
H. Rae Cameron	12	10	2
Terry Burke Dotson	12	4	8
Judith Dufault	12	2	10
James Fitzpatrick	12	10	2
Elaine Koenig	12	6	6
Timothy McMahon	12	6	6
Scott A. Moss	12	12	0
Stuart Mulhane	12	3	9
James A. Schiff	12	7	5
Harry J. Swenson	12	11	1
Doreen M. Thornburg	12	9	3
Richard Townsend	12	4	8
Budget Allocated	-	\$375.00	
Budget Used	-	\$00.00	

Finally, I would like to thank H. Rae Cameron for his many years of service and dedication to the M.H.P.

Respectfully submitted,

Scott A. Moss
Chairman, Millbury Housing Partnership

Report of the Public Library

The Millbury Public Library Board of Trustees are pleased to submit the following Annual Report to the Millbury Community.

During FY 94/95, the Library completed its first Millbury Community Handbook and Directory. An update to this directory is due out in August, 1995. The library also launched its second art show series entitled "First Thursday Art Exhibit." This series runs from February through November 1995.

In 1994 the Massachusetts Board of Library Commissioners announced the availability of \$45 million available to city and town public libraries throughout the Commonwealth. This money is earmarked to construction projects and distributed through a competitive state grant process.

In 1994 the library completed a space needs assessment and held focus groups to gather information from members of the community on current and future library and information needs in Millbury. In January of 1995, MPL Trustees voted to develop a building program for an addition and renovation to the library and to apply for state grant funding to offset the cost.

In February a building committee was established to complete the above building program and present it to the Trustees for evaluation and approval. This process was completed with final approval given in June. Upon final approval, the building committee will contract with an architect for the design and development phase of the project. The expense of this stage of the process is paid for from Library Equalization and Incentive grants. Once preliminary designs are completed, the library intends to compete in the highly competitive grant process in the Spring of 1996.

Below is a statistical picture of the Millbury Public Library at the end of the fiscal year 1994/95.

A. COLLECTION INFORMATION

1. Print Materials	28,440
2. Nonprint Materials	2,093
3. Volumes of Serials	2,177

B. CIRCULATION, RESIDENT & NONRESIDENT

1. Print	56,271	11,372
2. Nonprint		
3. Interlibrary Loan		
a. transactions initiated	685	
b. transactions completed	670	

C. CIRCULATION, NONRESIDENT

14,109

D. SERVICE INFORMATION

1. Borrowers	
a. newly registered	642
b. currently registered	7,969
2. Reference Transactions	4,934
3. Total Hours Library Was Open	2,132
4. Children's Program	
a. number	115
b. attendance	2,038
5. Adult Programs	
a. number	35
b. attendance	362
6. Volunteers	
a. number	24
b. hours	1,082
8. Meeting Room Use	49

E. FUNDING AND IN-KIND SERVICES & MATERIALS

1. Municipal Budget	176,979.00
2. State & Federal Grants	23,300.00

3. Local Support	
a. business & organizations	2,878.00
b. friends	740.00
c. volunteerism	5,209.00
4. Central Massachusetts Regional Library System	
a. service	60,144.00
b. materials	23,372.00
c. equipment & network	6,000.00

F. TRUSTEE MEETING ATTENDANCE

*Jack Potter	1
Regina Bleau	5
Leah Devine	4
Karen Kenary	4
Carol Burke	5
*Doris Bianculli	2
Elizabeth Thurlow	2

*term ended 4/95

G. LIBRARY ADMIN/STAFF SALARIES

Elaine Loehmann	\$20,351.00
Marie Hamilton	15,542.00
Stacy Gasaceil	17,845.00
Catherine Marchand	8,635.00
May Brady	8,635.00
Ernie Randell	8,564.00
Rosemary Waltos	33,240.00
Denise Marlborough	8,923.00
Jamie Evanowski	4,391.00
Jane Bergeron	3,806.00

Report of the Youth Commission

To the Honorable Board of Selectmen and Citizens of the Town of Millbury:

As another year flies by, the Millbury Youth Center, located in the Mary Elizabeth McGrath Educational Building, remains a place for local teens to congregate and socialize with their peers under the supervision of caring adults.

Just as the school system provides a safe, drug and alcohol free environment with positive role models for learning, the Youth Center provides a safe, drug and alcohol free environment with positive role models for recreation.

This past year, the teens worked hard to raise money in order to put on the annual Easter Event for the younger children in the community. They also worked together with the guidance of some handy adults to build a huge lawn swing which they decorated for the parade. The swing was on exhibit at the carnival and the block party then raffled on the 4th of July. In August, the teens went to Camp Blanchard for an overnight. A trip to Riverside, at the end of the summer, was very successful. Our

teens have also been enjoying ice cream sundae nights, Chinese food nights, a very successful Halloween party and the popular pool tournament.

The Youth Center has been open on Friday and Saturday nights from 6:00 p.m. to 10:00 p.m. Increased hours had been in effect for a few months but did not seem to be popular. On the weekend, however, the average number of teens per night is 30 to 40. We have had nights with only 20 and nights with as many as 50 or more teens.

At the Youth Center, we realize we are not the answer for all teen problems. We are one service with limited staff and volunteers, just as the schools are only one part of the equation. There is a saying that it takes a village to raise a child. For us that is the various Town services, perhaps our churches, and of course the parents. Finally, the teens themselves have a responsibility to act appropriately, to make responsible decisions and to learn from any mistakes they may make along the way. By being accessible at the Youth Center, we hope to make the way for the teens easier, whether that means listening to one teen who just had a fight with their best friend or playing basketball with a teen who seems to be somewhat of a loner.

The Youth Commission members, the Center director, and the teens wish to thank the Town of Millbury and the local businesses for their support. A special thanks to our volunteers who help monitor/chaperone the various activities of the Center. As always, thank you to Y.O.U. Inc. for sharing their facilities with us.

Respectfully submitted,

The Millbury Youth Commission
Alexander Belisle, Chairperson
Jennifer Belisle, Vice-Chairperson
Judi Nichols, Secretary
Bruce Nichols
Charlene Bedord*
Gerald Horner, Jr.
Robin Ballou Boucher, Center Director

*Resigned

Report of the Tree Warden

During the past year we concentrated our efforts on the removal of dead and diseased street trees. Throughout the winter and summer months of 1995 we did experience abnormal drought conditions which had an adverse affect on most plant species including our trees. The majority of our street trees, planted many years ago, were planted in areas often too close to the roadside or within the small narrow green strips between the road and sidewalk. As small trees, they will do fine in such ar-

eas, but as the trees mature to a diameter of two to three feet or more, their root systems become restricted. This condition, along with many other factors such as soil compaction, road salts, air pollution and now acid rain all contribute to what we call people pressure disease. People pressure disease creates a stressed situation leaving the trees vulnerable to attack by insect and disease.

Taking all of this into consideration along with the 1995 drought conditions our street trees did not fair well. We did receive more reports of dead trees than in years of normal weather conditions. This also put a strain on our budget situation, but through transfers from the reserve fund we were able to accommodate and remove the dead trees as needed.

Where large street trees are reported and marked for removal by a private contractor we compile a list of such removals. When we compile a list which will accommodate a full days work for the contractor then at that time, the removals will be done. We do understand this can be a frustrating situation at times if a waiting period is required, but this does help to work within a limited budget.

Respectfully submitted,

William P. Berthiaume
Tree Warden

Salaries

Salary Elect	3,635
Salary Others	12,193

Report of the Milk Inspector

To the Honorable Board of Selectmen:

I hereby submit my report for the year July 1, 1994 to June 30, 1995.

16 milk & cream permits were issued and a total of \$80.00 was collected in fees and turned into the Town Treasurer.

All establishments selling or serving milk or cream need to be licensed. Anyone wishing more information may contact the Board of Health office.

Respectfully submitted,

Lincoln D. Barton
MILK INSPECTOR

Salaries of Town Employees

Adamonis, Yvonne	\$17,432.07
Adams, John	203.96
Adams, Kathy J.	9,783.57
Adams, Mark Allen	3,178.66
Allard, Arthur E.	2,906.05
Allard, Cynthia L.	24,022.04
Amour, Dawn M.	800.08
Anastation, Anthony	2,492.81
Anderson, Michael D.	33,407.90
Anderson, Patricia A.	5,023.10
Anderson, Tracey M.	152.62
Anderson, Valerie L.	17,891.78
Archambeault, Kathy	46,478.39
Arcouette, Troy	7.28
Armillotti, David	621.04
Army, Harold F.	6,904.24
Army, Larry	33,818.82
Army, Rita A.	201.50
Army, Rosalyn	21,993.54
Army, Todd E.	2,768.68
Arsenault, Jodie	286.14
Aspinwall, Frederick	300.00
Aspinwall, Paula	30,052.50
Asselin, Trudy A.	828.54
Auclair, Marc	2,143.42
Auclair, Paul	1,138.47
Augustine, Mark D.	67.99
Baker, David L.	152.61
Baldino, Maureen M.	40,279.89
Balkus, Peter	117.11
Ballou, Boucher, Robin	9,395.21
Banks, Joan A.	32,665.38
Baroni, Robert	5,494.85
Barton, Lincoln D.	1,008.85
Beahn, John J.	115.62
Beasley, Patricia A.	27,191.28
Beaucage, Rodney	1,666.09
Beausoleil, Robert A.	1,246.22
Belisle, Corine M.	198.90
Belliveau, Anthony J.	6,153.03
Bellville, Robert R.	11,747.71
Belsito, Matthew R.	1,844.37
Bengston, Florence A.	12,150.89
Bennett, Edward J.	254.36
Benoit, Noe N.	2,975.83
Bergerson, Jeanne M.	2,859.26
Bernard, Susan	152.61
Bernard, Terrance	1,000.89
Bernard, Timothy S.	25,247.44
Bernier, Scott W.	2,522.46
Berridge, Sharon J.	42,258.48
Berthiaume, Janice	44,203.43

Berthiaume, William	3,362.50	Chiras, Carole	50,011.21
Berube, Kathy J.	161.87	Choinski, Stanley F.	1,424.44
Bianculli, Doris E.	280.80	Cicereo, Jr., Joseph J.	2,127.50
Bickford, Susan A.	4,449.81	Clancy, Paul P., Jr.	44,516.94
Bien, Lisa K.	55519.26	Clark, Katherine	40,191.54
Billington, Christine	22,815.99	Clawson, Thomas J.	1,731.60
Birch, Diane	493.95	Cluett, Timothy S.	2,737.37
Bishop, Elizabeth-Re	50.87	Cofske, David W.	11,500.00
Bishop, Stephen R.	28,796.66	Conner, Cynthia A.	3,076.88
Blavackas, Barbara F.	305.50	Cooney, Carol	7,583.38
Bleau, Gerald J.	2,312.50	Cooney, Edward J.	2,179.75
Boberg, Christopher	305.23	Coons, Michael	500.00
Boberg, M. Laurens	38,399.93	Coppola, Susan	9,325.40
Boire, Marie C.	20,448.48	Corcoran, Nancy L.	2,238.42
Bott, Joseph D.	2,425.00	Corey, Loretta J.	1,058.11
Bouchard, Karen	48,005.00	Cormier, Vincent	6,618.36
Boudreau, Gerald	41,805.78	Courtney, Maryellen	15,479.28
Bouley, Holly	100.00	Courtney, Sharon A.	11.10
Bouthillette, Peter	1,351.79	Couture, Steven J.	29,824.43
Bradshaw, Kerry A.	1,733.95	Coyne, Sandra L.	1,298.69
Brady, Kathleen	234.02	Crain, Steven H.	1,850.00
Brady, Mary	939.12	Cristo, Jude T.	2,940.00
Brisson, Mary Diane	36,997.88	D'Auteuil, George, Sr.	235.16
Broman, Robin F.	254.36	Daly, Michael D.	3,457.92
Brooks, Ann M.	1,882.90	Danna, Zita	41,186.85
Brown, Thomas	713.51	Davis, Katherine M.	5,990.61
Brownell, Jeffrey P.	3,021.98	Davis, Marcia	585.04
Buffone, Diane K.	230.00	Davis, Sheryll	1,389.42
Bunevith, Paula J.	10,133.57	Davolio, Jayne Marie	1,183.62
Burke, Charles J.	3,410.90	Dawicki, Bonnie S.	39,233.94
Burke, Joan	37,709.65	Dawson, Janice	44,627.06
Burke, Lisa G.	37.46	Day, Philip J., Jr.	14,455.83
Burmer, Barbara	7,228.90	Day, Brian	1,714.13
Burnett, Linda S.	42,897.66	Dean, Susan M.	8,146.92
Burroughs, Gail A.	827.10	Debs, Barbara	44,815.44
Bush, Elaine B.	5,388.10	Demanche, David N.	41,828.96
Bush, Jill	4,851.60	Desorcy, Donald P.	74,144.35
Bush, Jodi	4,925.62	Desourdis, Bertha L.	188.45
Buso, Phillip D.	10,818.70	Despres, Claire A.	1,034.26
Butler, Barbara	1,882.90	Desrosiers, Donald E.	45,179.94
Cadorette, Lauren A.	3,703.15	Desrosiers, Georges	37,957.01
Canali, Karen L.	36,566.22	Desrosiers, Roger L.	43,682.64
Capistron, Sheila A.	11.10	Devine, Leah E.	9,531.47
Capomacchio, Patricia	42,852.68	Devoe, Evelyn R.	22,861.10
Capparelli, Charles Jr.	59,758.90	Dhavale, Jeanne M.	559.59
Carlson, Claire T.	198.90	Dione, Diane A.	24,320.29
Carlson, Jill T.	1,744.92	Donnelly, John S., Jr.	3,642.97
Caron, Catherine J.	231.97	Donnelly, Thomas	185.00
Carreu, Linda M.	53.94	Donovan, Eva R.	18,783.36
Carrignant, Kenneth	4,538.82	Doolittle, James A.	27,037.97
Castillo, Patricia	1,099.33	Dore, Jeffrey	2,814.44
Chafetz, Olivia	40,518.09	Dowgert, Deborah A.	38,269.50
Chase, Janice	39,132.84	Drinon, Laura S.	1,026.75
Chase, Joseph	32,708.02	Dromgoole, Joann C.	22,377.08
Chase, Richard	31,722.12	Dube, Mary Ann	38,045.17
Chasse, Rachael E.	556.06	Dufault, Robert	39,046.03

Dunford, Marc S.	3,450.12	Gonyea, Norman	29,219.48
Dunham, Ronald	46,436.07	Grady, Deborah A.	10,119.52
Dupont, Frances M.	47, 680.40	Grady, Marc A.	794.68
Dupras, Steven E.	1,873.12	Grahn, Everett H.	300.00
Dusavage, Michael	300.06	Graves, Michael D.	26,824.70
Dwinell, Richard J.	2,574.00	Graves, Pamela	43,134.53
Dyer, Sarah	7,746.35	Green Louise A.	108.30
Eames, Edwin D.	24.49	Griffith, Adam	2,036.40
Ebert, Jennifer	1,076.00	Griffith, Mary L.	38,525.26
Eckland, Catherine T.	1,494.09	Grigas, Denise A.	971.23
Erickson, Diane	164.99	Grundstrom, Ruth E.	198.90
Erickson, Harold	1,042.15	Gvazdauskas, Marina	4,044.18
Ethier, Priscilla C.	4,526.53	Hackett, Thomas W.	1,416.17
Evanowski, Jaime	3,733.90	Hagstrom, Ferol A.	24,061.58
Evers, Robert	49,544.63	Hagstrom, Walter	2,922.04
Faber, Nancy J.	8,167.53	Hairyes, Louis A.	532.80
Fagan, Anne	44,091.14	Hall, Thomas E.	54,260.09
Fairbanks, Gail M.	36,340.22	Hamilton, Marie	14,904.04
Farbman, Marlene G.	7,361.73	Hamilton, Richard P.	31,732.80
Farland, John, Jr.	312.05	Hamilton, Terry	26,661.64
Faulkner, Erin M.	178.05	Hamilton, Thomas F.	33,580.64
Ferkler, Diane M.	44,950.11	Handfield, Richard L.	55,271.42
Finkel, Elizabeth	152.62	Hanlon, III, John J.	6,153.03
Fisher, Lois	10,828.89	Hanratty, Chester Jr.	2,152.80
Fisher, Virginia A.	2,117.50	Hanratty, Jay	1,872.00
Fiske, Richrd H, III	2,745.70	Hanson, Jason D.	286.14
Flaherty, Thomas J.	11,477.80	Hartline, Madeline E.	4,211.80
Foote, Susan J.A.	7,889.97	Haynes, William, III	3,292.04
Ford, Frank W.	42,218.96	Haynes, William, Jr.	3,712.71
Foster, Maryanne	3,452.79	Haynes, Brian	2,144.30
Fotos, Carol S.	44,764.69	Healey, Scott W.	44,245.46
Fougere, Shirley	38,190.90	Hedlund, Betty	25,486.68
Fox, Thomas J.	200.00	Heino, Cheryl D.	3,917.28
Gabriel, Janette M.	2,298.55	Hester, Beverly	16,754.78
Gagliardi, Frank J.	1,042.15	Hickey, Ann M.	2,093.66
Gallagher, Thomas	27,368.27	Hillier, John P.	9,465.64
Gallo, Joan B.	102.70	Hines, Dorothy	9,750.35
Garner, Louise P.	197.60	Hobin, Raymond E., Jr.	2,627.34
Gasco, Brian K.	1,581.57	Hogan, Katherine J.	789.17
Gasco, Wayne M.	558.21	Holzwarth, Anne	22,257.50
Gasiciel, Stasia	12,409.77	Hoyt, Christopher	1,978.22
Gauthier, Donald J.	2,790.00	Hutchins, Douglas P.	522.74
Gauthier, Frances M.	35,135.62	Iaccarino, Nancy L.	5,801.59
Gauthier, Gregory	10,376.00	Jacques, Elizabeth	43,645.28
Gauthier, Michelle S.	27,930.30	Jacques, Norman	45,892.23
Gauthier, Pauline	42,805.01	Jenese, Misty-Lynn	732.11
Gemme, Raymond G.	37,749.38	Johnson, Wilred, Jr.	269.44
Genese, Eugene, Jr.	41,798.92	Johnson, Barbara	44,451.29
Gibbons, Robin M.	127.18	Johnson, Susan E.	4,562.00
Giguere, Pamela L.	71.81	Johnson, Wilfred P.	542.05
Gilpatric, James R.	1,573.22	Jones, Julie K.	2,340.00
Gingras, Sharon L.	4,290.93	Joyce, Linda	2,369.92
Godbout, Cheryl R.	1,641.87	Julian, Joan T.	25,146.15
Godbout, Raymond E.	29,547.68	Kalil, Daniel E.	7.28
Goldsmith, Debra	4,517.93	Karsok, Aldona R.	106.60
Gonya, Marjorie	16,506.74		

Keefe, Kerri F.	8,290.61	MacConnell, Sarah R.	305.24
Kelley, Gerard	54,419.73	MacKoul, Paulette R.	1,991.07
Kelly, Barbara M.	20.79	Magnant, Karen	40,814.22
Kempton, Mary	38,664.44	Maguire, Karen	41,658.19
Kerins, Jane M.	101.74	Malkasian, Catherine	152.62
Kerins, Timothy	44,948.24	Maloney, Carol A.	50.87
King, David F.	2,249.88	Mandella, Ruth J.	1,730.63
King, Francis B.	2,283.72	Mangaudis, Catherine	51.80
King, Gail M.	9,428.58	Mankevetch, Helen	198.90
King, Mary C.	44,487.40	Maraglia, Leo P.	8.32
Kmicinski, Leila G.	688.70	Marble, Alan K.	1,872.00
Kniskern, Ann E.	21,638.51	Marble, Charles A.	1,919.37
Kniskern, Henry E.	25,761.18	Marchand, Catherine	8,287.60
Kosiba, Joseph, Jr.	32,636.94	Margiano-Lyons, Suza	9,245.08
Kosiba, Joseph C.	3,720.78	Markey, Regina	11,767.35
Kosiba, Karen L.	104.61	Marlborough, Denise	8,511.17
Kosiba, Steven M.	30,001.92	Marron, Lisa A.	178.05
Kotzen, Elizabeth C.	301.60	Martin, Christopher	2,268.00
Kozlowski, Christine	1,893.54	Martin, Jr., William	2,566.87
Krumsiek, Mary	2,311.57	Martin, William J.	28,421.16
Krumsiek, Michael	13,584.43	Maruca, Christine	8,385.66
Kuusisaari, Suzanne	7,333.22	Maruca, Deborah	50.87
L'Heureux, Sandra	5,189.67	Mason, Jane	38,117.26
Lacey, Deborah M.	13,595.67	Masse, Jean M.	91.57
Lacomfora, Margaret	28,537.18	Matson, Claire E.	500.00
Lacouture, Deborah	1,115.96	Matson, Hudson L.	30,866.39
Lacrosse, Keith E.	72.80	Matson, Oran David	4,034.73
Lagor, Diane M.	8,003.19	May, Joyce J.	17,633.46
Lane, Donna	4,686.32	Maynard, Margaret M.	96.20
Lang, Sheryl	1,259.23	Mazzone, Robin R.	557.17
Lange, John B.	37,465.87	McCann, Michael P.	123.80
Langone, Rita B.	197.60	McCurdy, Barbara	35,555.76
Lariviere, Linda	34,038.79	McDonald, Susan M.	7,636.27
Lavallee, Richard A.	1,129.00	McDonough, Patricia	33,352.29
Lavallee, Tom C.	1,181.35	McFaul, Stephen	25.48
Lavallie, Robert F.	3,353.28	McGrail, Richard	39,672.80
Lawson, Paul A.	174.36	McKenney, Thomas	2,325.00
Leary, Kathy A.	11.10	McKeon, Mary Jo	43,294.69
Leavens, John F.	1,753.03	Metivier, Shelly A.	457.86
Lebel, Janice P.	29.14	Michniewicz, Kathleen	8,557.88
Lebel, Rita	1,882.90	Millett, Mary E.	12,241.21
Leclaire, Nancy L.	20,155.48	Mills, Stephen E.	56,344.33
Ledoux, Raymond L., Jr.	5,603.19	Mitchell, Yvonne	19,373.13
Lee, Christine Wheel	199.70	Modig, Estelle I.	201.50
Lemay, Mary E.	2,127.50	Mogren, Randolph, Jr.	1,525.00
Lemoine, Bernadine	243.10	Mogren, Randolph Keith	9,072.78
Lemoine, Elizabeth M.	101.40	Moher, Deborah	95.74
Lemoine, Paul J.	56,728.63	Molt, Krystina D.	50.87
Leonard, Dennis	39,428.68	Mongeon, Thomas	33,313.04
Lessner, Faye M.	11,166.32	Montimurro, Thomas	48,203.23
Lewos, Brian	3,508.40	Moore, Mark S.	43,669.78
Lewos, Diane E.	16,606.91	Morin, Claire R.	11,679.08
Loehmann, Elaine	18,406.16	Morin, James M.	489.87
Louis, Irene	1,933.58	Morin, Rene O.	37,524.36
Luikey, Richard P.	39,808.98	Morin, Shirley A.	279.80
Luthman, Raymond T.	2,003.25	Morrill, Frank J.	46,661.48

Mulcahy, Patricia Ann	11.10	Piscitelli, Melissa	829.23
Murray, Michael H.	30,372.45	Piscitelli, James L.	28,715.39
Murray, Robert K.	29,883.94	Piscitelli, Steven	3,166.36
Murray, Sean	3,408.54	Plante, Deborah S.	20,838.15
Murray, Thomas	45,974.48	Plante, E. Bernard	2,775.00
Muscatell, Clarence	4,922.51	Plante, Evelyn	30,120.37
Muzzy, Dianne I.	4,422.77	Plante, Gail P.	17,888.57
Myers, Julianne	37,696.68	Plante, Linda J.	6,293.86
Nagy, Michael, Jr.	44,764.93	Plante, Richard	10,246.38
Neary, M., Jacqueline	203.49	Poisant, John A.	26,446.49
Nellis, Elaine B.	25,912.18	Pojani, Jane	1,731.60
Nelson, Gary C.	844.93	Polselli, Jr., Robert	2,339.18
Newlands, Keith	515.71	Pooler, Matthew A.	111.71
Nicolette, Robert, Jr.	47,853.23	Power, Gayle	43,328.33
Normand, Jacqueline	388.50	Powers, Eleanor	197.60
O'Connor, Kathleen	6,511.76	Powers, Ellen	42,019.87
O'Leary, Timothy	1,940.94	Powers, James E.	757.95
O'Toole, Pamela J.	10,763.33	Pratt, Elizabeth R.	1,775.29
OBrien, Richard P.	46,861.36	Pride, Jonathan	45,570.01
OBrien, Therese H.	20,113.11	Prue, Lorie A.	17,835.38
OConnell, Diane	37,451.14	Puchek, Paul J.	3,276.40
OConnor, Judith A.	26,021.14	Racicot, Beatrice A.	102.70
Oleary, James D.	20,449.41	Raffa, Karin	30,253.00
Oliveri, Nicole M.	9,405.00	Ragaini, Michael J.	242.19
Oloughlin, Carol M.	20,056.32	Rainville, Susan L.	2,168.55
Omara, Marie J.	10,537.80	Rajotte, Brian D.	8.50
Oroszko, Linda	45,038.49	Randell, Ernest F.	7,926.42
Palazzo, Rose	32,582.54	Raymond, Douglas T.	7,018.27
Paluses, Diane M.	41,527.34	Raymond, Joan D.	21,428.30
Paluses, Rita M.	198.90	Raymond, Kevin R.	50.87
Panzera, Dalia	138.01	Reeves, Joseph, H., Jr.	28,332.69
Pappas, Michael P.	2,365.54	Reumann, Kimberly A.	483.29
Paquette, Edmond J.	1,803.75	Ribb, Virginia S.	298.90
Parath, Glen R.	37,228.34	Richard, Ronald E.	46,823.10
Pardee, Linda S.	9,068.12	Richards, Debra M.	2,620.38
Parenteau, Dale	8,697.07	Risotti, Ann L.	12,027.56
Patterson, Christopher	777.06	Roach, David E.	33,614.55
Peare, Ray P.	2,450.82	Roach, Helen	11,150.75
Pease, Leane	37,879.42	Roberts, Jeffrey P.	5,053.58
Pelletier, Mary	7,240.62	Robinson, Gary	40,318.81
Pelletier, Pamela	508.74	Roche, Stephen P.	11,293.68
Perkins, Ronald E.	369.99	Rocheleau, Nicole M.	279.81
Perry, Edward	48,903.56	Rodwill, Ann Marie	15,024.91
Peters, Huguette E.	7,380.03	Rogers, Francis, Jr.	59,307.58
Petkus, Sharyn Ann	1,200.00	Rogers, Carol E.	33,448.66
Picard, Gilbert	26,944.09	Rogers, Maureen	5,662.51
Picard, Roger R.	13,896.31	Rogers, Susan	37,356.68
Pichiotti, Elizabeth	323.70	Rosen, William	42,638.90
Pichiotti, Joseph	14,374.41	Rossi, Constance	41,705.01
Piel, Dennis J.	2,890.60	Rossow, Gregory W.	6,108.08
Pierce, Suzanne	41,210.68	Roy, Robert	134.31
Pinga, Robin A.	4,738.50	Rudge, Curt R.	1,908.18
Pipes, Allan M.	610.47	Rudge, David	1,826.43
Piscitelli, Barbara	76.31	Russell, Marshall, Jr.	29,747.36
Piscitelli, Filomena	6,275.76	Russell, Laura L.	3,166.54
Piscitelli, Lori J.	17,477.75	Russell, Paul D.	4,293.55

Russo, June L.	914.86	Tella, Marlene	10,182.70
Santon, Edward	43,966.89	Tetreault, Carol	177.60
Sarsfield, Linda A.	12,487.73	Thompson, Kenneth, Jr.	1,734.37
Saucier, Donna R.	48,472.15	Thornburg, Louise W.	198.90
Sauer, Helen	26,776.43	Threadgould, Doreen	123.74
Savage, Diane M.	693.75	Torrey, Ann L.	925.00
Savasta, Debra A.	534.17	Toscano, Judith	46,529.64
Scanlon, Christine	2,997.50	Townsend, Bradford C.	60.68
Schroeder, Carol	25,920.66	Triggs, Robert	43,674.35
Schroeder, Debra J.	29,779.59	Tuttle, Alan M.	2,790.00
Sclar, Lisa A.	1,984.08	Tuttle, Barbara	1,731.60
Sentance, Wayne	44,883.44	Valentine, T. L.	2,243.12
Sherman, Joan	739.99	Varin, Susan E.	46,258.20
Scholes, Claire Ruth	28,427.06	Vayo, Scot S.	925.00
Siimes, Patricia A.	30,135.72	Vigneau, Leslie M.	2,128.79
Silver, Robert	1,258.18	Vilandre, Mary Eliza	27,778.88
Simonian, Harry	29,302.00	Wadsworth, Frederick	41,932.39
Simpson, Gloria A.	11.10	Wahlstrom, Gail	561.93
Simulavich, Linda	43,020.20	Wahlstrom, David K.	2,358.39
Sinkus, Donna M.	610.48	Walker, Kelle M.	4,247.99
Sliwoski, Denise A.	9,180.00	Walker, Richard C.	41,710.55
Smith, Richard	39,011.16	Wall, Julie M.	105.30
Snider, Linda A.	41,477.53	Walstos, Rosemary	24,561.74
Soloperto, Sarah J.	201.50	Ward, Carol J.	27,192.82
St. John, Susan	41,684.44	Ward, James	1,251.58
Stachura, Frank E.	2,789.23	Webb, Stephen	59,939.30
Stansbury, Barbara	184.60	Weidman, Lizabeth P.	19,963.92
Stead, H. Linnea	201.50	Weidman, Thomas R.	25,099.31
Stead, Jerilyn	35,748.08	Wenc, Lee	25,696.88
Stepien, Douglas A.	2,757.45	Westerman, James	30,624.09
Stepien, Sylvia	45,004.44	White, Helen	302.90
Stevens, William, IV	1,423.38	White, William	1,345.56
Stimpson, George R.	3,275.16	Whitten, Amos	203.58
Stokowski, Sheila A.	2,731.30	Widen, Carol A.	4,680.62
Stokowski, Ronald	50,736.30	Wilbur, Christopher	610.49
Stoprya, Cynthia A.	2,713.40	Wilbur, David	34,610.97
	3,868.26	Wilkins, Mark N.	1,202.50
Stowe, Joanne V.	53,091.44	Wilkinson, Paulette	1,934.17
Stowell, Brian W.	1,803.11	Wilkinson, William	52,088.61
Strom, Mark	552.91	Williams, Richard O.	185.00
Strzelecki, Vincent V.	447.42	Wilson, Carolyn A.	2,090.25
Strzelecki, Vincent F.	2,259.48	Wirzburger, Linda	77.18
Sudar, Stephen E.	2,566.87	Witkowski, Nancy	41,261.36
Suire, Dawn A.	50.87	Wojciechowski, Jane	16,772.52
Sulham, Eleanor J.	9,964.56	Woods, Kevin C.	48,339.77
Sullivan, Robert D.	45,410.69	Woodward, Gregg A.	101.74
Sutphen, Mark A.	41,106.16	Wool, Marie-Ellen	456.49
Swedburg, Thelma L.	323.70	Wray, Mary S.	432.42
Sweet, Joann	4,091.98	Wright, Martyn	347.34
Swenson, Karen L.	899.45	Zaleski, Judith A.	11,608.01
Swenson, Linda	43,467.42	Zersky, Elizabeth	44,633.81
Tabor, Nancy	40,262.20		
Tabor, Rosanna M.	282.10		
Tarckini, Emil C., Jr.	24,753.98		
Taylor, Edward	1,218.15		
Taylor, Rachel A.	714.29		

Report of the Planning Board

To the Honorable Board of Selectmen and the Townspeople of Millbury:

As members of the Millbury Planning Board, we respectfully submit our Annual Report for Fiscal Year 1995.

Attendance for the Planning Board meetings in Fiscal Year 1995 was as follows:

Name	Present	Absent	Total
Frederick Moseley Chairman	18	1	19
Harold Proodian Vice-Chairman	18	1	19
Terry Burke Dotson Clerk	14	5	19
Arthur Moore Member	19	0	19
Edward Cooney Member	14	0	14
Kenneth Schold Member	17	0	17
Stephen Bishop Town Planner	19	0	19

Salaries for the Planning Department were as follows:

Name	Position	Salary	Date
Stephen R. Bishop	Town Planner	33,000.00	07/94-06/95
Susan Dean	Head Clerk	9,574.00	07/94-06/95

APPROVAL NOT REQUIRED

There were fifteen (15) Approval-Not-Required plans signed during Fiscal Year 1995 by the Planning Board under Chapter 41, Section 81P, M.G.L. These plans demonstrate division of land with frontage on public streets meeting density required as provided by the Millbury Zoning Bylaws. In addition, these plans may show easement descriptions or additions to existing lots.

SPECIAL PERMITS

There are numerous situations in which the Planning Board is charged to make a decision whether a particular situation should be allowed to occur. The Town's zoning bylaws list the criteria for these. Below is a list of the various special permits applied for and the Board's decision:

Applicant	Permit Type	Location	Decision
Longwood Development	Open Space	Hayward Glen off Wingfoot Ln.	Approved w/ conditions
Mark Ragsdale	Site Plan Review	22 Howe Ave.	Approved w/ conditions
Linda Woll-Derie	Multifamily Sign	253 W. Main St. Route 146	Denied
Public Works			Approved w/

Supply Co., Inc.	Definitive Subdivision Plan	3 Hamilton St.	conditions Approved w/ conditions
Jeanette Donovan			
Continuum Care Nursing Home	Site Plan Review	Millbury Ave	Approved w/ conditions
Eloise Ducharme	Multifamily	21 Millbury Ave.	Approved w/ conditions

SUBDIVISIONS

There was one thirty-four (34) lot subdivision submitted for approval. There are two (2) active subdivisions within the community. The Hayward Glen (Phases I and II) and Silver Fox subdivisions have been completed and the streets were accepted by the Town at the May, 1995 Annual Town Meeting.

DRIVEWAY PERMITS

A total of fourteen (14) driveway permits were issued during Fiscal Year 1995.

The Millbury Planning Board holds its regular meetings on the second and fourth Mondays of each month. Concerned citizens are invited to attend and anyone wishing to meet with the Board should call the Planning Department at the Municipal Office Building to be put on the agenda. The Planning Board encourages public participation in the planning process. The Town Planner is available during regular business hours to meet with the public to address any planning issue.

Respectfully submitted,

Frederick Moseley
Harold Proodian
Terry Burke Dotson
Arthur Moore
Kenneth Schold

Report of the Asa Waters Task Force

We were assigned the task of giving advice to the selectmen for uses of the mansion and repair work that needed to be done to it. We have worked very hard to try and save Millbury's most beautiful building from disrepair and to a positive future.

Some of the projects we have accomplished are having the elm trees that were rotted taken down, the granite walls out front were repaired and a new fence will be installed soon. The trees on the School Street side will be taken down and a spruce tree planted and decorated for Christmas. We have arranged to have the house decorated for Christmas by the donation of a local florist. The signs out front will be repaired and painted by a generous Millbury woodworker. We will hire a consultant to work with us to market the property. We hope to lease it out and continue to restore it so that it will be self-sustaining in the future.

Our future plans include building a new widows walk, a new roof and the painting of the mansion.

We have formed the "Friends of the Asa Waters Mansion" to do some much needed fundraising to meet our goals.

Respectfully submitted,

Jane Brady Pojani, Chairman
Grace Laflash, Secretary
Carol Vulter
Karen Gagliardi
Sandy Cristo
Armand White
Allan Garden

Attendance Record of the Asa Waters Task Force

During this fiscal year, seven meetings were scheduled by the Asa Waters Task Force. The number of meetings attended by members follows:

Jane Pojani	6
Sandra Cristo	4
Karen Gagliardi	6
Allan Garden	4
Grace Laflash	7
Carol Vulter	6
Armand White	6

Report of the Central Massachusetts Regional Planning Commission MEETING HIGHLIGHTS

September 1994 Quarterly Meeting

Guest speaker for the Regional Forum was Worcester's new City Manager, Thomas Hoover. Mr. Hoover, who came to Worcester from Toledo, Ohio with 27 years of experience in municipal government, described himself as a proponent of regionalism. While in Ohio, he participated actively in the Toledo Metropolitan Area Council of Governments. Mr. Hoover was instrumental in developing cooperative agreements with neighboring communities. Under these agreements, a community would donate land for development while others would provide capital for building the needed infrastructure. Then all communities would share in the resulting tax revenue. Mr. Hoover also asked for support for the proposed Central Massachusetts Economic Development Authority which would acquire, remediate and put to beneficial reuse existing 21E sites.

Karl Dinkelpiel of the staff presented an overview of the environmental profile prepared as part of the Commission's Development Framework. Using a series of projection slides, he noted the importance of examining environmental issues.

Among the reasons Mr. Dinkelpiel discussed were (1) environmental features such as lakes and ponds present absolute constraints on development, (2) development can damage resources - an example would be sedimentation of streams or reservoirs, and (3) the environment and the economy are codependent - a clean environment attracts industry.

William Newton, Executive Director, reported on policy initiatives by the Clinton Administration in Washington which appeared to favor community development corporations over regional councils for future federal assistance. William Grant, Principal Planner, provided an update of the Commission's Development Highlights report including the major development initiatives underway in the region. He noted the large number of proposals for new or expanded retail facilities and malls throughout the region.

November 1994 Quarterly Meeting

Mr. William Kennedy, Worcester's Assistant City Manager for Finance and Budget, was the guest speaker for the Regional Forum. He spoke on legislation in the State House to create the Central Massachusetts Economic Development Authority. The legislation would be an aggressive attempt to solve a problem facing local and state officials - the cleanup and re-use of contaminated 21E sites. Once established, the Authority would complete a site assessment and make a determination whether it would be economically feasible to clean up the site. If feasible, the site would be purchased and cleaned of contaminants to a level which would permit re-use as an industrial site. Member communities of the Authority would use their bonding capacity to purchase and clean up the site. Tax revenue generated by the new business would then be shared by the participating communities. Mr. Hellstrom, Program Manager, presented the 1995 Unified Planning Work Program prepared by the transportation planning staff. After discussion, the Commission voted to authorize the Chair, as signatory to the MPO, to endorse the document on behalf of the Commission. Mr. Pisinski, Boylston, provided members with an update on the new Title 5 septic system regulations. Mr. Hellstrom was honored for his 20 years of service as a CMRPC staff member.

January 1995 Quarterly Meeting

The focus of the Regional Forum was a presentation by Roberta Shaefer and Stuart Munro from the Worcester Municipal Research Bureau on Regional Approaches to Local Service Delivery. They noted that a report prepared by the Bureau had looked at the regionalization of local services from the City's perspective - especially interlocal agreements. These agreements between two or more governmental units such as cities and towns usually concern the sharing of specific services, equipment or personnel, purchasing supplies or equipment, or addressing mutual planning or resource protection problems. The primary benefit of these agreements would be fiscal. However, an ancillary benefit might be setting the stage for greater cooperation in addressing larger political, economic and social issues.

Mr. Hellstrom presented to the Commission for their action the recommended Public Participation Program for the CMRPC's transportation planning activities. Ms. Heald, Principal Planner, presented the Annual Update to the ADA Complementary Paratransit Plan. Following discussion of both items, the Commission authorized the Chair, as signatory to the MPO, to endorse the documents on behalf of the Commission. Mr. Scanlan, Program Manager, described the initial output from the CMRPC's computer generated Regional Growth Suitability Model.

March 1995 Quarterly Meeting

The Regional Forum was devoted to a demonstration of the Regional Growth Suitability Model prepared by the Commission's community development staff. Mr. Dinkelspiel noted that the model, regional in scope, will be used as a tool for policy formulation. He explained that the model will show areas most suitable for development based on sound planning concepts. The model consists of a series of data layers which are weighted and can be adjusted to test various planning assumptions. Mr. Dinkelspiel indicated that the model will also be a tool for assisting communities in their own efforts to direct growth and change.

The Commission endorsed an amendment to the 1995-97 Transportation Improvement Program. Mr. Hellstrom explained that the amendment had been needed to reflect a significant decrease in transportation funding available to the region. Mr. Newton provided members with a preliminary look at budget issues facing the Commission and the potential loss of revenue resulting from the new federalism from Washington. He noted that there is a move to shift responsibility away from the federal government and to the states in the form of block grants.

April 1995 Special Meeting

A special meeting of the Commission was called by the Chair to review and take action on the Commission's recommended Program Budget for Fiscal Year 1996. Mr. Newton provided members with a detailed description of the proposed work program and \$800,000.00 budget. He described the work elements to be undertaken in both the transportation and community development programs during the coming fiscal year. Mr. Newton noted the need to closely follow developments at the federal level and their possible impacts on the Commission. Following discussion, the Commission voted to approve the Program Budget for FY '96.

Mr. Rydant, Principal Planner, reported on the results of the Transportation Planning Certification Review of the Central Massachusetts Metropolitan Planning Organization conducted by federal officials in August. He noted that the review served as the basis for federal agencies to follow when considering appropriate action in regard to certification of the transportation planning process. Mr. Rydant reported that as a result of the review, CMRPC's transportation planning process had been jointly certified by both the Federal Highway and Federal Transit Administrations.

June 1995 Annual Meeting

Elected as Commission Officers and Subregional Delegates for FY '96 were: Chairman, Charles Greenough; Vice Chairman, Robert Hassinger; Treasurer, John Reynolds; Clerk, Timothy Wheeler; Assistant Treasurer, Barbara Granger; Assistant Clerk, Steven Wadach; Brian Nickerson (Central); John Knipe (Northeast); Gina Betti (Southeast); John Brennan (Northwest); and Enzo Hollenbeck (Southwest).

The Commission presented two special recognition awards. The first went to William Kennedy, City of Worcester, who was honored for being instrumental in creating the Central Massachusetts Economic Development Authority and achieving its legislative passage. The second award went to William Grant in appreciation of his 30 years of dedicated service as a professional planner with CMRPC.

The Commission's Outstanding Service Award was presented to Charles Greenough, West Boylston, in recognition of his 16 years of outstanding service on behalf of the Town of West Boylston and the CMRPC. The Leadership Award went to Ruth Kaminski, Leicester, in recognition of her leadership efforts on behalf of regional planning including the past 2 years as the Commission's Chairperson.

The keynote speaker for the evening was the Honorable Peter Blute of Shrewsbury. Congressman Blute represents Massachusetts' 3rd District in the U.S. House of Representatives. The Congressman provided members and guests with an inside view of changes taking place in Congress. He saw himself as part of the new majority in Washington seeking to change direction towards a balanced federal budget. The Congressman also noted that as a member of the House Transportation and Infrastructure Committee, he is advocating the use of billions of dollars sitting in the highway, airport improvement and infrastructure needs trust funds. These funds are carried over from one budget year to the next in order to have it appear that the deficit has been lowered by \$30 to \$40 billion dollars. Congressman Blute ended his presentation by answering numerous questions from the floor.

YEAR IN REVIEW PROGRAM ACCOMPLISHMENTS

TRANSPORTATION:

- With the active participation of the Transportation Planning Committee, prepared a major amendment to the region's 1995-1997 Transportation Improvement Program (TIP) in order to realize a fiscally constrained statewide TIP.
- Solicited and submitted proposals for FY '96 Transportation Enhancement Program monies to the state's Technical Review Committee.
- Solicited and submitted a Transportation Demand Management proposal for FY '95 Congestion Mitigation Air

Quality (CMAQ) monies.

- Continued under contract the provision of fixed route and paratransit technical services to the Worcester Regional Transit Authority.
- Prepared 3rd annual update and received MPO endorsement of the WRTA's Complementary Paratransit Service Plan.
- In compliance with ISTEA regulations, initiated Transportation Management Systems activities for pavement, congestion and intermodal facilities.
- Completed 147 traffic counts in the region including 38 counts at Massachusetts Highway Department coverage locations.

PHYSICAL DEVELOPMENT:

- Completed a Land Use Development Plan for the Town of Millville.
- Prepared a Zoning By-Law Revision for Town of Hopedale with recommended map and text changes adopted by Town Meeting.
- With the assistance of the Physical Development Committee, completed three Profile reports for the Regional Development Framework - Population, Infrastructure and the Environment.
- Prepared a draft of the Land Use Profile report for the Regional Development Framework.
- Operated a "Hot Line" for communities with questions on zoning and land use.
- Completed the "Growth Suitability Model" under a Strategic Planning Grant award from the Executive Office of Communities and Development. The model identifies the suitability of land for different types of development based upon layers of geographic data and subjective rating of the factors that determine where growth can occur.
- Reorganized with the City of Worcester an Overall Economic Development Program (OEDP) Committee by inviting representation from all 40 CMRPC member municipalities.
- Began a Regional Strategic Economic Development Plan under a Section 302 (a) planning grant awarded by the Economic Development Administration to the City of Worcester. CMRPC employed Mt. Auburn Associates to assist staff in the preparation of the plan.
- Participated in working sessions of the Steering Committee for the Central Massachusetts Economic Development Authority.

DATA RESEARCH AND GIS ASSISTANCE:

- Continued to serve the data needs of communities, agen-

cies, consultants, developers and the general public.

- Prepared a Community Profile for each municipality. Updated CMRPC publications to include new material on employment trends, development highlights and traffic counts.
- Completed GIS maps for the Development Framework including flood plains, steep slopes and protected open space.
- Sponsored along with Clark University a GIS conference attended by over 70 people.
- Classified a satellite image to create a 1992 Developed Lands map.

FINANCIAL REPORT Fiscal Year Ending June 30, 1995

(UNAUDITED)

<u>REVENUE</u>	<u>AMOUNT</u>
Federal	61,737.00
State	325,299.00
Local	225,206.00
Assessments	80,010.00
	692,252.00
<u>EXPENSES</u>	
Salaries & Fringe	549,758.00
Travel & Conferences	15,596.00
Printing, Supplies & Equipment	30,105.00
Rent, Insurance & Services	50,436.00
Office & Other	44,136.00
	690,031.00
<u>FUND BALANCE</u>	
Revenue Over (Under) Expenses	2,218.00
Previous Fund Balance	80,669.00
	82,887.00

COMMISSION MEMBERS AND STAFF MEMBERSHIP

COMMUNITY	DELEGATES	ALTERNATE
Auburn	William Cronin David Delollis Barbara Granger	(Vacant)
Barre	Amerigo Simeone	Arlene Betteridge
Berlin	Timothy Wheeler	Charles Eager
Blackstone	Denis Glaude (Vacant)	Robert Dubois
Boylston	(Vacant)	Howard Drobner
Brookfield	Barbara Trippel-Simmons	Mary O'Connell
Charlton	Kevinetta O'Brien William Foley	M. Wayne Colby
Douglas	Louis Jussaume	Edward Martinsen
Dudley	Daniel O'Connor Enzo Hollenbeck	Michael Stevens
East Brookfield	(Vacant)	James Petruzzelli
Grafton	Robert Hassinger (Vacant)	Sean Padgett
Hardwick	Edward Vinskey	Zolton Szabo

Holden	Robert Ricker	(Vacant)	Southwest	Enzo Hollenbeck	Dudley
Hopedale	Colleen Abrams		Northwest	John Brennan, III	New Braintree
Leicester	Brian Main	Steven Sinko			
	Ruth Kaminski	Linda Finan			
Mendon	Karl Gumpright, Jr.				
Millbury	(Vacant)				
	Harold Proodian	R. Christopher Noonan			
	Anna Lewandowski	Edward Cooney			
Millville	Paul Grimaldi	Lucienne Cote			
New Braintree	John Brennan, III	Walter Lee, Jr.			
Northborough	Kevin Hunt	Stephen Kellicker			
Northbridge	Edward Davidian	Roger Mathieu			
	Barbara Gaudette				
	(Vacant)				
North Brookfield	Donald Gillette	Melanie Jenkins			
Oakhamp	Phillip Warbasse	Michael Brunelle			
Oxford	Richard Escolas, Jr.	Ralph LaPore			
Paxton	Alice Walker				
Princeton	Richard Sears	Kathleen Sears			
Ruthland	Peter Giumente	Russell Stevens			
Shrewsbury	Charles William	Harry Johnson			
	Edward Holland	Michael Hale			
	John Knipe, Jr.				
	Carmen Martone				
Southbridge	Peter Ramirez	(Vacant)			
	Scott Benoit				
	(Vacant)				
Spencer	Claude Larcheveque	(Vacant)			
	Donald Berthiaume				
Sturbridge	Bernd Stittleburg	Joanne Evangelous			
Sutton	Gina Betti	Scott Paul			
Upton	Raymond Spiewak	(Vacant)			
Uxbridge	Mari-Jon Adams-Pullan	Marian Baker			
	Raymond Houle, Jr.				
Warren	David Brooks	Stephen Wadach			
Webster	Brett Rekola	(Vacant)			
	Robert Caplette				
	(Vacant)				
Westborough	Pat Piperato	Anthony Maistros			
	William Adrian				
West Boylston	Ellise Wellington	Charles Greenough			
West Brookfield	Mark Adams	John Dunn			
Worcester	John Reynolds	(Vacant)			
	Joseph Sova				
	Jeffrey Silkman				
	Brian Nickerson				

OFFICERS & SUBREGIONAL DELEGATES

OFFICERS

Chairperson	Ruth Kaminski	Leicester
Vice Chairperson	Charles Greenough	West Boylston
Treasurer	John Reynolds	Worcester
Clerk	Timothy Wheeler	Berlin
Asst. Treasurer	Barbara Granger	Auburn
Asst. Clerk	Steven Wadach	Warren

SUBREGIONAL DELEGATES

Central	Brian Nickerson	Worcester
Northeast	John Knipe, Jr.	Shrewsbury
Southeast	Robert Hassinger	Grafton

COMMITTEE MEMBERS

TRANSPORTATION PLANNING

Robert Hassinger (Chair)
Colleen Abrams
Ronald Baird
Gina Betti
Lyn Billman-Golemme
Hamer Clarke
Enzo Hollenbeck
Ruth Kaminski
John Knipe, Jr.
Stephen O'Neil
Charles Reavey
Joseph Sova
Alice Walker

PHYSICAL DEVELOPMENT

Arlene Betteridge (Chair)
Ted Conna
Charles Greenough
Edward Holland
Louis Jussaume
Kevinetta O'Brien
John Reynolds
Robert Ricker
Timothy Wheeler

CMRPC STAFF

William Newton, Executive Director
Carl Hellstrom, Transportation Manager
William Scanlan, Community Development Manager
Janet Walters, Business Administrator
Karl Dinkelspiel, Principal Planner
William Grant, Jr., Principal Planner
Gail Heald, Principal Planner
Richard Rydant, Principal Planner
Kurt Schumann, Associate Planner
Gary Votour, GIS Coordinator
Suzanne LePage, Assistant Planner
Judith Pearson, Secretary
Mary Ellen Blunt, Associate Planner (P/T)
Stephen Madaus, Intermodal Project Liaison (P/T)
Michael Conklin, Planning Technician (P/T)
Demetri Constantine, Planning Technician (P/T)
Adam Gordon, Planning Technician (P/T)
Brian Pestana, Planning Technician (P/T)

Report Of The Police Department

To the Honorable Board of Selectmen and the Residents of the Town of Millbury:

I hereby submit my Annual Report for the Fiscal Year beginning July 1, 1994 through June 30, 1995.

This past year has improved only very little for this department compared to the prior year. Police officers out injured have returned to work but I am still understaffed and undermanned. If your Police Department is to be an effective police department in the 1990's, I will need sufficient resources in the form of money, capital items and especially personnel.

To accomplish our primary mission, which is to improve the quality of life for all people who live, work and travel in and through the Town of Millbury, I need staffing. Without sufficient personnel, we will not accomplish our mission.

I must commend the members of our Police Department for sticking it out through these difficult times, sometimes unwillingly. Relief has to be in sight.

As always, I extend my thanks to the Residents of the Town of Millbury, to all employees of our Police Department, to all Department Heads, and the Honorable Board of Selectmen for your past support and cooperation in this department and ask for your continued support in future years.

Respectfully submitted,

Richard L. Handfield
Chief of Police

Arrests: July 1, 1994 - June 30, 1995

Assault	3
Assault with Dangerous Weapon	5
Assault with Intent to Murder	2
Assault and Battery	11
Assault and Battery with a Dangerous Weapon	3
Assault and Battery on a Police Officer	1
Assault and Battery-Domestic	18
Breaking and Entering	4
Burning of Personal Property	1
C.H.I.N.S./Runaway	7
Disorderly Person	9
Disturbing the Peace	1
Forced Fondling	3
Fugitive from Justice	1
Larceny	6
Malicious Destruction of Property	6
Minor in Possession/Transporting Alcohol	3
Operating a Motor Vehicle after Suspension/Revocation	9

Open Container	3
Operating a Motor Vehicle without a License	2
Operating a Motor Vehicle Under the Influence of Alcohol	12
Possession of a Dangerous Weapon	1
Possession of Buglarious Tools	2
Possession of a Class B Substance	1
Possession of a Class D Substance	6
Possession of Stolen Property	1
Protective Custody	30
Section 12/Involuntary Commitment	2
Shoplifting	2
Trespass	1
Threatening to Commit a Crime	4
Unarmed Burglary	1
Unarmed Robbery	1
Using a Motor Vehicle without Authority	1
Violating 209A (Restraining Order)	12
Violation of Probation	2
Warrants	30
Total charges brought through arrest:	216
Total arrests:	181

Accidents: July 1, 1994 - June 30, 1995

Property Damage	265
Personal Injury	126
Hit and Run	10
Pedestrian	5
Bicycle	4
Total Accidents:	265
Investigations	436
Complaints Received	8,959
Motor Vehicle Citations Issued	394
Parking Tickets Issued	163
Property Stolen	468,829
Property Recovered	150,614
Property Returned	148,634

Reported Crime: July 1, 1994 - June 30, 1995

Part One:	
Murder	0
Forcible Rape	6
Robbery	1
Aggravated Assault	78
Burglary	60
Larceny/Theft	96
Motor Vehicle Theft	33
Total Part One Crimes:	274
All Others:	
Simple Assault	9
Counterfeiting/Forgery	4
Intimidations	13
Credit Card Misuse/Automatic Teller	3
False Pretenses/Swindle/Confidence	2
Stolen Property Offenses	7
Destruction/Damage/Vandalism	28
Drug/Narcotics Violations	20
Weapons Law Violation	4
Bad Checks	7

Disorderly Conduct	14	1 Richo 35mm s/m Ultrazoom D Camera, Serial #: AL128107
Driving Under the Influence	12	1 Telephone
Drunkeness/Protective Custody	11	1 Bookcase
Family Offenses, Non-Violent	23	1 Set of Massachusetts General Laws
Liquor Law Violations	10	1 Enervision Computer Station
Runaway	29	1 Sharp FO-130 Faximile Machine, Serial #: 1713264Y
Trespass of Real Property	2	3 Polaroid Spectra 2 Cameras
All Other Offenses	206	
Traffic, Town By-Laws, Miscellaneous	778	
Total Part Two Crimes:	1,183	
Monies Received and Deposited		
July 1, 1994 - June 30, 1995		
Pistol Permits/Firearms Identification Cards	3,988.00	1 Desk
Administrative Fee from Revolving Account	6,513.52	3 Chairs
Police Reports	2,242.00	2 Four-drawer File Cabinets
Miscellaneous Receipts	3,545.90	1 Telephone
Central District Court Fines	21,360.00	1 Enervision Computer Station
Registry of Motor Vehicle Fines	30,745.00	1 Polaroid Spectra 2 Camera
Law Enforcement Restitution	17,787.70	
Total Monies Collected and Deposited:	86,182.12	

Inventory of the Millbury Police Department

Office of the Chief of Police:

1 Desk	
1 Credenza	
1 Desk Chair	
3 Side Chairs	
1 Table	
2 Four-drawer File Cabinets	
1 Two-drawer File Cabinet	
1 Bookcase	
1 Telephone	
1 Smith Corona 240 DLE Typewriter, Serial #: 2073725	
1 Typewriter Stand	
1 Olympus Trip AF Super Quartz/Date Camera	
1 Panasonic Electronic Pencil Sharpener	
1 Dictaphone Telephone and Radio Remote Monitor/Panel	

Office of the Head Clerk:

1 Desk	
1 Chair	
1 Side Chair	
1 Four-drawer File Cabinet	
2 Supply Cabinets	
1 Telephone	
1 Olympia Startype 1301 Typewriter	
1 Packard Bell Computer	
1 Hewlett Packard Lazer Printer	

Sergeants Office:

1 Desk	
1 Chair	
1 Side Chair	
1 Four-drawer File Cabinet	
1 Smith Corona 240 DLE Typewriter, Serial #: 2084094	

Officer of the Safety Officer/DARE Officer:

1 Desk	
3 Chairs	
2 Four-drawer File Cabinets	
1 Telephone	
1 Enervision Computer Station	
1 Polaroid Spectra 2 Camera	

Squad Room:

1 Desk	
1 Chair	
3 Side Chairs	
1 Telephone	
1 Enervision Computer Station	
1 Computer Stand	
1 SEM Paper Shredder, Model #MS3/I6"	

Firearms and Safety Equipment:

4 Remington Pump Shotguns, Model 870	
1 Thompson Submachine Gun, 45MIA1	
20 Sig Sauer 9mm Semi-Automatic Handguns	
18 Safariland Riot Helmets	

Cruiser Equipment:

3 100' Tape Measures	
5 50' Ropes	
6 Water Rescue Lines	
4 Blankets	
4 Fire Extinguishers	
4 First Aid Kits	
4 Sets of Flippers and Masks	

Radar Units:

M2	MPH	K-55 11996	(unit)	11997	(Antenna)
M6	MPH	K-55 11929	(unit)	11930	(Antenna)
M8	MPH	K-55 11540	(unit)	11541	(Antenna)
Spare B.E.E./Justus Model 36 75387 (unit) 75389 (Antenna)					
M1	MPH	K-55 66466	(unit)	66467	(Antenna)

Handheld Radar Units:

#1	Speedgun 1	03-015337
#2	Speedgun 8	4624
#3	K-15	32-005488

Cruisers:

M1: Marked	1993	Ford LTD Crown Victoria
M2: Marked	1993	Ford LTD Crown Victoria
M4: Unmarked	1988	Ford LTD Crown Victoria
M6: Marked	1994	Ford LTD Crown Victoria
M8: Marked	1994	Ford LTD Crown Victoria

Vehicle	Radio Type	Model Number	Serial #	CHW	Yr.
M1	Motorola Mitrek	T81JJA4900DK	4334HJW2364	4	110 1984
M2	Motorola Mitrek	T81JJA4900DK	4334HJW2361	4	110 1984
M4	Motorola Mitrek	T81JJA4900DK	4334HJW2363	4	110 1984
M6	Motorola Mitrek	T81JJA4900DK	4334HJW2360	4	110 1984
M7	G.E. Custom MVP	CT54AAW33A	1320492	1	30 1981
M8	Motorola Mitrek	T81JJA4900DK	4334HJW2362	4	110 1984
395	Motorola Base	C71RCB-3105D	210QA0020	1	100 1990
Reg	Motorola Base	C71RTB-3145C	RA3100	2	100 1976
857	Motorola Base	C71LHB-3400CR	201CQA0021	1	100 1990
395	Backup Base-Mot.	C71LHB-3400CR	JA454U	1	100 1972
857	Backup Base-Mot.	L51777-1400AM	JA234U	1	60 1971
(P)M10	Motorola MT1000	H41GCJ4130AN	546AQL0656	32	6 1990
(P)M11	Motorola MT1000	H41GCH7130AN	546AQL1657	32	6 1990
(P)M12	Motorola MT1000	H41GCH7130AN	546AQU0162	32	6 1990
(P)M13	Motorola MT1000	H41GCH7130AN	546AQU01662	32	6 1990
(P)M14	Motorola MT500	H31BBU3124AN	422AMC0290	2	6 1987
(P)M15	Motorola MT500	HS1BBU3124AN	422AMC0291	2	6 1987
(P)M16	Motorola MT500	HS1BBU3124AN	422AMC0292	2	6 1987
(P)M17	Motorola MT500	HS1BBU3214AN	422AJU0049	2	6 1985
(P)M18	Motorola MT500	HS1BBU3214A	422JU0050	2	6 1985
(P)M19	Motorola MT500	HS1BBU3214A	422HN0285	2	6 1984
(P)M20	Motorola MT500	HS31BBU3124A	422AHN0285	2	6 1984
(P)M21	Motorola MT500	H31BBU3124A	422ACE0233	2	6 1980
(P)M25	Motorola MT500	H31BBU3124A	422APN0224	2	6 1980

Police Department Salaries

To the Honorable Board of Selectmen:

The figures below reflect a breakdown of salaries paid to Regular Police Officers and Dispatcher/Special Police Officers from July 1, 1994 through June 30, 1995. Listed are payments made by private industry also during this same time period. The two combined amounts reflect earnings during Fiscal Year 94-95.

Anderson, Michael	Town of Millbury:	30,543.90
	Private Industry:	9,809.71
	Total Earnings:	40,353.61
Burnett, Linda	Town of Millbury:	55,636.67
	Private Industry:	5,261.52
	Total Earnings:	60,898.52
Desorcy, Donald	Town of Millbury:	62,010.13
	Private Industry:	17,406.10
	DARE Program:	2,287.30
	Total Earnings:	81,703.53
Hall, Thomas	Town of Millbury:	47,333.76
	Private Industry:	11,294.09
	Total Earnings:	58,627.85
Kelley, Gerard	Town of Millbury:	61,615.45
	Private Industry:	960.63
	Total Earnings:	62,576.08

Lemoine, Paul	Town of Millbury:	58,262.12
	Private Industry:	7,179.35
	Total Earnings:	65,441.47
Moore, Mark	Town of Millbury:	54,216.25
	Private Industry:	2,268.50
	Total Earnings:	56,484.75
O'Brien, Richard	Town of Millbury:	45,371.82
	Private Industry:	1,915.60
	Total Earnings:	47,287.42
Parath, Glen	Town of Millbury:	46,300.67
	Private Industry:	530.20
	Total Earnings:	46,830.87
Perry, Edward	Town of Millbury:	52,795.08
	Private Industry:	112.00
	Total Earnings:	52,907.08
Richard, Ronald	Town of Millbury:	47,850.28
	Private Industry:	468.00
	Total Earnings:	48,318.28
Santon, Edward	Town of Millbury:	48,859.92
	Private Industry:	459.60
	Total Earnings:	49,319.52
Stokowski, Ronald	Town of Millbury:	55,100.05
	Private Industry:	-0-
	Total Earnings:	55,100.05
Webb, Stephen	Town of Millbury:	50,258.10
	Private Industry:	328.00
	DARE Program:	1,022.04
	Total Earnings:	51,608.14
Wilkinson, William	Town of Millbury:	54,065.95
	Private Industry:	5,192.42
	Total Earnings:	59,258.37
Woods, Kevin	Town of Millbury:	52,549.75
	Private Industry:	1,040.00
	Total Earnings:	53,589.75

Report Of The Police Safety Officer

To the Honorable Board of Selectmen and Town Residents:

Once again I am pleased to report the school crossing guards have completed a year of dedicated service which has resulted in another year free from accidents at their locations. Special thanks to our eight part-time dedicated crossing guards who work in all kinds of inclement weather conditions to provide safety for our children.

On several occasions in 1995, the Board of Selectmen have requested studies pertaining to the posting of street signs and street markings. These studies were made and reports and recommendations were sent to the Board of Selectmen for their review. A special thanks to the Highway Department and Highway Supervisor Joseph Chase for their expedient response in getting safety markings painted on the roadway and new signs posted.

In 1995, the National Child Safety Council and the Officer Phil Program were provided to the Shaw Middle School, Our Lady of the Assumption, and Elmwood Street Schools with safety shows and chemical awareness programs which were both educational, informative and enjoyable to the children who had the opportunity to participate in these programs. Many thanks to the generous businesses and all who contributed the funds to make these programs and other safety related programs and booklets available.

The bicycle registration program that was introduced to the residents of the Town of Millbury in the fall of 1991 is still being conducted, in an attempt to return stolen or found bicycles that have been recovered to their rightful owners. The registration program consists of taking the following information: the name, address and phone number of the owner; the bike's make, model, color and serial number. A special serial number then is affixed to each bike that is registered and this number is kept on file at the Millbury Police Department. This will enable the Millbury Police Department to quickly identify and notify the owners of recovered **BIKES THAT HAVE BEEN REGISTERED**. A special thanks to George Mayer for his assistance in bicycle inspections and registrations.

In conclusion, I have enjoyed working as Safety Officer and coordinating the safety programs in the Millbury School System and anticipate a safe 1996 with the continued support of the residents, businesses and town departments.

Respectfully submitted,
Safety Officer Ronald E. Richard
Millbury Police Department

Report Of The Sewerage Commission

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury:

We respectfully submit our Annual Town Report for the fiscal year ending June 30, 1995.

Accomplishments of the Commission during this fiscal year were:

1. Issued twenty-seven (27) Sewer Connection Permits to licensed drainlayers for sewer connections in the first three phases of sewer construction to the Town sewer system by private property owners, which completes approximately ninety-two percent (92%) of all properties accessible to Town sewerage in those three phases. Issued twenty-eight (28) Sewer Connection Permits to licensed drainlayers for sewer connections in the Phase IV-Stage I (Grafton Street-Riverlin Street area) sewer

construction to the Town sewer system by private property owners, which completes approximately twenty-two percent (22%) of all properties accessible to Town sewerage in this first stage. The total miles of sewer lines installed in the Town of Millbury to date is about twenty-nine (29) miles.

2. Meeting or exceeding the National Pollutant Discharge Elimination System (NPDES) Permit issued by the United States Environmental Protection Agency and the Massachusetts Department of Environmental Protection, Division of Water Pollution Control. This permit expired on September 22, 1994. The Town is still operating under the expired permit until such time as a new one is issued.
3. Received an average sewage flow of 8.4531% from the Town of Sutton, which based on their share of the eligible part of our budget, is \$19,683.04. Collected \$2,494.26 for the Town of Sutton's share of capital equipment and capital maintenance, and \$17,188.78 for their share of regular operation and maintenance during fiscal 1995.
4. During fiscal 1995 Sewer Commissioners continued to allow one septage pumping per each property, not to exceed 2,000 gallons, per fiscal year maximum. The Sewer Department will bill the property owner directly for any gallons in excess of the 2,000 gallons. Pursuant to the General Laws, Chapter 40, Section 58, the Town shall impose a Municipal Charges Lien on those property owners that fail to pay these fees charged by the Board of Sewer Commissioners.
5. Bids were opened on August 25, 1995 at 6:30 p.m. for Phase IV—Stage I Sewer Project Contract #4 as follows:

M.P.F. Corp., Wrentham, MA	—	1,319,756.70
A. Amorello & Sons, Inc. Worcester, MA	—	1,354,950.90
Revoli Const. Co., Inc., North Reading, MA	—	1,391,773.83
P. Gioiosso & Sons, Inc., Hyde Park, MA	—	1,418,584.90
Fed. Corp., Dedham, MA	—	1,420,961.49
J. A. Polito & Sons, Inc., Shrewsbury, MA	—	1,589,116.70
D&C Construction, Norwell, MA	—	2,271,716.49

Sewer Commissioners awarded contract to the low bidder, M.P.F. Corp., on September 13, 1995. A Pre-Construction Conference was held on October 11, 1994, and construction began on October 17, 1994. As of June 30, 1995 sewer construction was completed and accessible for property owners to connect on Blanchard Drive, Brightside Street, Grafton Street, Jonathan Avenue, Momin Drive, Paul Revere Village, and Riverlin Street (to house #95).

6. Received letter dated June 29, 1995 from the Department of Environmental Protection, Bureau of Municipal Facilities, informing Sewer Commissioners that the Project Approval Certificate for the wastewater project for proposed sewers in the Riverlin Street-MacArthur Drive and Millbury Avenue-Wheelock Avenue areas of Town has been executed and forwarded to the Massachusetts Water Pollution Abatement Trust for action.

7. Submitted to the Department of Environmental Protection on April 6, 1995 an Information Request for State Revolving Loan Funding for the Oak Pond area to be considered for the project priority list for fiscal 1996. At the May 2, 1995 Annual Town Meeting approval was granted for the cost of engineering services for plans and specifications for the construction of sewerage systems and appurtenant works in the Oak Pond area in the amount of \$130,400.00. There was also favorable action on this at the April Annual Election for a 2-1/2 override exclusion — 981 voted Yes and 934 voted No.

8. At the April 1995 Annual Town Election held on April 25, 1995, Sewer Commissioners sponsored a non-binding question on the ballot whether to sewer the balance of the Town — 1,064 voted Yes and 909 voted No.

9. On September 26, 1994 Save the Bay, Inc. of Providence reported their rating performance of municipal wastewater treatment facilities in the Narragansett Bay watershed, known as "The Good, The Bad, and The Ugly." The Millbury municipal plant rated a "good" on sewage treatment and an "excellent" rating for chlorine removal.

General Information:

Submitted Warrants to the Town Collector in the amount of \$273,574.75 to be collected in Sewer Use Fees. These and other fees that go into the General Fund, including the Town of Sutton's share of operation and maintenance, offset one hundred percent (100%) of our budget.

Sewer Department Budget - Operation & Maintenance Costs

Fiscal 1995 budget	—	\$ 317,508.00
Unexpended fiscal 1994	—	\$ 12,718.07
Amount to collect	—	\$ 304,789.93
Amount actually collected - fiscal 1995		
Town of Sutton	—	\$ 19,683.04
Sewer Use Fees (C2-94 and C1-95 6 months in arrears)	—	\$ 273,574.75
Total to collect	—	\$ 293,257.79

Submitted Certificate to the Board of Assessors in the amount of \$26,400.00 to be collected in Sewer Betterment Assessments, which goes into the Sewer Reserve Account. Money was submitted to the Town Treasurer in the amount of \$37,892.33 as follows:

Septage Permit Fees	—	9,950.10	— General Fund
Sewer Connection Permits	—	1,575.00	— Sewer Reserve Account
Town of Sutton - share of operation and maintenance costs, capital equipment and maintenance	—	19,683.04	— General Fund
Massachusetts Electric - Motor rebate	—	1,172.64	— Special Motor AccountGreat
American Insurance Companies - Claims on lightning damage and theft	—	1,432.89	— Insurance Recovery Acct.
Deposit - Bid documents - Contract #4	—	375.00	— General Fund
Refunds - flip phone not received; canceled lease equipment	—	108.66	— General Fund
F&R Realty - voluntary donation - sewer connection - Grafton Street Pump Station	—	3,595.00	— Paul Revere Village Construction Donation Acct.

The Wastewater Treatment Plant handled, treated, and discharged 359,089,000 gallons of effluent to the Blackstone River during the past fiscal year, which is about six percent (6%) more than fiscal 1994. The Town's sewer system is designed to handle discharges from sinks and toilets only. Sump pumps which discharge into the sewer system are in violation of the Rules and Regulations of the Town of Millbury Sewer Department, and possible alternative methods of discharge can be advised by Sewer Department employees. We trust the Town's people on the sewer system will cooperate in this effort to reduce extraneous flows in the sewer system.

Goals for this year:

1. Award bid for sewer construction for Phase IV-Stages II-III with construction to start before the end of 1995.
2. Sponsor a binding question on the Annual Election ballot to sewer the balance of the Town.
3. Continue to strive for Federal and State funds for construction grants.
4. Continue to develop and manage the overall Master Plan.
5. Continuously strive to meet our Federal and State Discharge Permit.
6. Obtain sewer easements and land takings required for future areas of sewer construction.

The Wastewater Treatment Plant is always open to the public to view at any time during the working hours of the Department, Monday through Friday, 7:00 p.m. to 3:30 p.m.

FINANCIAL REPORT

	Appropriated 1994-1995 Budget	Expended 7/1/94-6/30/95	Balance 6/30/95
Salaries (Elected)	3,120.00		
Gary C. Nelson, Chairman		1,040.00	
Happy Erickson, Clerk		1,040.00	
Frank J. Gagliardi, Member		1,040.00	
			0.00
Salaries (Administrative)	39,960.00		
John B. Lange, Superintendent		39,960.00	
			0.00
Salaries (All Others)	113,865.00		
Evelyn R. Devoe, Head Clerk		23,978.25	
Richard P. Hamilton, Grade 4 Operator		29,083.70	
James L. Piscitelli, Grade 3 Operator		27,282.00	
James H. Westerman, Grade 4 Operator		32,616.96	
			904.09
Supplies & Materials	28,478.00		
Uniform Service		1,569.15	
Chlorine Gas		480.00	
Heating Fuel		6,019.72	
Laboratory - Chemicals		1,588.41	
Office Supplies		1,732.90	
Minor Items		253.96	
Construction Materials		0.00	
Treatment Plant		10,135.95	
Grease, Seals, Oil, Cleaning Materials		3,721.70	
Paint		938.23	
Instrument Control Parts		777.09	
Trucks		1,233.38	
			27.51
Other Expenses	80,700.00		
Electricity		38,935.58	
Water		2,501.93	
Telephone - Alarm Systems		3,297.40	
Sewer Line Maintenance		10,896.89	
Professional & Consultant Fees		1,351.00	
Equipment Rental		420.00	
Outside Maintenance Fees		9,770.81	
Advertisements		192.00	
Dues		270.00	
Training Expenses		289.00	
Out of Town Meetings		107.40	
Water Computer Sheets		946.90	
Sludge Disposal		5,313.86	
Printer, etc.		591.94	
			5,815.29
General Fund Subsidy	51,285.00	51,285.00	0.00
In State Travel	100.00	33.38	66.62

Attendance Record:

(34 regular meetings held in fiscal 1995)

(3 special meetings held in fiscal 1995)

Gary C. Nelson	—	attended 35 meetings
Happy Erickson	—	attended 35 meetings
Frank J. Gagliardi	—	attended 37 meetings
J. Brad Lange	—	attended 27 meetings

Special Meetings Sewer Commissioners attended in fiscal 1995:

7/6/94 — DEPARTMENT OF ENVIRONMENTAL PROTECTION

7/12/94 — BOARD OF SELECTMEN - BOARD OF HEALTH

8/18/94 — PERSONNEL BOARD

9/26/94 — MASS. WATER POLLUTION ABATEMENT TRUST -
BOSTON

10/11/94 — PRE-CONSTRUCTION CONFERENCE

10/18/94 — BOARD OF SELECTMEN

10/25/94 — DEPARTMENT OF ENVIRONMENTAL PROTECTION

11/29/94 — BOARD OF SELECTMEN

1/10/95 — SUTTON SEWER COMMISSIONERS

1/24/95 — BOARD OF SELECTMEN

1/24/95 — FINANCE COMMITTEE

3/14/95 — BOARD OF SELECTMEN

3/14/95 — PERSONNEL BOARD

5/16/95 — BOARD OF SELECTMEN

6/5/95 — GRAFTON SEWER COMMISSIONERS

— RE: Grafton Street Pump Station Specifications

— RE: Deadline on connection into Town sewer
system

— RE: Administration Plan

— RE: State Revolving Loan

— RE: Grafton Street, Riverlin Street, Millbury
Avenue - Stage I Sewer Project

— RE: Street Opening Permit - Stage I Sewer Project

— RE: Grafton Street Sewer Project

— RE: Water and Sewers - Oak Pond Area

— RE: Sewer Related Discussion

— RE: Non-binding question on Annual Election
ballot in reference to sewerizing the balance of the
Town

— RE: Fiscal 1996 Budget Review

— RE: Permission to put engineering cost for Oak
Pond area on the Annual Election ballot for a
2-1/2 debt exclusion; discuss the Warrant Article
for a two year connection deadline

— RE: Supt.'s salary - fiscal 1996

— RE: Economic Development Proposal

— RE: Riverlin Street and Grafton Road sewers to
the Grafton Sewer System

Respectfully submitted,

Gary C. Nelson, Chairman

Happy Erickson, Clerk

Frank J. Gagliardi, Member

Report of the Veterans Service Department

To the Honorable Board of Selectmen and the Citizens of Millbury:

I respectfully submit the Annual Report of the Millbury Veterans' Agent for fiscal year ending June 30, 1995.

This department was successful in assisting numerous applicants in finding work with the assistance of the Department of Employment which not only benefited the Veteran but the Town of Millbury by reducing benefits or removal from the rolls. In addition to applications for Veterans' Service Benefits, this office has provided assistance in completing applications for Federal benefits involving VA Compensations, Pensions, Widow Benefits, Military Headstones and Annual Questionnaires. This department is assisting qualified veterans and dependents with applications for various abatement forms.

I wish to extend my thanks to the Board of Selectmen and other Town Departments for their continued co-operation and assistance in making this department operate in a smooth and efficient manner.

Sincerely,

Phillip D. Buso
Veterans' Agent

Veterans Benefits

CASH GRANTS:	Ordinary Benefits	\$23,523.43
	Fuel/Heat	3,039.75
DOCTORS		392.28
MEDICATION		9,505.49
DENTAL		453.54
HOSPITAL AND CLINICS		10,128.96
MISCELLANEOUS (includes health insurance)		18,876.16
APPROPRIATED EXPENDITURES		
FOR FISCAL YEAR 1995		\$65,919.61

Annual Report of the Blackstone Valley Vocational Regional School District

INTRODUCTION From the Superintendent-Director

This annual report marks the close of a successful year for the Blackstone Valley Vocational Regional School District. The School Committee is pleased to note that 1995 was a year of significant progress in curriculum development and student support services despite ongoing state and local fiscal upheaval.

In the midst of statewide restructuring of the educational system, Valley Tech made major improvements in the diversity of course offerings and the delivery of educational services to the youth of our communities.

Valley Tech has remained strong in its commitment to provide quality vocational—technical education to our students and to offer cost effective special programs upon request within the area. We shall not waver in this commitment.

The coming year looks to be a promising one, focused on continual improvement and constant reflection on how we shall best go about the business of educating our students.

We shall build several new partnerships and launch several new initiatives and, as always, we welcome your involvement.

Dr. Michael F. Fitzpatrick
Superintendent-Director

PROGRAMS

Vocational Technical AIR CONDITIONING, REFRIGERATION, HEATING & VENTILATION

Students are trained to install, repair and maintain cooling and heating equipment used in domestic, commercial and industrial settings. Oil, gas, solar and heat pumps are all covered in the course. All aspects of commercial refrigeration are presented in the four year curriculum. Electrical, electronic and thermodynamic theories and practice are integral components of the program. Apprenticeship time must be served following graduation in order to obtain a Journey person's license.

AUTO BODY

Students are trained to restore damaged or deteriorated vehicles. Skills taught include removal of dents, repair of chassis, replacement of sections and straightening of frames. Filing,

grinding, sanding, cutting, brazing, welding and spray-painting techniques must be mastered. Trainees are taught processes in the use of fiberglass, plastic and sheet metal. Damage estimation is included in the training program.

AUTOMOTIVE TECHNOLOGY

Students are trained to repair and maintain modern gasoline powered vehicles. Extensive service performance (mechanical, electrical, electronics) are taught. Automotive technician skills are acquired by working on live vehicles. Trainees are taught to use sophisticated electronic diagnostic equipment. Repairs are made on engines, ignition and fuel systems, transmissions, emissions testing procedure, rear and front ends, brakes, clutches and accessories for all kinds of vehicles, domestic and foreign. This demanding program includes exposure to service manager use of fiberglass, plastic and sheet metal. Damage estimation is included in the training program.

BUILDING AND PROPERTY

MAINTENANCE

Students participating in this program learn to maintain a building both inside and out, while maintaining all equipment used in this field. Students start with hand tool safety and work their way to power tool and lawn equipment. Many jobs constitute live work performed on or off school property. Co-op is available to eligible seniors.

CARPENTRY

Students are trained in the many aspects of carpentry work, including woodworking, cabinet making, frame and finish house carpentry, remodeling, blueprint reading, technical drawing, energy conservation methods, concrete form and foundation technology, and building codes. The various hand and power tools common to the industry are utilized in the training program, including band, radial arm, table and power miter saws, portable circular saws, scroll saws, reciprocating saws, drill presses and portable drills, stationary and portable planers, disc and belt sanders, shapers and routers. Off-site construction work is undertaken whenever possible. Graduates are prepared to enter the field of carpentry, which may include union apprenticeships, or enrollment in college or technical programs in building/construction technology, engineering or architecture.

CULINARY ARTS/BAKING

Students are trained for employment in various aspects of the food services industry. Trainees are taught food processing (meats, fish, poultry, vegetables, soups, breads, pastries, and specialties) for all kinds of establishments and for varying clientele. Employment training focuses on commercial businesses (restaurants, dining rooms, cafeterias, fast food outlets, bakeries, and prepackage). Menu planning, purchasing, quality control, service, catering, dietary/health and management considerations are stressed throughout the program.

DRAFTING (CAD)

Students are trained in drafting fundamentals and the use of

equipment common to the drafting field. Draftpersons develop drawings from engineering specifications and designs used by various craftpersons to make products, machines, equipment, devices or to erect structures. Engineering disciplines include mechanical and structural drafting. Qualities of neatness, creativity, and artistic aptitudes are essential. Computer assisted drafting is taught following mastery of basic techniques and skills.

ELECTRICAL

Students are trained in the state-of-the-art of electrical devices, apparatus and wiring used in private, commercial and industrial settings. Electrical theory is taught extensively. Trouble shooting is conducted continuously on live equipment (motors, controls, switches). Trainees are exposed to integrated power, using systems that employ blueprint, specifications, regulations, tools and metering devices. Apprenticeship time must be served following graduation in order to obtain a Journeyperson's license issued by the Commonwealth of Massachusetts.

ELECTRONICS

Students are trained for employment in the electronic industry. Acquisition of skills are as diversified as the field of electronics. Electrical/electronic theories must be mastered to succeed in this highly technical field. A high aptitude in math and physical science is required in order to understand and apply knowledge. Trainees progress from identification, assembling and procedural work to experimentation, diagnosis and system repair. Students regularly use oscilloscopes, VOM's, multimeters, audio generators, R.F. generators, transistor tests, FET testers and microprocessors. Employment opportunities are related directly to student acquisition of knowledge and performance of skills.

GRAPHIC ARTS

The nature of the graphic arts industry is changing rapidly. To prepare students as viable candidates for employment, training focuses on the use of state-of-the-art equipment. Areas of concentration include design, desktop publishing, paste-up of copy, darkroom procedures, offset stripping, proofing, offset platemaking, paper identification, paper cutting, bindery work, and color printing. Attention to detail, willingness to work harmoniously and the ability to work under stress of deadlines are important characteristics of successful trainees in this leading employment field.

HEALTH SERVICES

This vocational-technical program prepares students to work in entry-level positions in the growing system of Health Care delivery. Anatomy, nutrition, child growth and development, and basic nursing skills are taught by registered nurses. Classroom work is supplemented with actual training in child care centers, hospitals and nursing homes. Care of the elderly and children are emphasized. Upon graduation, successful candidates are qualified to take the Massachusetts state certification test for nursing assistants or pursue further education.

INDUSTRIAL MANUFACTURING AND WELDING TECHNOLOGY

Students receive training in machine procedures, methods and techniques as well as training in metal fabricating and welding. While in industrial manufacturing, students continuously use basic hand tools, measuring instruments, lathes, milling machines, grinders, shapers, drill presses and power saws. Electrical discharge equipment, Cad-Cam, CNC Turning Center and automated equipment are also used in advanced training. This program is central to all manufacturing industries and affords wide employment opportunities. While in welding technology, students are taught to design and construct light and heavy metal products. Various types of welding methods (gas and electric) are taught. Brake presses, shears, and punch machines are used regularly.

OFFICE TECHNOLOGY

Students are trained to use computer equipment. Training includes preparation for data entry, bookkeeping, typing, filing, calculators, word processing, databases, spreadsheets and equipment operation. Emphasis is placed on business applications for the modern office environment. Graduates can anticipate entry level positions as data entry specialists, receptionists, secretaries, bookkeepers, typist word processing, spread sheet, database planners, or pursue further education.

PAINTING AND DECORATING

Trainees are taught skills, techniques and methods involved in the preparation of surfaces for receiving appropriate coverings (paint, varnishes, plastic, wallpaper, airless spray, and HVLP suction feed spray painting) in order to protect and beautify objects, walls, or buildings, commercial or residential. Students are taught the proper use of brushes, tools, ladders, scaffolds, materials, and equipment common to painters and paperhangers. Students are taught processes and procedures to refinish and refurbish furniture. Students learn to mix compounds, to consider color schemes and estimate costs in conjunction with state of the art computer generated sign lettering and silk screen printing procedures.

PLUMBING

Students are prepared to enter the field of plumbing as apprentices. Trainees design, layout, assemble and repair various kinds of pipes and fittings for water and drainage systems in accordance with specifications and plumbing codes. Included in the training is the study of sanitary regulations, blueprint reading and heating systems. Hand and power tools, equipment and procedures common to the trade are used regularly by trainees. Graduates can expect to serve apprenticeship time before qualifying to take the exam for a Journeypersons' license issued by the Commonwealth of Massachusetts.

SPECIAL PROGRAMS

MAINTENANCE & REPAIR SERVICES (MRS)

The MRS program provides the opportunity for challenged high school age special needs students to participate successfully in a structured vocational-technical and academic learning environment. Students explore a variety of training experiences over the course of their stay at Valley Tech, from maintenance and repair, to carpentry, to building and property maintenance. After successfully proving themselves, students explore the possibility of transferring into traditional career offerings.

JOB PLACEMENT AND TRAINING PROGRAM (JPTA)

Valley Tech has the lowest high school drop-out rate in the state of Massachusetts. With this record in mind, the school created the drop-out prevention/school to work program, sponsored under the Job Placement and Training Act. Any student who dropped out of high school in any of the 13 district towns and who meets certain criteria can attend the program, gaining life skills, GED preparation, and job training. A similar program continues into the summer months.

COMMUNITY SERVICE

The Valley Tech staff continue to assign a high priority to work projects which assist member towns while simultaneously providing students with meaningful job experience in their chosen field of endeavor. Numerous projects involving construction, renovation, vehicle and property maintenance, and printing were undertaken in FY1995. The following summary highlights several of the cost effective projects completed within member communities.

UPTON

Benefactors:

The Upton Post Office, Police Department, Recycling Commission, Housing Authority, Cemetery Commission, Sewer Department, and Friends of the Upton Elders.

Valley Tech service deliverers:

Graphic Arts Department, Carpentry

Department, IMWT, Graphic Arts

Department, Painting and Decorating.

Sample projects: Letterhead, replacement fence pickets

BELLINGHAM

Benefactors:

Bellingham Softball

Valley Tech service deliverers:

Graphic Arts

Sample projects:

Creation of registration forms

MILLVILLE

Benefactors:

Board of Selectmen, Police Department, Town Clerk.
Valley Tech service deliverers:
Graphic Arts, Carpentry.
Sample Projects:
Creation of business cards, construction of a selectperson's table.

BLACKSTONE

Benefactors:

Blackstone Garden Club
Valley Tech service deliverers:
Carpentry
Sample Project:
Construction of a gazebo.

NORTHBRIDGE

Benefactors:

Northbridge School System, Whitinsville Medical Center, Girl Scouts, Northbridge Police Department.
Valley Tech service deliverers:
Graphic Arts, MRS.
Sample projects:
Renovation of medical facility, creation of holiday concert programs and tickets.

UXBRIDGE

Benefactors:

Town of Uxbridge, Historical Society, Police Department, Federal Emergency Management Agency.
Valley Tech service deliverers:
Carpentry, Graphic Arts, IMWT
Sample projects:
Construction of display case, creation of weather vane.

MILFORD

Benefactors:

Historical Society, Milford Performing Arts, Town of Milford.
Valley Tech service deliverers:
IMWT, Carpentry.
Sample projects:
Restored cannon wheels, constructed oak picture frames.

MILLBURY

Benefactors:

Millbury Public Schools
Valley Tech service deliverers:
Graphic Arts
Sample projects:
Student handbooks

GRAFTON

Benefactors:

Grafton Schools, Senior Citizens of Grafton, Baptist Church of Grafton
Valley Tech service deliverers:
Graphic Arts
Sample projects:
Newsletter, flyers

MENDON

Benefactors:

Mendon Police Dept., Mendon Town Clerk
Valley Tech service deliverers:
Graphic Arts
Sample projects:
Creation of manuals

DOUGLAS

Benefactors:

Douglas High School
Valley Tech service deliverers:
Graphic Arts
Sample projects:
Posters

SUTTON

Benefactors:

Sutton Free Library
Waters Farm Preservation, Town of Sutton
Valley Tech service deliverers:
Carpentry, Graphic Arts
Sample projects:
Repaired bellows, dog license renewal forms

HOPEDALE

Benefactors:

Hopedale Country Club
Valley Tech service deliverers:
Graphic Arts
Sample project:
Score cards

COLLABORATIONS

Valley Tech maintains valuable partnerships with business, industry, post-secondary educational institutions and private citizens in an effort to prepare students for their first steps into the larger world. 1995 marked the creation of new links and enhancement of existing relationships.

COMMUNITY PARTNERSHIPS

COOPERATIVE EDUCATION

Valley Tech has networked with over 80 area businesses, providing qualified seniors with the opportunity to experience on-the-job training. Seniors alternate classroom work and on-site work, spending two weeks at school, then two weeks on the job. For many, co-op is a formative experience, leading directly into a career.

TECH PREP

The Tech Prep program is a blended academic and technical course of study, providing qualified students with the opportunity to earn college credit while still in high school. Students take applied academic courses in conjunction with the traditional shop/laboratory classes, giving additional insight into the importance of integrating the two. Through applied academic course work, students see the importance of mathematics, communication, technology and science to their lives. Through Tech Prep, Valley Tech has created links, called articulation agreements, with over 30 colleges. Students who successfully complete the program can enter these colleges with up to a full year of credit - representing a substantial savings in tuition costs for students and their families.

SCHOLARSHIPS AND AWARDS

In the past year, over 90 scholarship opportunities have been added to Valley Tech's already substantial awards program. These opportunities give Valley Tech students the added incentive to further their education. With over 35 percent of the Valley Tech grads attending college and post-secondary training programs, the school recognizes its responsibility to aid in the financial aid process.

STRONG BUSINESS LINKS

Aside from the Co-op program, Valley Tech utilizes area business and industry representatives as curriculum validations advisors. By maintaining strong links, Valley Tech ensures quality education and the promise of future employment for students. By staying abreast of developments in the workforce, Valley Tech shapes its teaching to fit the needs of employers.

SCHOOL-TO-WORK

Valley Tech's relationship with the workforce dovetails recent developments on the national stage, namely the concept of School-to-Work. In a program stemming from the School-to-Work Transition Act of 1993, Valley Tech has created a partnership of area schools, students, parents, businesses and labor organizations. With the help of a \$50,000 development grant, the partnership is laying the foundation for school based career awareness and exploration.

STAFF DEVELOPMENT

The Valley Tech staff are dedicated to continual improvement of the teaching/learning process. To this end, 94 percent of administrators, teachers and support personnel participated in an aggressive, creatively financed professional development plan, collectively logging in over 12,000 hours of time spent in classes, seminars and training. This effort far exceeded the school's 60 hour per year/per instructor standard, which itself is double the state standard.

Valley Tech also maintained its commitment to continuous quality management training for staff and administration, further exposing the Valley Tech team to a management philosophy designed to utilize the talents and skills of all employees.

The dedicated Valley Tech Team established total quality training affiliations with:

Gerard Bruno, Associates
Worcester State College
Polaroid Corporation
Anna Maria College
VICA
Fitchburg State College
Boston College

CONTINUAL IMPROVEMENT

The School Committee are very pleased with the progress made in strengthening the quality of Valley Tech's education. Valley Tech continues to upgrade the facility, improve teaching, and enhance programs while maintaining a budget which is among the lowest of statewide regional vocational technical systems.

FISCAL INITIATIVES

- Valley Tech's supporters passed a 6.9 million FY1996 budget after an extensive informational outreach campaign executed by the staff and school committee. The budget represents a 9 percent increase over the previous year, and will allow for teaching and learning supplies, new instructors, a 10 percent increase in population, while addressing various mandates stemming from the Education Reform Act of 1993.
- Valley Tech's school committee led an aggressive lobbying campaign for full funding of regional school transportation. The campaign involved rallying regional school superintendents and local legislators to push for 100 percent funding, a historically ignored entitlement of regional school systems.
- The system expanded scholarship opportunities for graduating seniors, securing over 90 additional awards for college bound graduates.
- The district secured over \$340,000 in local, state and federal grants for fiscal year 1995.
- The first annual superintendent's dinner raised over \$2500 for the Media Center.

PROGRAM IMPROVEMENT

The following highlights illustrate the program improvements initiated for 1995:

- The local Time and Learning Commission was established to study how the allocation and use of time (within the day/the total length of the school year) impacts learning. Our commission investigated block scheduling, which was subsequently implemented for the 1995-96 school year. The commission is compiling a report to be used as a model for other vocational-technical schools throughout the

Commonwealth. With the aid of \$20,000 in grant funds, Valley Tech staff completed a variety of professional improvement programs and sponsored public forums for educational colleagues.

- With capable and energetic staff assistance, Valley Tech established a portfolio program which will eventually require all students to compile examples of their work over a four year period. Our portfolio process is used to track progress of students and to aid in securing employment upon graduation.
- The Tech Prep program was expanded to include over 33 college affiliations.
- In conjunction with Greater Media Cable and the Blackstone Valley Chamber of Commerce, Valley Tech created the Television Partnering Program, which led to the creation of television studio at the school for student training and use.
- The Maintenance and Repair Service programs' enrollment was doubled for 1995-96 school year.
- Valley Tech continued to hold on-site college and graduate level courses.
- The culinary arts department sponsored two chef-in-training interns from Johnson & Wales University.
- The district participated for the first time in a national robotics competition that tests students' mathematics and science skills in a competitive forum. Valley Tech students, in conjunction with students from Milford High School and engineers from area companies, EMC2 and Foster Miller Co., constructed a robot designed to compete on a predetermined playing field.
- The first annual Sports Technology Summer Camp was held at Valley Tech, offering area children the opportunity to explore a hands-on technological program and participate in numerous athletic events.
- The Summer Youth Training Program, a creation of the Job Training Placement Act, was held for the first time at Valley Tech. The program coaches disadvantaged youth in job search, job training, and life skills.
- A new pre-apprenticeship program in the machinist trade was established, linking Valley Tech with internationally known construction company, Morgan Construction Co. in Worcester, and apprenticeship organization, Mech Tech INC.
- Valley Tech received Chapter 74 status for the Building and Grounds shop.
- The school secured favorable Ten Year Accreditation from the New England Association of Schools and Colleges.
- Integration projects were increased - in excess of 15 additional projects — whereby academic and vocational technical curriculum led to improved student performance and higher order thinking.
- The concept for a regional network of district based libraries was established. The complete plan involves linking institutions to the school, thereby affording students greater resources. The next phase will focus on a reading Renaissance program during the summer of FY96.
- To answer an important education reform initiative, the school implemented a plan to include 50 percent of the special education students in the main population.
- As a result of the local time and learning commission's study, Valley Tech implemented block scheduling during the 1994-95 school year, and refined it for the 1995-96 school year.

FACILITY/SUPPLY IMPROVEMENTS

The care and renovation of Valley Tech's facility is undertaken by the staff and students, who lend their talents to paint, rewire, and build. Additionally, the staff and Leadership Team find new, creative ways to secure supplies and equipment for student use.

- School officials identified the dilapidated state of the south wall of the school building and worked quickly to correct the problem at the greatest cost savings possible to the district. Construction project is slated for completion by December, 1995, and significant reimbursement is expected upon completion.
- The school beautification and renovation initiative was continued, which includes painting corridors, creating several laboratories, constructing additional classrooms from existing space, and constructing new offices.
- A modern telephone system was installed, giving the Valley Tech Team greater access to coworkers and outside agencies.
- With the assistance of program advisory committee members, secured new equipment for shops, including:

CNC Turning Center
State-of-art spray booth
Vertical Camera
Donated late model Ford automobiles
New grinder
Lathe
Variable Speed Scroll Saw
8 Inch Joiner
Drill Press
Spindle Sander

- A satellite dish was installed to receive program transmissions from the Massachusetts Corporation of Educational Telecommunications, linking Valley Tech with schools and institutions worldwide.
- New computer hardware was purchased for the media center and classrooms, including the Info Track computer system. Located in the media center to afford the greatest access, the Info Track features encyclopedic information stored on CD-ROM.
- Instructional space was increased by 8,500 square feet.

ADMINISTRATIVE ENHANCEMENTS

The Leadership Team is constantly evaluating its administrative process in an effort to fine tune the operation of the school. Some recent improvements include:

- The Valley Tech Team stays abreast of new developments in education by networking with colleagues. Last year, Valley Tech officials participated actively within statewide professional organizations, including:

Massachusetts Association of Vocational Administrators; Phi Delta Kappa; American Society of Curriculum Development; Massachusetts Vocational Association; Massachusetts Association of School Superintendents; Massachusetts Association of School Committees; the American Association of School Administrators; and the American Vocational Association.

- The Valley Tech Leadership Team participated actively in Advisory Committees; SPED-PAC Committees, School Council and other planning sessions.
- Student Support Services conducted analysis of admissions trends and student scores.
- To give the staff a greater role in the hiring process, 21 screening committees were developed to interview candidates for positions.
- An administrative evaluation instrument was designed to determine the benchmarks of our leadership team.
- Additional sub-committees to the school committee were created to examine various aspects of running the school. The sub-committees are the Capital Planning Sub-Committee, the Facilities Sub-Committee, the Budget Sub-Committee, and the Negotiation Sub-Committee.
- An extensive report on current state of technology at Valley Tech was compiled to aid in new development.

- The operation of the student support services department was enhanced.
- The admissions policy was revamped.
- Over 75 internal publications were developed and processed to enhance communications.

STUDENT FOCUSED IMPROVEMENTS

All program, administrative, and facility enhancements are done for the direct benefit of the students. Some additional student focused improvements include:

- Valley Tech placed 99 percent of 1995 graduates in jobs, the military, two and four year colleges, and post-secondary training programs.
- Students tested their vocational-technical skills by competing in VICA regional, state, and nation competitions.

FUNDING

Education Reform had a significant impact on the FY95 budget for the Blackstone Valley Vocational Regional School District. The FY95 Net School Spending requirement for the district was \$5,661,520.00. This was funded predominately through Chapter 70 Aid of \$3,554,072.00 and Minimum Contribution requirements from the thirteen (13) member towns of \$2,104,429.00.

In the operation portion of the budget, but outside net school spending areas the district had a budget of \$336,000.00 for transportation and \$31,631.00 for the acquisition of fixed assets. The total operation budget for the Blackstone Valley Vocational Regional School District was \$6,113,547.00.

In addition to the Minimum Contribution totaling \$2,104,429.00 the thirteen (13) member towns supported the transportation of the students with a transportation assessment of \$98,250.00 and the member towns supported fixed asset acquisition with an assessment of \$31,631.00.

The Blackstone Valley Vocational Regional School District's debt obligation for FY95 was \$348,950.00. The debt obligation was funded through state reimbursement revenue of \$107,715.00 and an assessment of the thirteen (13) member towns of \$241,235.00 which was allotted among the member towns in accordance with the District Agreement.

GRANTS

In an effort to provide the most cost-effective education possible, Valley Tech supplemented its budget by securing outside funding sources in the form of local, state and federal grants. The grant monies allowed for improvements or implementation of programs, teaching tools, supplies and personnel.

A total of \$342,650.00 in grant money was received in FY1995. The grants are as follows:

Chapter One, \$22,187.00; SPED 94-142, \$54,990.00; Chapter 2 ECIA Library, \$2,979.00; SPED IEP Training, \$2,115.00; SPED 89-313, \$11,440.00; SPED Sprig, \$9,000.00; PALMS State Liaison, \$500.00; JPTA School-to-Work Transition, \$58,744.00; D D Eisenhower, \$1,752.00; Local Television Partnering, \$3,000.00; District Professional Development, \$3,000.00; Comprehensive Health Grant, \$19,978.00; Drug Free Schools, \$2,887.00; Perkins-Occ Ed/Voc Skills, \$131,446.00; Time and Learning, \$9,333.00; Metro West Consortium, \$3,500.00; Mass Portfolio Assessment, \$1,800.00; Perkins Curriculum Frameworks, \$2,000.00; Curriculum Frameworks Planning, \$2,000.00.

FACULTY AND STAFF

Valley Tech continues to support an exceptionally dedicated and talented cadre of staff. The current staffing pattern consists of: (1) Superintendent-Director; (1) Principal; (7) Administrators; (39) Vocational Technical Teachers; (27) Academic Teachers; (5) Special Education Teachers; (7) Paraprofessional/Instructional Aides; (1) Adjustment Counselor; (3) Guidance Counselors; (1) Library/Media Specialist; (1) Library Aide; (2) School Nurses; (6) Custodial/Maintenance Personnel; (1) School Year Matron; (11) Food Service Personnel; (4) Full-time Secretaries; (6) Part-time Clerks; and (2) Business Office Specialists and a myriad of grant personnel.

New staff hired in FY1995:

10 instructors - four vocational, two academic; Director of Student Support Services; personnel clerk; business office clerk; five aides; one cafeteria staff member; part-time school psychologist.

GOVERNANCE

Membership of the School Committee shifted in November 1994 when three representatives opted not to seek reelection. Sutton's representative, Kelton Johnson was replaced by Mitchell A. Intinarelli; Uxbridge's representative, Jack Robarts was replaced by Peter L. Lynch; and Mendon's representative, Casey Vandervalk was replaced by John J. Knox.

The Tally Sheet/Summary of the Blackstone Valley Vocational Regional School District Committee biennial election, held on Tuesday, November 8, 1994:

E. Kevin Harvey, Bellingham, 29,636 votes; Matthew Krajewski, Blackstone, 28,053 votes; Charles Randor, Douglas, 27,136 votes; Dianne Paradis, Grafton, 27,545 votes; Everett Young, Hopedale, 27,175 votes; John Knox, Mendon, 9 votes; Arthur Morin, Jr., 27,072 votes; Jay Hanratty, Millbury, 25,877 votes; Gerald Finn, Millville, 25,400 votes; Edward Postma, Northbridge, 26,318 votes; Mitchell Intinarelli, Sutton, 56 votes; Robert Snow, Upton, 25,046 votes; Peter Lynch, Uxbridge, 25,425 votes.

Sharing a portion of the school's governance was the highly valued input of the elected School Council. The Council has met periodically throughout the year and they have concentrated on specific areas of concern including the design of the school improvement plan, refinement of the student handbook, professional development, community awareness and adoption of the school's budget. The School Council consists of the following:

Parents: Pamela Gallagher, Whitinsville; Raymond Quinn, Hopedale Teachers: Joseph Yacino, Douglas; Lawrence Bonetti, Milford Advisory Committee: John Gauvin, Sutton BVVRSD Administrator: John LeBrun Student: Matthew Wall, Douglas

Submitted respectfully,

Jay P. Hanratty, Chairman, Millbury
E. Kevin Harvey,
Vice Chairman, Bellingham
Diane M. Paradis, Secretary, Grafton
Matthew C. Krajewski, Blackstone
Charles E. Randor, Douglas
Everett A Young, Hopedale
John J. Knox, Mendon
Arthur E. Morin, Jr., Milford
Gerald M. Finn, Millville
Edward B. Postma, Northbridge
Mitchell A. Intinarelli, Sutton
Robert H. Snow, Upton
Peter L. Lynch, Uxbridge
Dr. Michael F. Fitzpatrick
Superintendent-Director

Report Of The School Committee

During the 1994-1995 school year, the Millbury School Committee continued to deal with the variety of issues presented by the Education Reform Act. This year the Common Core of Learning was adopted by the Massachusetts Board of Education and all schools received the first copies of the state curriculum frameworks. Both will impact our curriculum. Also we successfully negotiated a new contract with the Teachers' Association that calls for an additional school day in 1995-96, two in 1996-97 and three in 1997-98. This will allow for increased instructional time over the next three years consistent with the requirements of education reform.

This year was also a year of transition in leadership for our schools as Superintendent Richard Palermo resigned to accept the superintendency of the Lynnfield Public Schools and David Roach was hired as our new superintendent. Mr. Roach had previously been superintendent of the Tantasqua Regional

School District in Sturbridge.

Attendance records for the School Committee members July 1, 1994 - June 30, 1995 are as follows. The meetings include regular School Committee meetings, budget and bargaining sessions, and other formally posted School Committee meetings.

Respectfully submitted,

Chester P. Hanratty, Jr.
Chairman, School Committee

	Scheduled	Attended
Chester P. Hanratty, Jr.	39	38
Alan K. Marble	39	35
Thomas J. Clawson	39	36
Jane M. Pojani	39	37
Barbara A. Tuttle	39	39

Report Of The Superintendent

The school year that ended June 30, 1995 was the second that was defined by the Massachusetts education reform law. Given the importance this law has in the operation of our schools, part of this Annual Report will be devoted to an assessment of its impact on four major areas of our system.

First, the law defines as an essential priority, the establishment of a fair and consistent system of school finance. To do this, the state has adopted a foundation budget program. Although the formula to calculate this budget is very complicated, its basic premise is simple — establish a sufficient per student expenditure for every district. Although the state has yet to define a method to adequately handle special education costs, it has promised to be a consistent and reliable partner in maintaining this foundation budget.

The practical effect of this system of finance is that our schools received an additional \$147,124.00 in state aid for FY96. On September of 1995, the Town Meeting increased the school appropriation by \$21,500.00 to meet the required minimum contribution determined by the state and bring the budget to \$7,712,391.00 — an increase of 3.93% over FY95. This funding has enabled us to add staff in areas where we are experiencing student growth, acquire necessary equipment and supplies, particularly in the area of technology, and make some investments in our physical plants.

Second, the law requires new structures for governance. Each school is required to form a school council made up of parents, teachers and community representatives to advise the principal in matters pertaining to budget and programs. School

councils are required to develop school improvement plans for presentation to the School Committee. In Millbury, school councils have been formed in each of our three schools and are evolving into meaningful mechanisms for school improvement. In addition, the principal and superintendent have been given more authority in areas involving personnel, while the School Committee has maintained its traditional role in terms of policy and budget.

Third, the law has several provisions regarding improving the teaching profession. There are requirements for ongoing professional development, re-certification and performance standards for teachers. We have used both budget funds and grant money to provide extended opportunities for teacher training and curriculum work. We have also developed the necessary mechanisms to deliver professional development consistent with the existing collective bargaining agreement and have an approved district professional development plan. We have begun work preparing district performance standards for professional staff and will be working with the Teachers' Association to reach agreement regarding their implementation.

Fourth, and most importantly, the law calls for new standards and programs to improve student performance. The key piece of this element is the Common Core of Learning. The Education Reform Act requires the Board of Education to establish broad goals that will focus on what students should know and be able to do before they graduate from high school. These goals will form the basis of statewide curriculum frameworks in the core subject areas. In addition, there will be a statewide assessment program to determine how each school's students perform within the context of the established frameworks and there will be a requirement that each student that graduates from high school in Massachusetts meets a proficiency standard. The development of a statewide Common Core of Learning, curriculum frameworks and assessment will clearly impact how curriculum is developed and delivered on the local level.

In Millbury we have begun an effort to determine how our present curriculum compares with the state frameworks in the core areas of mathematics, science, reading, writing and social studies and will make the necessary modifications to keep our curriculum as current as possible.

We have also completed a review of our school schedules to insure compliance with the time requirements adopted by the Board of Education this June. The results of this review has been the addition of direct instructional time in each of our three schools. The recently negotiated teachers' contract calls for an additional instructional day in 1995-96, two additional days in 1996-97 and three additional days in 1997-98. This additional time coupled with our efforts to ensure the relevance of our curriculum and the vitality of our professional staff will help in our effort to properly prepare our students for their place in the world.

Millbury has also undertaken a series of initiatives beyond

those resulting from the education reform legislation. In particular, we have begun to expand our use of technology both in programs directly related to job preparation in the high school and in the integration of technology into the curriculum at all levels. In addition, the high school continues to develop its tech prep option to present clear pathways to work and continuous education for students who plan to enter the work force upon graduation. At the Shaw and Elmwood Elementary Schools, work continues on several projects to bring innovative, effective strategies to every classroom.

This is an exciting time for those of us in the public schools of Millbury as we continue to redefine our educational programs to prepare our students for an exciting and demanding future. The one constant in this time of change has been the support of the parents and citizens of Millbury for our work in the schools. For that, we remain grateful.

Respectfully submitted,

David E. Roach
Superintendent of Schools

Report Of The Assistant Superintendent SPECIAL EDUCATION

The Office of Special Services has been consistently refining and improving special education services through the combined efforts of parents, staff, administrators and School Committee. According to law, a child in need of special education is a child between the ages of three through twenty-one up to his/her twenty-second birthday. The provision of special education is mandated by Massachusetts' Special Education Law, Chapter 766 and Federal Law, P.L. 94-142 - Individual with Disabilities Education Act. These laws guarantee a free and appropriate education to children with special needs. Special Education services focus on remediation of deficit areas while encouraging students to continue development of their strengths. Instructional grouping is accomplished on the basis of age and functional level and in most cases, special education services represent a portion of the students' overall education program. Starting at the preschool level, inclusion programs are available for integrating students with a wide range of special needs into the regular education classes. During the 1994-95 school year, approximately three hundred forty-nine students received special education services. In September, one hundred sixty-one Kindergarten children were screened in the area of vision, hearing, speech, language and readiness skills. On a monthly basis, developmental screening for three and four year olds is scheduled in order to identify preschool children in need of special education.

Personnel involved in servicing students based on their

individualized educational plan include the special education coordinator, preschool staff, resource teachers, adaptive physical education teachers, speech pathologists, occupational and physical therapists, teacher of the visually impaired, school psychologists, special needs aids and home and hospital tutors.

The Special Education Parent Advisory Council is composed of parents and educators. The Council members assist the school staff in providing quality special education programs. The special education staff encourages all aspects of parental involvement and participation in the team evaluation process. Scheduling of initial referrals for evaluation, re-evaluations and team meetings in regard to Chapter 766 regulations are scheduled by the Special Education Coordinator. For individual cases, arrangement for the provision of alternative programs are made through the Administrator of Special Services.

PROGRAM EVALUATION

The Millbury Public Schools has developed a program evaluation model which provides for a systematic evaluation of all special education programs in a three year cycle, as well as an annual review of all programs under Public Law 94-142. During the 1994-95 school year, prototypes 502.1, 502.2, 502.3, 502.4 and 502.8 were reviewed at the Elementary level, preschool through grade two. In addition, the speech and language program, occupational therapy, physical therapy program, adaptive physical education, visually handicapped and the team evaluation procedures were reviewed system wide through data collection which involves testing, parent and professional surveys.

SCHOOL NURSES

School Nurses provide quality health care for all students. In addition to routine health care, educational activities include a comprehensive health education program which helps the students feel good about themselves, mentally, physically and socially. The health education program emphasizes areas of nutrition, dental health, growth and development, safety, communicable diseases and decision making in the areas of alcohol and drug awareness. The Division of Dental Health funding enables us to continue with the fluoride program grades 1-6, servicing approximately seven hundred seventy-eight students.

TITLE I

The Title I program services approximately 100 students in grades K-3 who are working below grade level in Reading and Language Arts. Title I teachers assist identified youngsters by providing individual and small group instruction in the regular classroom. In addition to offering students an opportunity to be a part of the regular classroom program, the in-class model provides for consistent curriculum coordination.

GRANTS

Despite cuts in state and federal aid to educational grants, Millbury was successful in its efforts to secure grant monies which total \$286,468.00 for the 1995-96 school year. The grants are used to promote the improvement of student performance

and support professional development of school personnel at the preschool through grade twelve level.

The federal allocation of \$93,130.00 supports Project CLASS. Federal funds for Project CLASS have allowed for the continuation and expansion of programs to provide services for special needs students. The focus of Project CLASS will be to provide for school psychology services at the high school level and provide for small group/individual instruction with teacher aides at building levels.

The Office of Special Services received notification of an Early Childhood Grant award for \$17,510.00. The Integrated Preschool Program funding will be used to expand our integrated preschool program and provide home parent training.

In addition to special education grants, the Millbury Public Schools has received a \$44,946.00 Health Protection Grant which will enhance our comprehensive Health and Education Program for all students preschool through grade twelve. The Safe and Drug Free Schools Grant for \$7,875.00 will support continued efforts to establish drug free school. The Essential Skills Grant for \$15,000.00 will continue to support systemic change efforts in the restructuring and teaming of grade seven and eight. The Title I Grant for \$90,589.00 will provide reading and language arts assistance to approximately one hundred students in grades one through three. Funds from the Title VI Grant for \$7,640.00 and the Eisenhower Professional Development Program for \$4,517.00 will be used to enhance our math and science integration initiatives and expand the use of computers at all building levels.

The Educational Reform Study Group Grant of \$5,261.00 will support study groups in the area of Civics and Reading and Writing.

In summary, we express our sincere appreciation to the School Committee, parents, teaching staff and administration for their consistent involvement, cooperation and efforts in providing opportunities that will encourage every student to succeed.

Respectfully submitted,

Joanne Stowe
Assistant Superintendent of Schools

Report Of The High School

The 1994-95 school year at Millbury Memorial Jr./Sr. High school was an exciting one that brought many positive changes. The School Council created a School Improvement Plan that was ambitious and innovative. Using the School Improvement Plan as a guide, significant changes were brought about in the physical plant and the academic program. The improvements brought about in the physical plant were as follows:

Sections of the roof were rehabilitated or replaced on the main building.

The general cleanliness and upkeep of classrooms, corridors, offices and windows showed a noticeable improvement.

There was a complete refurbishing of the main office in the High School that included new carpeting, painting and curtains.

The main office was redesigned to be more user-friendly, pleasant and professional.

The carpeting was replaced in the Media Center.

Room 207 became the 8th grade science lab so that 8th grade students didn't have to go into the 7th grade area for their science classes.

In the area of the academic program, the changes that were implemented by Dr. Mills with the advice of the School Council were as follows:

A rotating double-block schedule that encouraged more integrated curricula and moved more toward learner centered activities.

Algebra I offered to 8th grade students.

Extensive staff development activities to move toward heterogeneous grouping in the 7th and 8th grade and the Tech Prep program in the High School.

Development of a public access television studio in the industrial arts area.

Creation of an alternative program to meet the needs of high risk students in danger of dropping out.

All of these extensive initiatives were incorporated into the overall Jr./Sr. High School program throughout the 1994-95 school year. Our athletic programs continued to represent us well in all sports. Our girls Cross Country team was once again the SWCL Champions. Boys Varsity Basketball qualified for the

District and Clark Tournaments and the Varsity Baseball team also qualified for District play.

The year concluded with the retirement of Mrs. Joan Julian (20 years) and Hudson Matson (38 years). The entire community is indebted to these great professionals for their dedicated service to the young people of Millbury.

Respectfully submitted,

Stephen Mills
Principal

Report Of The Raymond E. Shaw Elementary School

The Raymond E. Shaw Elementary School houses 558 students in grades three through six. The school is self-contained in grades 3 and 4 and "teamed" in grades 5 and 6. All classrooms are heterogeneously grouped.

The Shaw School is the transition school between the primary grades K-2 at Elmwood Street to grades 7 and 8 at the Millbury Jr./Sr. High School. Our mission is to build upon the skills introduced at the Elmwood Street School and to prepare our students for the added rigors of secondary education at the Jr./Sr. High School.

Much time and effort on the part of the administration was directed on programs offered to expand the horizons of both students and staff at the Shaw School. Emphasis on technology was evident as two 5 week in-service presentations were offered to staff on computer technology. Teachers were taught some of the intricacies of the new computers in our lab.

With this basic understanding attained, many teachers forged ahead with class assignments performed in the computer lab.

Much attention was paid to inclusion as a philosophy in our school. In many instances we were able to provide inclusive models of education for youngsters who previously had been separated from the mainstream.

Again, in-service offerings as well as conferencing played a part in creating awareness of alternative ways of providing quality education to special needs students.

Special emphasis was given to students of special ability through the A.L.E.R.T. Program (Alternative Learning Experiences Revealing Talent). Children identified with special talents were given time to work outside the regular classroom on enrichment activities then brought back into the regular classrooms to be shared with the students.

An Odyssey of the Mind group was established for the

first time this past school year and our students competed with students from other schools from throughout the region and State on creative problem solving.

SPECIAL PROGRAMS

LIBRARY — All students receive on-going library skills instruction from Mrs. McCurdy. The school librarian shares her time between the Shaw School and Elmwood Street. Students in grades 3-6 receive, on average, one formal library class every week.

COMPUTER — A fully functioning computer room is available to all our students. Teachers may bring their classes to the computer center to work. A part-time technician now assists in computer instruction.

HEALTH EDUCATION — Health related information is provided to our students in such topics as growth and development, personal hygiene, nutrition, etc.

TITLE I — This service is provided to students who are recognized as working below grade level in Reading. The Title I teacher works, for the most part, within the regular education classroom.

COUNSELING — Group and individual counseling is provided throughout the school year. Such matters as sexual abuse, divorce and death, are dealt with by the two guidance counselors.

QUEST PROGRAM — All students receive one 45 minute period each week dealing with decision-making and self-esteem for pre-adolescence.

D.A.R.E. (Drug Abuse Resistance Education) — Sgt. Steve Webb, Millbury Police Department, teaches a class once per week in Grade 6. The program provides Grade 6 students with the skills to avoid drugs and alcohol and to develop self confidence.

EXTRA-CURRICULAR PROGRAMS — Shaw School provides a variety of program opportunities for its students, such as Band, Chorus and Intramurals.

SHAW PARENT COUNCIL — The Shaw Parent Council is made up of 14 members equally divided between parents and staff along with the school Principal and a non-parent member. This past year, our Council played a supporting role in:

1. formulating a budget for the school
2. focusing on technology
3. adjustments in Time and Learning

The Shaw School is now in full compliance with State Regulations mandating 900 hours per year of direct instruction for elementary schools.

The Staff at the Raymond E. Shaw School is dedicated to adapting to an ever-changing educational environment. They have worked hard to meet the needs of all their students.

During this school year, we saw the retirement of Mrs. Joan Dalmanieras, a very dedicated professional who taught in Millbury for 25 years.

Respectfully submitted,

Francis P. Rogers, Jr.

Report Of The Elmwood Street School

The Elmwood Street School provides an academic environment that encourages and promotes social, emotional and intellectual growth for Millbury's youngest learners.

More than 500 students between the ages of three and seven share in a process of learning that is both nurturing and developmentally appropriate. From preschool through grade two, children grow with a curriculum that is literature based with a wide range of resource materials to provide enrichment and remediation. Learning is obtained through involvement and discussion. Cooperative learning and critical thinking are inherent in every classroom. Every week each child participates in music, art, physical education, guidance and computer literacy. While some staff employ commercial materials, many teachers devote great energy to designing teacher-created instruments. Those youngsters with identified special needs are provided assistance by appropriately certified personnel in speech, language, special education, computer technology, occupational therapy, physical therapy, social services and the federally funded program, Title I.

The Millbury community joins us in the education of our young students. The Millbury Parents' Club provides financial support for special activities, cultural programs and bringing field experiences into a manageable range. The School Connection contributes hours of volunteering to assist both teachers and students.

As the community supports the school, the Elmwood Street family returns back to the Town programs that encourage parenting, build friendships and promote learning. The Play group, the After School Program, Sing Alongs, Super Kids' Day, Back to School Night, concerts, and special activities with the elderly are some of the vehicles that make the community and the school partners.

The Elmwood Street School Council is a committee of

eleven that meet the first Thursday of every month. The meetings are open to the community and focus on the day-to-day operation of the school and long range goals. The Council is composed of five parents, five staff, and one member from the community. The Council reports to the School Committee annually.

We at the Elmwood Street School care about our youngsters and will provide nothing less than the very best. We recognize our obligations to the future and meet it with confidence.

Respectfully submitted,

Carole Chiras
Principal

FINANCIAL STATEMENTS
SCHOOL DEPARTMENT ACCOUNT

July 1, 1994 to June 30, 1995

	Appropriated			Balance
	1994-95	Transfers	Expended	6/30/95
ADMINISTRATION				
School Committee	7,300.00	9,596.29	16,896.29	0.00
Superintendent's Office	<u>187,523.00</u>	<u>3,509.27</u>	<u>191,032.27</u>	0.00
TOTAL ADMINISTRATION	194,823.00	13,105.56	207,928.56	0.00
INSTRUCTION				
Supervision	34,366.00	-536.94	33,829.06	0.00
Principals' Offices	355,065.00	-5,187.20	349,877.80	0.00
Teaching	4,066,744.00	-8,976.81	4,057,767.19	0.00
Textbooks	36,000.00	23,699.44	59,699.44	0.00
Library Services	129,869.00	-4,421.01	125,447.99	0.00
Audiovisual	7,235.00	-1,840.89	5,393.97	0.14
Guidance	257,937.00	25,900.11	283,837.11	0.00
Psychological	<u>671,359.00</u>	<u>42,839.67</u>	<u>714,198.67</u>	<u>0.00</u>
TOTAL INSTRUCTION	5,558,575.00	71,476.37	5,630,051.23	0.14
OTHER SERVICES				
Health	86,772.00	3,791.15	90,563.15	0.00
Transportation	377,850.00	-18,890.53	358,959.47	0.00
Food Services	400.00	-138.32	261.68	0.00
Student Body Activities	<u>101,095.00</u>	<u>-1,128.86</u>	<u>99,966.14</u>	<u>0.00</u>
TOTAL OTHER SERVICES	566,117.00	-16,366.56	549,750.44	0.00
OPERATION & MAINTENANCE				
Custodial Salaries & Supplies	341,632.00	-6,103.89	335,528.11	0.00
Utilities	202,050.00	-30,590.00	171,460.00	0.00
Maintenance	<u>179,730.00</u>	<u>23,157.40</u>	<u>202,887.40</u>	<u>0.00</u>
TOTAL OPERATION & MAINTENANCE	723,412.00	-13,536.49	709,875.51	0.00
FIXED CHARGES				
Pension & Insurance	<u>26,550.00</u>	<u>1,126.62</u>	<u>27,676.62</u>	<u>0.00</u>
TOTAL FIXED CHARGES	26,550.00	1,126.62	27,676.62	0.00
COMMUNITY SERVICE				
Custodial Services	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
TOTAL COMMUNITY SERVICE	0.00	0.00	0.00	0.00
FIXED ASSETS				
Equipment	<u>7,000.00</u>	<u>-240.00</u>	<u>6,760.00</u>	<u>0.00</u>
TOTAL FIXED ASSETS	7,000.00	-240.00	6,760.00	0.00
PROGRAMS WITH OTHER SYSTEMS				
Vocational Education Tuition	13,100.00	-9,142.00	3,958.00	0.00
Chapter 766 Tuition	<u>241,026.00</u>	<u>-44,923.50</u>	<u>196,102.50</u>	<u>0.00</u>
TOTAL PROGRAMS W/O SYSTEMS	254,126.00	-54,065.50	200,060.50	0.00
OUT OF STATE TRAVEL	<u>1,500.00</u>	<u>-1,500.00</u>	<u>0.00</u>	<u>0.00</u>
Total Budget	<u>7,332,103.00</u>	<u>0.00</u>	<u>7,332,102.86</u>	<u>0.14</u>
SCHOOL COMMITTEE SALARIES	9,828.00	0.00	9,828.00	0.00

WINDLE FIELD ACCOUNT
July 1, 1994 to June 30, 1995

	Appropriated	Expended	Balance
	1994-95		6/30/95
Salaries (All Other)	6,855.00	6,850.63	4.37
Supplies & Materials	1,700.00	1,699.15	0.85
Other Expenses	3,700.00	3,553.67	146.33
Facility Improvement	0.00	0.00	0.00
TOTALS	12,255.00	12,103.45	151.55

ATHLETIC APPROPRIATION
July 1, 1994 to June 30, 1995

Appropriation 1994-95	66,765.00
Expenditures 1994-95	<u>66,765.00</u>
Balance Unexpended	0.00

ATHLETIC RECEIPTS ACCOUNT
July 1, 1994 to June 30, 1995

Beginning Balance July 1, 1994	19,384.41
Receipts July 1, 1994 to June 30, 1995	<u>19,287.53</u>
	38,671.94
Less: Expenditures 7/1/94 - 6/30/95	<u>15,664.02</u>
Balance June 30, 1995	23,007.92

STATE REIMBURSEMENT RECEIVED
July 1, 1994 to June 30, 1995

School Aid (Chapter 70)	3,025,111.00
School Transportation (Chapter 71)	97,871.00
Aid to School Construction (Chapter 645)	84,314.00
Aid to Food Service (Chap. 538 & 500)	103,319.00

CAFETERIA ACCOUNT

BALANCE ON HAND JULY 1, 1994	93,385.33
School Lunch Sales	194,559.66
Other Cash Receipts	2,766.60
Reimbursements	<u>119,378.69</u>
Total Income	316,704.95
Expenditures	
Labor	167,214.75
Bills	<u>143,895.18</u>
Total Expenditures	<u>311,109.93</u>
Balance June 30, 1995	<u>98,980.35</u>

ECIA CHAPTER II

Block Grant 1994-95	
Receipts	7,780.00
Expenditures	<u>7,780.00</u>
Balance on hand June 30, 1995	0.00

TITLE IV-B P.L. 94-142

Project CLASS #240-041-4-0186-3	
Balance on hand	1,977.56
Expenditures	<u>1,977.56</u>
Balance on hand June 30, 1995	0.00

Project CLASS #240-090-5-0186-3

Receipts	85,800.00
Expenditures	<u>78,452.93</u>
Balance on hand June 30, 1995	7,347.07

P.L. 89-313

Project CLASS II #200-001-4-0186-3	
Balance on hand	16.32
Expenditures	<u>16.32</u>
Balance on hand June 30, 1995	0.00

Project CLASS II #200-337-5-0186-3

Receipts	9,680.00
Expenditures	<u>9,680.00</u>
Balance on hand June 30, 1995	0.00

P.L. 99-457

Integrated Preschool Program #262-208-4-0186-3	
Balance on hand	2,784.91
Expenditures	<u>2,784.91</u>
Balance on hand June 30, 1995	0.00

Integrated Preschool Program #262-003-5-0186-3

Receipts	12,600.00
Expenditures	<u>12,600.00</u>
Balance on hand June 30, 1995	0.00

Prereferral/Integration Grant #251-143-4-0186-3

Balance on hand	99.00
Expenditures	<u>99.00</u>
Balance on hand June 30, 1995	0.00

SPRIG Grant #251-001-5-0186-3

Receipts	9,000.00
Expenditures	<u>8,795.26</u>
Balance on hand June 30, 1995	204.74

CHAPTER 188

Dropout Prevention Grant	
Balance on hand	334.21
Expenditures	<u>334.21</u>
Balance on hand June 30, 1995	0.00

EESA, TITLE II

Math/Science Training Grant #303-021-4-0186-3

Balance on hand

2,721.50

Expenditures

2,751.50

Balance on hand June 30, 1995

0.00

Math/Science Training Grant #303-216-5-0186-3

Receipts

4,528.00

Expenditures

4,528.00

Balance on hand June 30, 1995

0.00

Math Science Technology Grant #361-106-5-0186-3

Receipts

500.00

Expenditures

500.00

Balance on hand June 30, 1995

0.00

STATE GRANTS

Drug Free Schools Grant #331-172-5-0186-3

Receipts 7,652.00

Expenditures 7,652.00

Balance on hand June 30, 1995 0.00

Professional Development Grant #228-101-5-0186-5

Receipts 5,346.00

Expenditures 5,346.00

Balance on hand June 30, 1995 0.00

CHAPTER I

Balance on hand 4,526.32

Receipts 89,296.00

Expenditures 91,378.72

Balance on hand June 30, 1995 2,443.60

1995**SUMMARY OF LUNCHES**

Student Meals	Free Meals	Reduced Meals	Adult Meals	A la Carte Meals	Student Breakfast	Free Breakfast	Reduced Breakfast
102,535	28,637	8,560	6,884	40,765	11,160	8,790	1,831

WARRANT

Worcester, S.S.

To Either of the Constables of the Town of Millbury, in the County of Worcester, Greeting

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of Millbury qualified to vote in elections and Town affairs to meet at their respective voting places to wit: Precinct No. 1 at the Elmwood Street Elementary School; Precinct No. 2 at the Elmwood Street Elementary School; Precinct No. 3 at the Memorial High School and Precinct No. 4 at the Memorial High School on Tuesday the 30th day of April next at 7:00 o'clock in the forenoon to elect the following offices to wit:

ARTICLE 1: To choose one member of the Board of Selectmen, one Treasurer, one Assessor, one member of the School Committee, one member of the Board of Health, two members of the Planning Board, two members of the Board of Library Trustees, one member of the Cemetery Commission, one Sewerage Commissioner, and one Highway Surveyor all for a term of three years; one member of the Re-development Authority, one member of the Housing Authority and one Parks Commissioner all for a term of five years; one member of the Re-development Authority for a term of four years, one Assessor and one member of the Board of Library Trustees all for a term of two years and one member of the Re-development Authority for a term of one year and the following questions:

QUESTION NO. 1

Shall the Town revoke its previous acceptance of Chapter 337, Acts of 1992 passed by the General Court in the year nineteen hundred and ninety two, entitled "An Act Providing for Referendum Petitions and Elections in the Town of Millbury"?

Yes

No

QUESTION NO. 2

Shall the Town revoke its previous acceptance of Chapter 335, Acts of 1992 passed by the General Court in the year nineteen hundred and ninety two, entitled "An Act Providing for Recall Elections in the Town of Millbury"?

Yes

No

QUESTION NO. 3

Shall the Town of Mulberry be allowed to exempt from the provisions of Proposition Two and One-half, so called, the amounts required to pay for the Bond issued in order to pay for the cost of expanding and upgrading the existing Wastewater

Treatment Plant and sewerage the balance of the Town.

Yes

No

QUESTION NO. 4

Shall the Town of Millbury be allowed to exempt from the provisions of Proposition Two and One-half, so called, the amounts required to pay for the bond issued in order to pay for the cost of construction of a sewerage system and appurtenant works in the Oak Pond area?

Yes

No

QUESTION NO. 5

Shall the Town of Millbury be allowed to exempt from the provisions of Proposition Two and one-half, so called, the amounts required to pay for the bond issued in order to pay for the cost of expanding and upgrading the existing Wastewater Treatment Plant?

Yes

No

ARTICLE 2: To choose all other necessary Town Officers for the year ensuing and to meet on **Tuesday, May 7, 1996 at 7 P.M.** in the Millbury Memorial High School Auditorium in said Milbury to act on the following articles to wit:

ARTICLE 3: To hear the reports of several Town Officers and Committees, or take any action thereon.

ARTICLE 4: To see if the Town will vote to raise and appropriate or transfer from available funds such sums of money as may be necessary to defray Town charges for the year ensuing, including sums of the lighting of streets, the salaries of Town Officials, the maintenance of the Town Library, the observance of Memorial and Veterans' Day, care and improvements of cemeteries, care of fire alarms, the use of the Tree Warden, the use of the Veterans' Services, salaries of Fire and Police Departments, Retirement Pensions, Town Engineer, or take any action thereon.

ARTICLE 5: To choose any Committee or Commission that may be thought necessary, or take any action thereto.

ARTICLE 6: To see if the Town will vote to authorize the Selectmen to sell, after giving notice of the time and place of sale by posting such notice of sale in some convenient and public places in the Town, fourteen days at least before the sale, property taken by the Town under Tax Title procedure provided the Selectmen or whomever they may authorize to hold such public auction may reject any bid which they deem inadequate, or take any action thereon.

(Board of Selectmen)

ARTICLE 7: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to provide for extraordinary or unforeseen expenditures under the provisions of Chapter 40, Section 6, of the General Laws of Massachusetts, to be known as the Reserve Fund, or take any action thereon.

(Finance Committee)

ARTICLE 8: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be used by the Selectmen to settle claims for personal property damage or incidental personal injury claims that may be brought against the Town, or take any action thereon.

(Board of Selectmen)

ARTICLE 9: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Treasurer for filing fees and the necessary expenses for foreclosing certain Tax Titles now held by the Town, or take any action thereon.

ARTICLE 10: To see if the Town will vote to raise by taxation or transfer from available funds and appropriate a sum of money to be added to the Stabilization Fund, or take any action thereon.

ARTICLE 11: To see if the Town will vote to authorize and direct the Board of Assessors to use a sum not in excess of that approved by the Director of Accounts as Millbury's "Free Cash" to reduce the Tax Rate in the 1997 Fiscal Year, or take any action thereon.

ARTICLE 12: To see if the Town will vote to raise and appropriate either by taxation or transfer from available funds the sum of Two Thousand Dollars (\$2,000.00) for the codification and printing of Town Bylaws, or take any action thereon.

(Town Clerk)

ARTICLE 13: To see if the Town will vote to allow the Cemetery Commissioners to work at an hourly rate of \$9.11 or take any action thereon.

(Cemetery Commission)

ARTICLE 14: To see if the Town will vote to transfer a sum of money from the "New Lot Fund" to be used by the Cemetery Commission for the expansion of central cemetery, any unspent funds to be returned to the "New Lot Fund", or take any action thereon;

(Cemetery Commission)

ARTICLE 15: To see if the Town will vote to raise by taxation or transfer from available funds the sum of Two Thousand Three Hundred Dollars (\$2,300.00) to pay for the disposal of abandoned property, or take any action thereon.

(Board of Selectmen/Building Department)

ARTICLE 16: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of Five Thousand Two Hundred Sixty-four Dollars and ninety-one cents (\$5,264.91) to fund a Fiscal Year 1995 budget appropriation deficit (Payroll Taxes); or take any action thereon.

ARTICLE 17: To see if the Town will vote to amend Section 2-8 of the General By-laws by adding to the end of said provision the following:

Notwithstanding the foregoing provision for the closure of appropriations, no such appropriation shall be closed if, at the time specified herein, rights of any party or parties have vested through borrowing, contractual obligation or otherwise, or there are outstanding unresolved claims related to the project or undertaking which is the subject matter of the appropriation.

or take any action thereon.

(Town Auditor)

ARTICLE 18: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Five Thousand Dollars (\$5,000.00) to be expended at the direction of the Board of Selectmen for the 4th of July celebration, or take any action thereon.

(Board of Selectmen)

ARTICLE 19: To see if the Town will vote to rescind Chapter 337, of the Acts of 1992, Special Referendum Election, or take any action thereon.

(Petition)

ARTICLE 20: To see if the Town will vote to rescind Chapter 335, of the Acts of 1992, Recall Election of Elected Officials, or take any action theron.

(Petition)

ARTICLE 21:j To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of Four Thousand Dollars (\$4,000.00) for the purpose of paying for the surveying costs to determine the frontage line at 83 Grafton Street, or take any action thereon.

(Petition)

ARTICLE 22: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purchase of two (2) police vehicles. Said purchase to be made by the Chief of Police and the Board of Selectmen, or take any action thereon.

(Police Department)

ARTICLE 23: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purchase or lease of one (1) unmarked police vehicle. Said purchase or lease to be made by the Chief of Police and the Board of Selectmen, or take any action thereon.

(Police Department)

ARTICLE 24: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money for the purchase of a new computer network system and appropriate software for computer aided dispatch and records retention. Said purchase to be made by the Chief of Police and Board of Selectmen, or take any action thereon.

(Police Department)

ARTICLE 25: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money for the purchase of a new video/audio network system to replace the existing system. Said purchase to be made by the Chief of Police and the Board of Selectmen, or take any action thereon.

(Police Department)

ARTICLE 26: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money for the purchase of twenty (20) 40 caliber weapons to replace existing weapons used by the officers. Said purchase to be made by the Chief of Police and the Board of Selectmen, or take any action thereon.

(Police Department)

ARTICLE 27: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money for the purchase of five (5) shotguns to replace existing shotguns used by the officers. Said purchase to be made by the Chief of Police and the Board of Selectmen, or take any action thereon.

(Police Department)

ARTICLE 28: To see if the Town will vote to accept the provisions of Chapter 44, Section 53F 1/2 of the Massachusetts General Laws, with respect to a sewer enterprise fund effective fiscal year 1997, and to transfer the existing balance in the Sewer Reserve Account to the sewer enterprise fund, and rescind amended Article 5 of the November 27, 1972 Special Town Meeting, amended Article 9 of the June 20, 1977 Special Town Meeting, and Article 27 of the 1993 Annual Town Meeting, or take any action thereon.

(Sewer Commission)

ARTICLE 29: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the sewer department, or take any action thereon.

Salaries (Elected)	3,120.00
Salaries (Prof., Exec., Admin.)	43,217.00
Salaries (All others)	121,595.00
Supplies & Materials	28,884.00
Other Expenses	89,760.00
In State Travel	100.00
Capital Outlay	78,500.00
Subtotal	365,176.00
Indirect costs	54,032.00
Total	419,208.00

ARTICLE 30: To see if the Town will vote to transfer Eighteen Thousand Five Hundred Dollars (\$18,500.00) from the Sewer Reserve Account to purchase capital equipment and for capital maintenance required at the Wastewater Treatment Plant and Sewage Pump Stations as follows: pH Monitor, Pumps, Motors, Valves, Grit Pump, D.O. Meter; any balance to be reverted back to the Sewer Reserve Account; or take any action thereon.

(Sewer Commission)

ARTICLE 31: To see if the Town will vote to raise and appropriate the sum of Forty Three Million, Eight Hundred Sixty-Seven Thousand Dollars (\$43,867,000.00) for the cost of expanding and upgrading the existing Wastewater Treatment Plant and sewerage the balance of the Town including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the Massachusetts General Laws; that to meet this appropriation, the Treasurer with the approval of the Selectmen is authorized to borrow Forty Three Million, Eight Hundred Sixty-Seven Thousand Dollars (\$43,867,000.00) and issue bonds or notes therefor under Chapter 44, of the Massachusetts General Laws and/or Chapter 29C of the Massachusetts General Laws, that such bonds or notes shall be general obligations of the town unless the Treasurer with the approval of the Selectmen determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C of the Massachusetts General Laws; that the Treasurer with the approval of the Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C of the Massachusetts General Laws and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any Federal or State aid available or any other contributions, reimbursements, or grants for the project or for the financing thereof; and that the Sewer Commissioners, with the approval of the Selectmen, are authorized to enter into a project regulatory agreement with the Department of Environmental Protection, and to expend all funds available for the project; provided that this appropriation shall be contingent upon the passage of a proposition 2-1/2 debt exclusion vote in accordance with Massachusetts General Laws, Chapter 59, Section 21C (m); or take any action thereon.

(Sewer Commission)

ARTICLE 32: To see if the Town will vote to raise and appropriate the sum of up to Two Million Three Hundred Six Thousand Dollars (\$2,306,000.00) for the cost of construction of sewerage systems and appurtenant works in the Oak Pond area; including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the Massachusetts General Laws; that to meet this appropriation, the Treasurer with the approval of the Selectmen is authorized to borrow Two Million Three Hundred Six Thousand Dollars (\$2,306,000.00) and issue bonds therefor under Chapter 44, of the Massachusetts General Laws

and/or Chapter 29C of the Massachusetts General Laws; that such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Selectmen determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C of the Massachusetts General Laws; that the Treasurer with approval of the Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C of the Massachusetts General Laws and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any Federal or State aid available or any other contributions, reimbursements, or grants for the project or for the financing thereof; and that the Sewer Commissioners, with the approval of the Selectmen, are authorized to enter into a regulatory agreement with the Department of Environmental Protection, and to expend all funds available for the project; provided that this appropriation shall be contingent upon the passage of a proposition 2-1/2 debt exclusion vote in accordance with Massachusetts General Laws, Chapter 59, Section 21C (m); or take any action thereon.

(Sewer Commission)

ARTICLE 33: To see if the Town will vote to transfer Sixty Thousand dollars (\$60,000.00) from the Sewer Reserve Account for the cost of a "Facility Plan for the Upgrading and Expansion of the Existing Wastewater Treatment Plant and Apurtenant Works"; or take any action thereon.

(Sewer Commission)

ARTICLE 34: To see if the Town will vote to raise and appropriate the sum of Nine Million, Three Hundred Twenty-Six Thousand Dollars (\$9,326,000.00) for the cost of expanding and upgrading the existing Wastewater Treatment Plant including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the Massachusetts General Laws; that to meet this appropriation, the Treasurer with the approval of the Selectmen is authorized to borrow Nine Million, Three Hundred Twenty-Six Thousand Dollars (9,326,000.00) and issue bonds or notes therefor under Chapter 44, of the Massachusetts General Laws and/or Chapter 29C of the Massachusetts General Laws; that such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Selectmen determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C of the Massachusetts General Laws; that the Treasurer with approval of the Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C of the Massachusetts General Laws and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any Federal or State aid available or any other

contributions, reimbursements, or grants for the project or for the financing thereof; and that the Sewer Commissioners, with the approval of the Selectmen, are authorized to enter into a project regulatory agreement with the Department of Environmental Protection, and to expend all funds available for the project, provided that this appropriation shall be contingent upon the passage of a proposition 2-1/2 debt exclusion vote in accordance with Massachusetts General Laws, Chapter 59, Section 21C (m); or take any action thereon.

(Sewer Commissioner)

ARTICLE 35: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to remove and dispose of the underground tanks located at the Municipal Office Building and the West Millbury Fire Station and to replace the tank at the West Millbury Fire Station with an above ground tank, or take any action thereon.

(Board of Selectmen)

ARTICLE 36: To see if the Town will vote to adopt the following By-law as Section 14.9 of Chapter 14 of the Code of By-laws, Streets, Sidewalks and Public Places:

SNOW REMOVAL

No person shall move snow or ice from private property onto the traveled portion of a public way or sidewalk so as to impede or obstruct the use of such public way or sidewalk or so as to create a hazard or unsafe condition on such a public way or sidewalk. "Whoever violates this section shall be subject to a penalty of up to three hundred dollars (\$300.00) per violation."

or take any action thereon.

(Board of Selectmen)

ARTICLE 37: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Fifteen Hundred Dollars (\$1,500.00) for the purpose of installing a special switch at the Senior Center to be able to hook up a generator in the event of an emergency; or take any action thereon.

(Civil Defense Director)

ARTICLE 38: To see if the Town will vote to transfer the care, custody, and control of a portion of the land owned by the Town, known as the Millbury Senior Center, located on River Street ("Premises"), the property being further described in a deed recorded with the Worcester County Registry of Deeds at Book 3230, Page 183, for the purpose of conveying utility easement(s) in, along, upon and under the Premises to Massachusetts Electric Company, upon such terms and conditions as the Board of Selectmen shall determine to be appropriate, or take any action thereon.

(Board of Selectmen)

ARTICLE 39: To see if the Town will vote to adopt the following By-law, as Section 14-10 of the Millbury Town code:

"No person shall use, or be present upon, the property known as the Town Common between the hours of 10:00 P.M. to 6:00 A.M. daily. Notwithstanding the preceding restriction, the Park Commissioners may authorize the use of the Town Common during these hours, in accordance with rules or regulations promulgated by the Park Commissioners, pursuant to G.L., c. 45, s5", or take any action thereon.

ARTICLE 40: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Two Thousand Dollars (\$2,000.00) for engineering and miscellaneous costs to facilitate the construction of two affordable housing units by the Millbury Housing Partnership; or take any action thereon.

(Millbury Housing Partnership)

ARTICLE 41: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Twenty Five Thousand Dollars (\$25,000.00) to purchase one new fully equipped 4 Wheel Drive Pickup Truck for use by the Highway Department; or take any action thereon.

(Highway Department)

ARTICLE 42: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Six Thousand Dollars (\$6,000.00) to purchase one new plow and frame for use by the Highway Department; or take any action thereon.

(Highway Department)

ARTICLE 43: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of Nine Thousand Dollars (\$9,000.00) to purchase one new sander for use by the Highway Department; or take any action thereon.

(Highway Department)

ARTICLE 44: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of two Thousand Dollars (\$2,000.00) to purchase three new 2-way radios for use by the Highway Department; or take any action thereon.

(Highway Department)

ARTICLE 45: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of Three Thousand Six Hundred and Sixteen Dollars (\$3,616.00) to correct a drainage problem on Rice Road; or take any action thereon.

(Highway Department)

ARTICLE 46: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of Two Thousand Five Hundred Ninety Dollars (\$2,590.00) to correct a drainage problem on Park Hill Avenue; or take any action thereon.

(Highway Department)

ARTICLE 47: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to reconstruct sidewalks; or take any action thereon.

(Highway Department)

ARTICLE 48: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of Three Thousand Dollars (\$3,000.00) to purchase a computer and related equipment for the Town Collector's Office; or take any action thereon.

(Town Collector)

ARTICLE 49: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Three Thousand Five Hundred Dollars (\$3,500.00) for the purpose of safety testing the self contained breathing apparatus and related equipment used by the Fire Department; or take any action thereon.

(Board of Fire Engineers)

ARTICLE 50: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Ten Thousand Dollars (\$10,000.00) for the purchase of fire hose and related equipment for the Fire Department; or take any action thereon.

(Board of Fire Department)

ARTICLE 51: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of Six Thousand Dollars (\$6,000.00) for the purchase of protective clothing for the Fire Department; or take any action thereon.

(Board of Fire Engineers)

ARTICLE 52: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of Ten Thousand Dollars (\$10,000.00) to replace the roof at the East Millbury Fire Station; or take any action thereon.

(Board of Fire Department)

ARTICLE 53: To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of Ten Thousand Dollars (\$10,000.00) to replace the roof at Fire Headquarters; or take any action thereon.

(Board of Fire Engineers)

ARTICLE 54: To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of Five Thousand Dollars (\$5,000.00) for the purpose of repairing the building trim (and other building items) at the West Millbury and East Millbury Fire Stations; or take any action thereon.

(Board of Fire Engineers)

ARTICLE 55: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of Five Hundred Dollars (\$500.00) to be used for a Christmas Program at the Asa Waters Mansion, or take any action thereon.

(Board of Selectmen)

ARTICLE 56: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of One Thousand Dollars (\$1,000.00) to fund the Town's share of an E.O.C.D.

Grant application with the City of Worcester and the surrounding Towns to explore the regionalization of goods and services; or take any action thereon.

(Board of Selectmen)

ARTICLE 57: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Five Thousand Dollars (\$5,000.00) to be used to purchase and install a number of replacement windows for the Municipal Office Building or take any action thereon.

(Board of Selectmen)

ARTICLE 58: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of Forty-five Thousand Dollars (\$45,000.00) to be used for repair and maintenance of the Asa Waters Mansion and grounds as follows; 1. Thirty Thousand (\$30,000.00) to be used for roof replacement; 2. Fifteen Thousand (\$15,000.00) to be used as a cash match in application for a Massachusetts Historical Commission Preservation Fund Grant, or take any action thereon.

(Board of Selectmen)

ARTICLE 59: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of Seventy-five Thousand Dollars (\$75,000.00) to be used for the purpose of paying outstanding medical expenses for police officers injured in the line of duty, or take any action thereon.

(Board of Selectmen)

ARTICLE 60: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Fifteen Thousand Dollars (\$15,000.00) for the purchase and installation of a new Telephone System in the Municipal Office Building; or take any action thereon.

(Board of Selectmen)

ARTICLE 61: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of Twenty Thousand Dollars (\$20,000.00) for the purchase and installation of carpet in the Municipal Office Building; or take any action thereon.

(Board of Selectmen)

ARTICLE 62: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Five Thousand Dollars (\$5,000.00) to purchase new curtains for the Municipal Office Building; or take any action thereon.

(Board of Selectmen)

ARTICLE 63: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of Seven Thousand Five Hundred Dollars (7,500.00) to be used for the purchase of a tractor for maintenance of the Municipal Office Building grounds; or take any action thereon.

(Board of Selectmen)

ARTICLE 64: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of Fifty Thousand Dollars (\$50,000.00) for the purchase and installation of computer hardware, software and consulting services for the local area network in the Municipal Office Building, or take any action thereon.

(Board of Selectmen)

ARTICLE 65: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of Twenty Thousand Six Hundred Seventy Dollars (\$20,670.00) to paint the walls and ceilings of the Jr. Sr. High School and Shaw Elementary School gymnasiums, the walls and heaters on the High School catwalk and the lockers at the High School; or take any action thereon.

(School Committee)

ARTICLE 66: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Six Thousand One Hundred Dollars (\$6,100.00) to purchase two floor strippers, two wet-dry vacuums, two industrial vacuums, one back-pack vacuum, one hand lawn mower and one portable generator; or take any action thereon.

(School Committee)

ARTICLE 67: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Five Thousand Seven Hundred Dollars (\$5,700.00) to install new hallway lighting at the High School Annex; or take any action thereon.

(School Committee)

ARTICLE 68: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Seventeen Thousand Five Hundred Dollars (\$17,500.00) for the purchase of four photocopiers for the School Department; or take any action thereon.

(School Committee)

ARTICLE 69: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of One Thousand Dollars (\$1,000.00) for the purchase and installation of a replacement overhead door at the Shaw Elementary School; or take any action thereon.

(School Committee)

ARTICLE 70: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Twenty Thousand Dollars (\$20,000.00) for the purchase of a pickup truck or van for the School Department; or take any action thereon.

(School Committee)

ARTICLE 71: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money as reimbursement for expenses and revenue generated from the Municipal Medicaid Reimbursement Program to the School

Department Budget; or take any action thereon.

(School Committee)

ARTICLE 72: To see if the Town will vote to transfer from the School Department Athletic Appropriation Account \$10,000.00 to be placed in the School Department Instructional Budget; or take any action thereon.

(School Committee)

ARTICLE 73: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of Five Hundred Dollars (\$500.00) to correct a drainage problem on Woodland Street; or take any action thereon.

(Petition)

ARTICLE 74: To see if the Town will vote to change zoning from B II to Industrial at Rt. 146/128 Worcester Providence Turnpike; or take any action thereon.

(Petition)

ARTICLE 75: To see if the Town will vote to accept the preliminary design for the Millbury Public Library addition/renovation project and authorize the Board of Selectmen and Millbury Public Library Board of Trustees Building Committee to apply for any State and/or Federal funds which might be available to defray all or part of the cost of said design, construction and original equipping and to authorize the Library Building Committee to accept and expend any such funds when received without further appropriation; or take any action thereon.

(Board of Library Trustees)

ARTICLE 76: To see if the Town will vote to amend Article 1, Section 14.11 of the Zoning Bylaw by adding:

(n) Highway Corridor Overlay District (HCOD) under Section 48.

or take any action thereon.

(Planning Board)

ARTICLE 77: To see if the Town will vote to amend Article 3, Section 33.2 of the Zoning Bylaws to read:

...within two hundred feet (200') or walking distance, of an existing municipal off-street parking lot. And to remove "until the entire municipal lot is paved".

or take any action thereon.

(Planning Board)

ARTICLE 78: To see if the Town will vote to amend Article 3, Section 31, Adult Use Bylaw, by taking the following actions:

- a. Under Section 31.1, Authority and Purposes, add "Section 9A" after "MGL, Chapter 40A".
- b. Under Section 31.31 add:
 6. A special permit under this bylaw shall not be issued to any person convicted of violating the provisions of Section 63 of Chapter 119 or Section 28 of Chapter 272, MGL.

c. Renumber existing Section 31.5, Severability, to "Section 31.4, Severability", or take any action thereon.

(Planning Board)

ARTICLE 79: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Ten Thousand Dollars (\$10,000.00) to be used for de-weeding Dorothy Pond; or take any action thereon.

(Board of Selectmen)

ARTICLE 80: To see if the Town will vote to amend Chapter 7, Section 7-3 of the Millbury Bylaws as follows:

Delete Section 7-3 - "No vehicle shall be permitted to enter the Town landfill for the purpose of dumping rubbish unless it carries an official resident sticker as issued by the Town Clerk."

and insert in place thereof the following:

"No vehicle shall be permitted to enter the Riverlin Street Transfer Station for the purpose of dumping rubbish unless it carries an official resident sticker as issued by the Town Clerk or Board of Health office".

or take any action thereon.

(Board of Health)

ARTICLE 81: To see if the Town will vote to amend Chapter 7, Section 7-16 of the Millbury Bylaws as follows:

Delete Section 7-16 - "No person shall remove or transport garbage, offal, or other offensive material through any public street, court, lane or way without first obtaining a permit from the Board of Health. Nothing in this section shall be construed as to prevent a householder from disposing of garbage, offal or other offensive material from his own household without a permit from the Board of health, provided he shall remove, transport, or dispose of such garbage, offal or other offensive material in a manner satisfactory to the Board of Health".

and insert in place thereof the following:

"No private collector shall remove or transport garbage, offal, construction and demolition material, household trash, or other offensive material through any public street, court, lane or way without first obtaining a permit from the Board of Health. Nothing in this section shall be construed as to prevent a householder from transporting these materials from his own household without a permit from the Board of Health, provided he shall transport the material in a manner consistent with Town of Millbury and State and Federal regulations. Whoever violates this section shall be punishable by a fine up to three hundred dollars (\$300.00) per day as set by the Board of Health. Such fine shall not bar any other remedy or means of enforcement available to the Town. In addition, the Board of Health reserves the right to rescind the permit of those private collectors found

in violations of this section". or take any action thereon.
(Board of Health)

ARTICLE 82: To see if the Town will vote to amend Chapter 7, of the Code of By-laws by enacting a new Section 7-7, Scavenger By-Law.

No person or entity engaged in the business of separation, recovery, collection, removal, storage or disposition of solid waste shall pick up or procure any recyclable material unless specifically authorized and licensed by the Millbury Board of Health. At the time recyclable materials are set out at the curb, they shall become the property of the licensed hauler, recycler. No person or entity, other than the licensed hauler/recycler, including any resident or taxpayer, may remove recycling bins or containers from the curb, or take recyclable materials out of any such bin or container set out at the curb.

If any such person or entity wishes to conduct a fundraiser involving the collection of returnable cans and bottles, it must obtain a permit from the Board of Health, and must contact residents directly regarding the private collection. Any such permitted private collector must assure that materials intended for its collection are set out separately from the normal recyclable pickup. Whoever violates this section shall be punishable by a fine up to three hundred dollars (\$300.00) per day as determined by the Board of Health. Such fine shall not bar any other remedy or means of enforcement available to the Town. In addition, the Board of Health may, in its discretion, rescind the license or permit of a hauler/recycler or private collector found in violation of this section; or take any action thereon.

(Board of Health)

ARTICLE 83: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Thirty Thousand Six Hundred Forty-Five Dollars (\$30,645.00) to purchase a new one (1) ton, four wheel drive dump truck, equipped with a snow plow to be utilized by the Tree Department and the Highway Department; or take any action thereon.

(Tree Warden)

ARTICLE 84: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Four Thousand Seven Hundred Dollars (\$4,700.00) to purchase a Unisex Handicap bathroom for the Public Access Studio; or take any action thereon.

(Cable TV Committee)

ARTICLE 85: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of Two Thousand Five Hundred Dollars (\$2,500.00) for the purchase of a computer and printer for the Conservation Commission; or take any action thereon.

(Conservation Commission)

ARTICLE 86: To see if the Town will vote to raise and

appropriate or transfer from available funds pursuant to Massachusetts General laws, Chapter 41, Section 100, a sum of Three Thousand Dollars (\$3,000.00) for the purpose of paying all of Philip J. Day Sr.'s hospital, medical, dental, surgical, nursing, pharmaceutical, prosthetic, and related expenses incurred as a result of injuries sustained while acting in the performance of his duties as a Firefighter; or take any action thereon.

(Board of Selectmen)

ARTICLE 87: To see if the Town will vote to authorize the Board of Sewer Commissioners to petition the General Court of the Commonwealth of Massachusetts to amend Chapter 307 of the Acts of 1973 and amended Chapter 156 of the Acts of 1978 and Chapter 491 of the Acts of 1990 relative to sewerage facilities and betterments in the Town of Millbury as follows:

ARTICLE V. BETTERMENT ACT

Delete Section 4. Connections to common sewer when required. "The owner or occupant of any building upon land abutting on a public or private way, in which there is a common sewer, shall connect the same therewith by a sufficient drain. If such land, by reason of its grade or level or any other cause, cannot be drained into such sewer, a variance from the requirement may be granted by the Board of Health until said capacity is removed, provided that a private septic system which meets the requirements of the Board of Health, said variance to be only for so long as said system continues to meet those requirements as they may be amended or revised".

and insert in place thereof the following:

Section 4. "The owner or occupant of any building upon land abutting on a public or private way, in which there is a common sewer, shall connect the same therewith by a sufficient drain, only in the event that the Board of Health has objectively determined that the existing septic system has failed and poses a health risk to area residents or the environment. This by-law shall "Grandfather" existing systems whereby the owner of occupant or a building upon land abutting a public or private way, in which there is a common sewer, shall not be required to connect to the same and back fill an existing, properly functioning septic system. The requirements for connecting a system, upon a system failing shall be the responsibility of the Board of Health."

or take any action thereon.

(Matthew Grigas, 5 Jonathan Avenue)

ARTICLE 88: To see if the Town will vote to rescind the votes taken on Article 15 & 16 at the Special Town Meeting held on September 19, 1995, which will revert the 9.31 acres more or less or land located at the Raymond E. Shaw School to the control of the School Committee, or take any action thereon.

(Petition)

ARTICLE 89: To see if the Town will vote to accept the

provisions of Massachusetts General Laws, Chapter 44, Section 53E 1/2 to establish a Revolving Fund for the Youth Commission. The Department receipts credited to this Fund shall be user fees for activities sponsored by the Youth Commission to further the programs and purposes of the Youth Commission, and the maximum amount which may be expended from this revolving account shall be \$5,000.00; or take any action thereon.

(Board of Selectmen)

ARTICLE 90: To see if the Town will vote to raise and appropriate and/or transfer from available funds or set aside as part of the tax recapitulation sheet (i.e., tax rate) a sum of money for the purpose of repayment of teacher salary deferral accrued from previous fiscal years, or take any action thereon.

(Board of Selectmen)

ARTICLE 91: To see if the town will vote to raise and appropriate or transfer from available funds the sum of Twenty-five Thousand Dollars (\$25,000.00) to be used to purchase furniture and equipment for the Senior Center, or take any action thereon.

(Council on Aging)

ARTICLE 92: To see if the Town will vote to accept the provisions of Chapter 22 of the Acts of 1995 which is an act entitled "An act Establishing The Central Massachusetts Economic Development Authority" in order to allow for the Town of Millbury to become a member of the Central Massachusetts Economic Development Authority, or take any action thereon.

(Board of Selectmen)

ARTICLE 93: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Two Thousand Dollars (\$2,000.00) to be used to repair the Town Cannon, or take any action thereon.

(Board of Selectmen)

ARTICLE 94: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of Twenty Four Thousand Dollars (\$24,000.00) for the maintenance and repair of the Parks Department Barn, or take any action thereon.

(Parks Commission)

ARTICLE 95: To see if the Town will vote to transfer from the Conservation Commission Wetlands Protection Fund a sum of Four Thousand, Five hundred Dollars (\$4,500.00) for use by the Conservation Commission in carrying out its duties under the Wetlands Protection Act, or take any action thereon.

(Conservation Commission)

ARTICLE 96: To see if the Town will vote to establish an Economic Opportunity Area in the Town of Millbury in accordance with Chapter 19 of the Acts of 1993, at 45 River Street, identified in the Worcester County Registry of Deeds, Book 17614, Page 152 thru 157 inclusive, dated January 17, 1996, or take any action thereon.

(Board of Selectmen)

ARTICLE 97: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of One Thousand Dollars (\$1,000.00) to install and/or enhance a Sound System in the Conference Room, Municipal Office Building, or take any action thereon.

(Board of Selectmen)

Given under our Hands this **26th** day of **March**, Nineteen Hundred, Ninety-Six.

And you are directed to serve this Warrant by posting up an attested copy thereof at the Post Office in the Town and in addition such public places in Bramanville, West Millbury, Chapel, East Millbury, Dorothy Pond, and in said Town, as the Selectmen may in the Warrant direct Fourteen Days at least before the time of holding said meeting.

Hereof, Fail not, and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of meeting as aforesaid.

A TRUE COPY ATTEST:

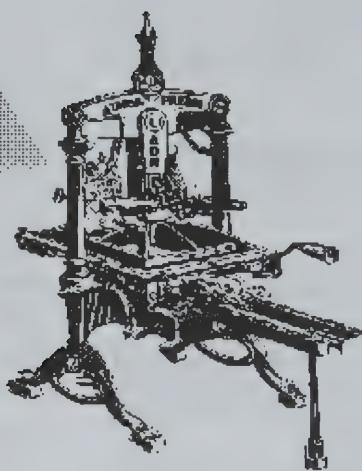
Board of Selectman
Jude T. Cristo
Donald J. Gauthier
E. Bernard Plante
Alan M. Tuttle
Steven H. Crain

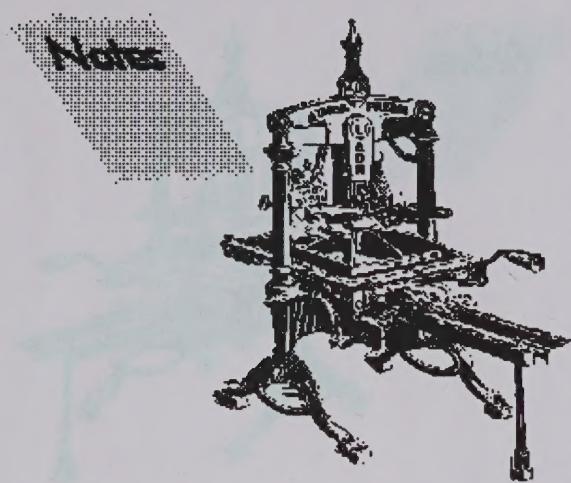
Town Clerk
Constable of Millbury

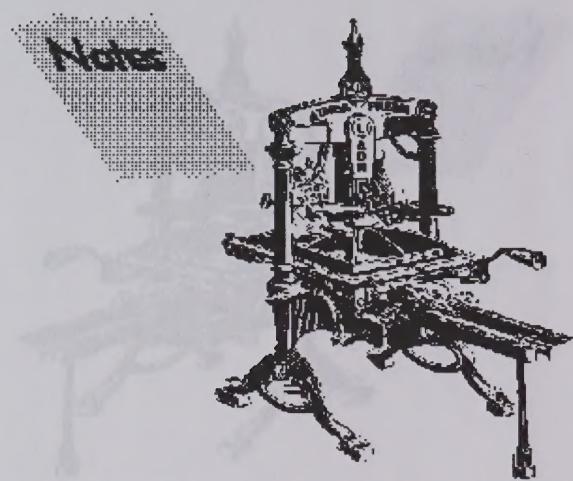
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MILLBURY TELEPHONE DIRECTORY

Police	865-3521
Fire	865-3521
Emergency	911
Board of Selectmen~Town Hall	865-4710
Assessments~Assessors	865-4732
Bills and Accounts~Auditor~Roger R. Picard	865-9132
Birth Certificates~Town Clerk~Frances M. Gauthier	865-9110
Fishing and Hunting Licenses~Town Clerk	865-9110
Marriage Licenses~Town Clerk	865-9110
Dog Licenses~Town Clerk	865-9110
Vital Statistics~Town Clerk	865-9110
Building Permits~Building Inspector~Carl Feraco	865-0438
Fire Chief~Forest Fire Warden~Philip J. Day, Jr.	865-5328
Burning Permits	865-5328
Gas & Plumbing Inspector~Greg Gauthier	865-0438
Wiring Inspector~Vincent Joseph Cormier	865-0438
Burial Service~Cemetery Commissioner~Richard F. Plante	865-6506
Civil Defense Director~Robert Beausoleil	865-6957
Council on Aging~Asa Waters Mansion	865-9154
Council on Aging~Transportation	865-9247
District Nursing Society	865-4373
Dog Officer & Inspector of Animals~Maura & Dennis Leveille	865-0234
Health Department~Board of Health	865-4721
Sanitary & Percolation Test	865-4721
Library~Millbury Public Library	865-1181
Parks & Playgrounds~Brian Gasco	865-1450
Planning Board	865-4754
Schools~Office of Superintendent	865-9501
Sewerage Department Office	865-9143
Sewerage Treatment Plant	865-3780
Streets~Highway Surveyor~Joseph Chase	865-4966
Taxes~Town Collector~Evelyn T. Plante	865-9121
Treasurer~David Cofske	865-8040
Tree Warden~William Berthiaume	865-2396
Veterans Service Agent~Phillip D. Buso	865-4743
Water~Massachusetts American Water Works	865-3998
Youth Commission~Robin Boucher	865-9454